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## 20th Anniversary Gender Equality Summit – Thank you!



Dear TWF Friends,

Creating meaningful change requires the support of an entire community. We were thrilled to welcome nearly 300 attendees from business, media, government, NGOs, academia, schools, and other parts of the community to our 20th Anniversary Gender Equality Summit on September 13 for an afternoon dedicated to fostering a gender-equal society.

We are immensely grateful to **Bloomberg** for their support as Lead Sponsor, as well as to our Associate Sponsors, **Cartier** and **Estée Lauder Companies**. A special thanks to our Networking Sponsor, **CLP**, our Supporting Partner, **Manulife**, our PR Partner, **Golin**, and our Venue Partner, **HKEX**.

We are also grateful to our Supporting Organisations: Chartered Accountants Australia & New Zealand, Equal Opportunities Commission, Hong Kong Council of Social Service, Tatler Front & Female, and The Hong Kong Society for the Deaf; as well as the generosity of our Prize Sponsors: Aesop, Conspiracy Chocolate, Sage Tea and Seafood Friday.

[Read more](#)

**UPCOMING EVENTS**

## 20th Anniversary Gala Dinner 2024 - Early Bird Prices Reminder!

Join us on November 14 at the Regent Hong Kong for our special 20th anniversary Gala Dinner.

We are privileged to have **Bloomberg** as our Title Sponsor and **Citi** as Executive Sponsor. We hope that as one of our long-established supporters, you will consider joining us and hosting a table.

Early bird rates are ending on **September 30**. Please contact [Phoebe.Ho@twfhk.org](mailto:Phoebe.Ho@twfhk.org) for tickets and sponsorship enquiries.

Tables are strictly limited and likely to sell out. Please confirm early to avoid disappointment!



## PROGRAMME UPDATES

### Girls Go Tech: CLP Power Journey

Over the summer, GGT participants visited the CLP E-playground to explore power generation, transmission, and renewable energy. They also joined a STEM workshop to learn how drones enable CLP engineers to monitor power generation and transmission systems more effectively, enhancing safety and stability. The participants then worked in groups to use drones to complete various tasks. Huge thanks to CLP for co-organising this event!



### Girls Go Tech: State Street Workshading

This summer, GGT participants had the opportunity to join a three-day Work Shading Scheme co-organised by State Street. Participants gained firsthand insight into State Street's professional work culture through office tours and shadowing across various departments. This immersive experience expanded their knowledge and insights into the finance industry. Participants also took part in mock interviews with volunteers, receiving constructive feedback on both their interview techniques and CV-writing skills. On the final day, they presented their assigned tasks to senior executives and introduced staff volunteer opportunities to the State Street team. A heartfelt thank you to State Street for making this invaluable experience possible!

## Women to Watch Platform: Applications Now Open!

TWF and the 30% Club Hong Kong are opening the third application round for our Women to Watch Platform, connecting senior women leaders. We invite all eligible senior women leaders to **apply by October 31**. Please see our website [here](#) for more information about the application criteria and process.

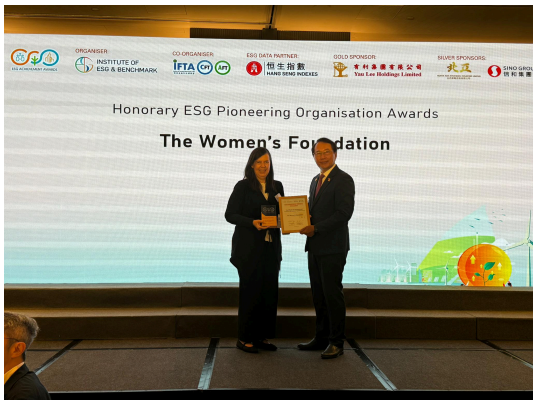
*Please note, being accepted onto this Platform does not guarantee any board position or other similar role, or any enquiry, introduction, referral, approach or interview for a board position or other similar role.*



### Male Allies: 2024-25 Launch Event

This week, we kicked off our seventh cycle of the Male Allies Programme with a full house! Thank you to Jason Lui | BNP Paribas, Fiony Fung | Jardine Matheson, Paul Ho | EY and Sakshi Kumar | White and Case for your amazing panel discussion. We were thrilled to learn more about your experience with the Organisation Project and ideas for the Leadership Pledge. A huge thank you to Praveen Choudhary | Morgan Stanley, one of our Male Allies Leadership Council Co-Chairs, for your inspiring closing remarks and to HSBC for hosting us!

