

EVENTS | PROGRAMMES | CEO BLOG







Dear Stephanie

Congratulations to Carrie Lam who will become Hong Kong's first female leader. At The Women's Foundation, we hope this will be a spur for more women in public office, more women on boards and more women running companies in Hong Kong.

We also look to Mrs Lam to deliver on her promise in the run up to the Election to "adopt more effective measures to unleash the potential of women who are home-makers and enhance Hong Kong's productivity" by focusing on "nurturing talents for Hong Kong", starting with enhancing education. Mrs Lam has also pledged to immediately increase the relevant Government recurrent expenditure by HK\$5 billion a year to provide the necessary resources for better development of teachers and students and "to continue to promote STEM (science, technology, engineering and mathematics) education so that our next generation is better placed to take advantage of future opportunities arising from the rapid development of science and technology and globalisation". Obviously, these are themes which are very close to our heart at TWF with our various girls & STEM programmes.

Besides this, we hope under Mrs Lam's leadership, we will see progress in the following areas: a review of the current 10-week statutory maternity leave entitlement to bring it into line with the ILO's prescribed minimum of 14 weeks based on considerations of maternal health and infant well-being, pension provision for women who have been home-makers and care-givers, more support for women who are caring for children and the elderly, and the inclusion of a gender lens for new policies and programmes.

We also hope that Mrs Lam and the new administration will uphold the city's core values of inclusiveness, respect for human rights and the rule of law. And we wish her very success in her priority of healing the divide, easing the frustration and uniting our society to move forward.

Warm regards

Su-Mei Thompson CEO, The Women's Foundation

TWF PROGRAMME UPDATES



Mentoring Programme Check-Ins

Last week, we held our first two mentor and protégé check-ins for the current programme cohort. Participants shared challenges and ideas for getting the most out of their one-to-one mentoring relationships. Many thanks to Baker McKenzie and The Red Flag Group for hosting the sessions.



HKIEC Financial Literacy Primary Programme

TWF kicked off our first training workshop 28 P.5 students at Farm Road Government Primary School last Wednesday. Through playing a life simulation card game and structured debriefing, the students learned financial knowledge and how to be Ambassadors for the upcoming Financial Literacy workshop for junior form students at their school next month.

GIRLS GO TECH PROGRAMME



Catwalk Show at CALFSS

Thank you to Carmel Alison Lam Foundation Secondary School who organised - of their own accord - a catwalk show for 300 students and teachers where our GGT participants showed the wearable tech products they made as part of the programme. We were thrilled to see the leap in their confidence levels and presentation skills.



Girls Go Tech Teacher Workshop

Last week, TWF co-organised a Teacher Workshop with BSD Code & Design Academy for 60 teachers at TWGH's Chen Zao Men College. Rita Ching, TWF's Deputy CEO, shared key findings from our recent girls & STEM study. Meanwhile, BSD showed teachers how to incorporate free apps and online tools into their teaching.



Girls Go Tech Coding Workshop

Last week, we completed a Coding Workshop at Tack Ching Girls' Secondary School in Cheung Sha Wan. The 40 F.1 and F.2 girls put on an energetic fashion show showing off their designs at the end of the workshop. Many thanks to the passionate Accenture volunteers for their support.

#MYREALCAREERLINE & SHE OBJECTS



Congratulations to Onyee Ng, One of Our #MyRealCareerLine Ambassadors

Congratulations to Onyee Ng, one of our #MyRealCareerLine ambassadors, on her recent victory in the 2017 Eden World Women's Snooker Championship and showing the way for women in the male-dominated world of snooker!



#MyRealCareerLine Supporters

Many thanks to our Male Allies, our Women to Watch, our Mentoring Programme participants and others for taking the time to make videos in support of #MyRealCareerLine #我真正的事業線. To access our gallery of videos, please click here.



She Objects Screening at ISF Academy

Last Thursday, ISF Academy held a screening of She Objects for parents, teachers and students as part of their PTA Speaker Series. The screening was followed by a panel discussion moderated by ISF's Guidance Counselor Timothy Woo and featuring Alethea Bleyberg/ISF Master Teacher, Lisa Moore/TWF, and Gloria Wu/ISF Parent (former model, television and radio presenter, writer and columnist). To arrange a screening for your company, women's network, school or university, please email Sarah, AbbottLadner@twfhk.org.





