

Dear Stephanie

As 2016 draws to a close, at TWF we salute the many remarkable women who made history this year.

The FT's [Women of the Year list](#) includes late architectural legend Zaha Hadid, former US presidential candidate Hillary Clinton and British PM Theresa May, while flying the flag for HK and China, we have Jean Liu - President of Didi Chuxing. More controversial female figures include troubled President Park of South Korea, ousted Brazilian President Dilma Rousseff and Donald Trump's campaign manager Kellyanne Conway. Other women on the list include Olympic gymnast Simone Biles, cultural icon Beyonce and queen of baking Mary Berry.

Meanwhile, the BBC's [100 Women 2016 list](#) spotlights inspirational and influential women from some of the world's biggest names to other lesser-known heroines who are doing astonishing things. The list recognises two women from Hong Kong - Chan Yuen-ting, the first female football manager in the world to lead a men's team to a domestic top-flight league title, and singer/pro-democracy campaigner Denise Ho.

Finally, Madonna was named Billboard's Woman of the Year at an award ceremony last Friday. In her [acceptance speech](#), she had an inspiring message for women everywhere: "As women, we have to start appreciating our own worth and each other's worth. Seek out strong women to befriend, to align yourself with, to learn from, to collaborate with, to be inspired by, to support, and be enlightened by."

From all of us at TWF, our heartfelt thanks for all your support in 2016 and we look forward to another exciting year ahead.

PS Connect will be taking a break for a few weeks and will resume on January 10.

Warm wishes for the holidays!

Su-Mei Thompson
CEO, The Women's Foundation

UPCOMING EVENTS



TWF's Cambridge Scholarship 2017 Info Sessions

Every year, TWF sponsors one deserving Hong Kong student to pursue the year-long MPhil in Multi-Disciplinary Gender Studies at the University of Cambridge. The Scholarship is granted on the basis of academic excellence and covers University and college fees and a stipend towards living expenses. For more information on the scholarship and how to apply, click [here](#). Interested applicants are also encouraged to attend an info session - see dates/times below:

January 19, Polytechnic University, 1.00 - 2.00 p.m.

January 24, Chinese University of Hong Kong, 3.30 - 5.00 p.m.

January 25, Hong Kong Baptist University, 12.00 - 3.00 p.m. (drop in basis)

To register or for inquiries, please email Lisa.Moore@twfhk.org

GIRLS & STEM



TWF is first ever HK recipient of a Google Rise Award!

TWF is proud and humbled to be the first HK NGO to win a [Google RISE award](#)! Google RISE Awards are grants for organisations across the globe that promote Computer Science education and run initiatives for girls. TWF is among the latest group of 28 organisations from 16 countries to be recognised for an award. We intend to use the grant for Year 3 of our [Girls Go Tech programme](#).



First 2016 Girls Go Tech Workshop Completed

Last Saturday, we completed the first student workshop of our Yr 2 Girls Go Tech Programme at HKMA KS Lo College in Tin Shui Wai. Over the course of the three day workshop, 40 F.1 and F.2 girls learned basic C++ and hardware programming and made wearable tech items. Many thanks to the MTR volunteers for their support and encouragement for the students.



"Hour of Code" Workshop at Goldman Sachs

Last Friday, Goldman Sachs and TWF jointly organised an "Hour of Code" at Goldman's offices for F.1-2 students from Kwai Chung Methodist College. With GS volunteers' help, the students completed the coding exercise and received a certificate at the end of the session.



TWF Women in Tech Panel at GSIS

Last Thursday, German Swiss International School student Misha Fischer hosted a women's tech panel for over 100 students and teachers at GSIS. Panellists Leonie Valentine/Google, Maisie Lam/Telstra and Dr. Sharon Chan/AERAS shared with the students their insights and career paths in STEM (science, technology, engineering and mathematics).

OTHER PROGRAMME UPDATES



Clifford Hart Visits Sacred Heart Canossian College

Last Wednesday, Clifford A Hart Jr, the former US Consul General, gave an inspirational talk on diversity and equality and the qualities and values teenagers need in the fast-changing 21st century to 600 F.4 to F.6 students from Sacred Heart Canossian College. The talk was followed by a lively Q&A session.



Gender-Inclusive Global Mobility Best Practice Guide launch!

Last Wednesday, TWF launched the latest of our series of Best Practice Guides on success markers for developing gender-inclusive global mobility programmes. Many thanks to our panel of experts for sharing their insights and to PwC for hosting. If you would like a copy of the guide, please go our website [here](#).



Mentoring Programme: Final Ice-breaker!