## IN THE SPOTLIGHT



### TWF Receives IESGB's Honorary ESG Pioneering Organisation Award

TWF is proud to have been awarded the Honorary ESG Pioneering Organisation Award from the Institute of ESG & Benchmark in recognition of our cross-collaborative efforts to promote the full and equal participation of women and girls in Hong Kong society. TWF CEO Fiona Nott and Board Vice Chair Christine Tsang attended a ceremony today to accept this award on behalf of the Foundation.

## IN THE COMMUNITY

## What The Fog\* Menopause Event

TWF is pleased to support the second annual What The Fog\* menopause festival hosted by The Menopause Space. The programme includes a keynote by our CEO Fiona Nott, panels on The Impact of Menopause on Health, The Impact of Menopause at Work and The Impact of Menopause at Home. It will be held at Bloomberg or online on October 18, from 9 am-5:45 pm. For more information and to purchase in-person or online tickets, please visit [www.whatthefog.org](http://www.whatthefog.org).



JOIN US OCT 18 FOR  
**WHAT THE FOG\***  
APAC's Premier Menopause Event

- \* THE HUMAN COST OF MENOPAUSE \*
- \* MENOPAUSE MEDICINE IN APAC \*
- \* INTERSECTIONALITY OF ADHD X TRANSGENDER X ENDOMETRIOSIS AND MENOPAUSE \*
- \* DECONSTRUCTING MENOPAUSE INSURANCE & WELLNESS \*
- \* THE FOG IS COMING WITH COMEDIAN MAITREYI KARANTH \*
- \* LEADING THE WAY TO A MENOPAUSE-INCLUSIVE WORKPLACE \*
- \* HOW TO ENGAGE MALE ALLIES \*
- \* INNOVATIONS AND OPPORTUNITIES IN MENOPAUSE FEMTECH \*
- ... AND MORE

On Oct 18, let's reclaim blue.

**FRI, OCT 18, 9AM-5:45PM**  
BLOOMBERG & ONLINE

Lunch, refreshments and wine will be provided

Host: The Menopause Space | Patron: AYA 安盛

GET TICKETS NOW!  
  
[www.whatthefog.org](http://www.whatthefog.org)



21st AmCham Women of Influence Awards  
**BEYOND BOUNDARIES**  
*Accelerating Transformative Leadership*

OPEN FOR NOMINATIONS

## 21st AmCham Women of Influence Awards

TWF is pleased to support AmCham's 21st Annual Women of Influence Awards "Beyond Boundaries: Embracing Transformative Leadership". The nominations are now open with eight categories, nominate those you feel have made remarkable contributions to the interconnected community! We also encourage you to recognise your own achievements and self-nominate.

[Nominate now!](#)

## The Menopause Festival

Join us at The Menopause Festival, a pioneering event by EverCalm Menopause focused on empowering women with expert talks, wellness insights, and community support. Discover practical tips to manage menopause and engage in open dialogue with women, male allies, and experts.

### Event Details:

**Location:** EY, 27/F One Taikoo Place, Quarry Bay, Hong Kong

**Date:** October 16, 2024

**Time:** 2:00 to 6:30 PM (registration opens at 1:30 PM)

Don't miss the chance to conquer menopause with confidence. Register early to secure your spot at [MenopauseFestival.com](http://MenopauseFestival.com).



EVENT INVITATION  
EverCalm  
The Menopause Festival

THE  
**MENOPAUSE**  
FESTIVAL

**16 OCT, 2024**  
2:00 - 6:30pm  
EY, 27/F One Taikoo Place  
979 King's Road, Quarry Bay, Hong Kong

REGISTER NOW  


Get your tickets at:  
[www.MenopauseFestival.com](http://www.MenopauseFestival.com)

## ON OUR RADAR

### The Good

- Japan, which lags most of the world on gender equity, could soon have a female PM (ABC)

## The Challenging

- [Gender gap widens in Hong Kong \(The Standard\)](#)

## The Unexpected

- [Chinese fathers are beginning to buck patriarchal norms, taking on household tasks long assigned to mothers \(HKFP\)](#)

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