TWF CEO on RTHK 3

Last Friday, TWF CEO Su-Mei Thompson was invited to co-host Backchat on RTHK Radio 3 with Hugh Chiverton. Su-Mei & Hugh interviewed Liberal Party chairman Tommy Cheung, Chairman of Lan Kwai Fong Group Allan Zeman, Path of Democracy's Raymond Mak and Reuters Breakingviews' Lisa Jucca on the campaign strategies and policies of the three Chief Executive candidates. Click here to listen to the programme.



Developing the Female Talent Pipeline through Mentoring

TWF Director of Pipeline Initiatives, Jo Hayes, wrote about the positive impact of mentoring programmes for women in Hong Kong in HR Magazine. Click here to read Jo's article.

IN THE COMMUNITY



TWF at the Campaign360 Conference

Last Wednesday, TWF CEO, Su-Mei Thompson, moderated a panel on "The Cultural and Societal Pressures Women Face in Asia" as part of Campaign's 360 Conference which focused on gender diversity within the media industry. Speakers included Bob Grove/Edelman, Angela Ryan/Group M Asia Pacific, Jasmin Sohrabji/Omnicom Media Group and Bertilla Teo/Publicis Media. The panel ended with the audience of some 100+ senior media industry executives doing "the rip" in support of #MyRealCareerLine!



Talent Management Asia 2017 Hong Kong

Last Wednesday, Board Member and Chair of TWF's HR Advisory Council, Zoe Henham, was invited to be a keynote speaker at the Talent Management Asia 2017 Conference on "Women's Leadership in the Workplace". She also moderated a panel discussion "C-Suite Insider: HR Means Business" featuring Raphael Cohen/HotelsQuickly, Henry Lee/Sony and Rachael Tay/CXA Group.



Think Cafe @ Lap-Chee College

Last Thursday, TWF's Director of Pipeline Initiatives, Jo Hayes, was invited to join Community Business CEO, Fern Ngai, and Resident Tutor, Brenda Alegre, to talk to students about challenges and opportunities for young women leaders in Hong Kong.

FUNDRAISERS FOR TWF!





Women's Empowerment Charity Photo Auction at The Landmark Mandarin Oriental – BIDDING OPEN NOW!

Fancy an exclusive cooking class with Asia's Best Female Chef 2017 May Chow, a swimming/gym training session with Olympic swimmer Stephanie Au, or a behind-thescenes media shoot with international singer Karen Mok? Bid now for the chance to win these unique experiences which are part of a one-of-a-kind photo exhibition & auction celebrating women's empowerment. Arranged by The Landmark Mandarin Oriental and Basics for Basics and captured by Sean Lee-Davies, the unique exhibition features photos of and experiences with 9 Hong Kong-based icons from entertainment stars to Olympic athletes. The photos are on display in the hotel lobby and MO Bar. Place your bids here!





TWF is delighted to have been selected as the beneficiary of FACE Club and HK Computer Society's Charity Walk and Family Carniva celebrating the 2 year anniversary of FACE Club. Why not organise a team of colleagues or family members to join us on Sunday, May 14 for this 2km walk in Cyberport to celebrate women in the ICT industry and raise money for TWF's Girls Go Tech Programme. Email Sarah.AbbottLadner@twfhk.org for more information about team and corporate sponsorship opportunities.

WHAT WE'RE READING

Our top picks for recommended reading and listening on the key trends and breaking stories about women and gender:

- Five Unconscious Biases That Hold Back Female Researchers (The Guardian)
- Women Are Losing Ambition As Their Careers Progress, Study Finds (Fortune)
- Mothers And Daughters On: The Truth About Body Image And Beauty (Telegraph)
- Sexism In The Workplace Is Real: A Story From Two Perspectives (Vox)
 Agencies Better For Gender Equality Than Brands: Exclusive Research (Campaign Asia-Pacific)
- With Carrie Lam As Hong Kong Leader, Will The Door Open For Other Women At The Top? (SCMP)

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