Last Tuesday, we hosted our final Mentoring Programme Ice-breaker - a conversation with Alumni. Participants heard from a panel of Alumni who shared their experiences of the Programme along with tips on how to make the most of the leadership development curriculum within the Programme. Many thanks to Google for hosting.

SHE OBJECTS UPDATE



Last night, the Gay Games HK 2022 Bidding Committee hosted a screening of *She Objects* for their members, followed by a lively post-screening discussion. To arrange a screening for your company, women's network, school or university, please email Sarah.AbbottLadner@twfhk.org.

30% CLUB HONG KONG



HKEX Reminder that Board Diversity is an important element for Good Corporate Governance

Last Friday, HKEX issued a [letter to all listed issuers](#) announcing the launch of a new training programme for directors. The same letter contained a reminder from HKEX that "sponsors (pre-listing) and the nomination committee (of issuers) play an important role in identifying individuals suitably qualified to become board members. They are also expected to play a central role in ensuring that the board has a balance of skills, experience and diversity of perspectives appropriate to the requirements of the issuer's business, including gender diversity."



SCMP: Institutional Investors on Board Diversity

Last weekend's [Sunday Morning Post](#) included an article on "To improve profits, Hong Kong companies need to bolster the representation of women at the board level". The piece included interviews with David Smith/Aberdeen Asset Management and Sally Wong/HKIFA. According to Smith, "We strongly believe it is important to have a board of directors which represents a diversity of gender, knowledge and background."

OPENINGS AT TWF

Marketing & Communications Manager/Director

TWF is seeking a full-time Marketing & Communications Manager/Director to manage and implement its marketing & communications strategy. This position would suit a marketing & communications executive with broad experience of traditional & digital media, CRM and PR. You are welcome to apply even if you don't cover the entire spectrum of desired skills and experience provided you are a capable manager, quick learner and resourceful. Click [here](#) to view the job description.

Assistant Manager/Manager, Pipeline Initiatives

TWF is seeking a full-time Assistant Manager/Manager, Pipeline Initiatives to help manage its programmes, partnerships and other initiatives to develop the pipeline of female talent in Hong Kong for executive and non executive roles. This position would suit an energetic, articulate and organised professional who is passionate about talent development and women's issues. Click [here](#) to view the job description.

IN THE COMMUNITY



Women in Leadership Summit

TWF is happy to support the 2nd Annual Women in Leadership Summit Asia in Hong Kong. The two-day conference on January 16-17, 2017 promotes empowerment, leadership and career advancement for female leaders, managers and next-generation leaders. **Please use the code TWF10% for a 10% discount.**

[Register here](#)

Volunteer 10 hours for lunch with:



TWF Supports Time Auction: Inspiring Mentors

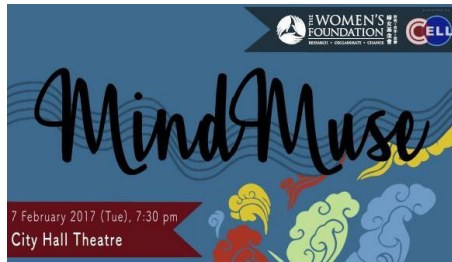
TWF is delighted to support [Time Auction](#), a



Time Auction

platform where individuals commit to a certain number of volunteer hours to claim a reward of lunch with an inspiring mentor. Besides TWF CEO Su-Mei Thompson, other participating mentors include Jim Thompson/Crown Worldwide Group, Leonie Valentine/Google Hong Kong and Allan Zeman/Lan Kwai Fong Group. For more info, please click [here](#).

SUPPORT TWF!



Buy Your Tickets for MindMuse: A Charity Concert In Aid of Girls & STEM

Join us for a night of wonderful music in aid of girls and STEM organised by CELL (Community Engagement in Learning and Living), a student-run organisation seeking to bridge social gaps and empower the underprivileged in Hong Kong. The brainchild of Misha Fischer, a 15 year old student at GSIS, the concert will feature performances by Misha herself, along with Warren Lee, Lorenzo Iosco and Tae-Mi Song.

DATE: Tuesday, February 7, 2017

TIME: From 7.30 p.m.

VENUE: City Hall Theatre, 5 Edinburgh Place, Central

TICKETS (@HK\$200pp) are available [here](#).



TWF Mischa Pins

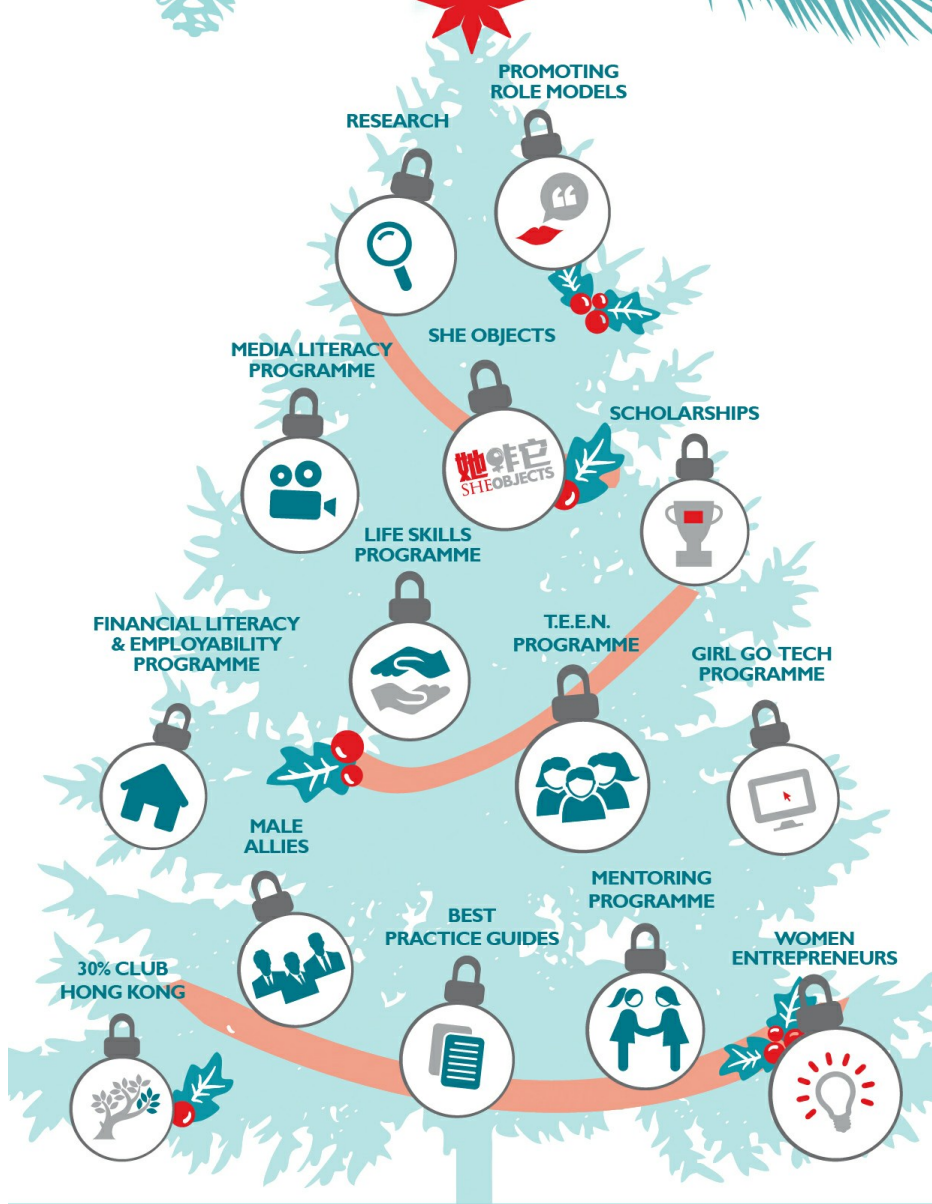
To raise funds for our programmes, TWF is selling pins, specially designed for TWF by Michelle Lai - MISCHA founder. The beautiful black and gold enamelled pins featuring MISCHA's signature design can be purchased at TWF and partner events for HK\$50. We are looking for volunteers to help us with selling pins within their organisations and networks. Please contact Stephanie Ko at stephanie.ko@twfhk.org to find out more.

WHAT WE'RE READING

Our top picks for recommended reading and listening on the key trends and breaking stories about women and gender:

- [The Men Who Mentor Women](#) (Harvard Business Review)
- [One Class, One Day: Motherhood](#) (Boston University)
- [CEOs Adopt Five-Step Plan To Advance More Women To Corporate Leadership, But Will It Work?](#) (Forbes)
- [Men Are Restricted From Becoming More Active Fathers By 'Old-School' working Structures](#) (Telegraph)
- ['Ghostbusters' Director Paul Feig: What I Learned About Being A Woman This Year](#) (The Hollywood Reporter)
- [Chinese Textbook Helps Boys Find Masculine Side Amid 'Gender Crisis' Caused By Effeminate Men In Japanese, Korean Culture](#) (SCMP)





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