

Dear TWF friends

We were very heartened to hear from Professor James Heckman, the leading American economist and Nobel Laureate, at yesterday's [Asia Society roundtable on the Future of Education in Asia](#) that the most effective ways to boost the non-cognitive skills and employability of youth are mentoring and integrating schooling and work. According to Professor Heckman, "At the core of effective mentoring is what is at the core of effective parenting: attachment, interaction and trust. Effective policies focus on developing social and emotional skills, teaching conscientiousness".

Professor Heckman's twin focus on developing social and emotional skills and resilience while at the same time providing youth with work shadowing and career visits is closely aligned with what we are trying to do with our Life Skills Programme which has touched the lives of almost 9,000 secondary students from some of Hong Kong's poorest schools. Like Professor Heckman, we believe that teamwork, creativity and problem-solving can only be effectively developed through experiential learning which is why our Life Skills and T.E.E.N. Programmes emphasise hands-on project work and interactive elements. We are always looking for more corporate partners - if your organisation would be interested in hosting a company visit and/or providing work shadowing opportunities for adolescent teens, please contact Connie Cheung at connie.cheung@twfhk.org.

Of course, TWF has also become synonymous with mentoring for professional women through our Mentoring Programme for Women Leaders and we were delighted by the positive [write up of the Programme](#) in last weekend's SCMP. To read the article and to access other media coverage of TWF last week, please see the links under "TWF in the Media" below.

Warm regards

Su-Mei Thompson
 CEO, The Women's Foundation

TWF PROGRAMME UPDATES



Girls Go Tech Briefing Session

TWF and our training partner, BSD Academy, conducted a Girls Go Tech Programme briefing session for approximately 300 Form 1 and Form 2 students from Holy Trinity College. The Programme will run over the Christmas holidays and will provide workshops in coding, technology and problem-solving to teen girls from some of Hong Kong's most under-privileged schools.



Over 170 Girls Participate In Our Career Workshop With Jurlique

Last week, we collaborated with Jurlique to run an interactive and inspiring career workshop for over 170 girls from Holy Trinity College as part of our Life Skills Programme. Jurlique staff encouraged the students to find their own strengths and interests, and to make braver career choices.



T.E.E.N. Alumni Committee Training

Over the weekend, we held a training session for the new T.E.E.N. Programme Alumni Committee. The training session allowed the 9 committee members - all past participants from different T.E.E.N. Programme cycles - to build rapport, develop their communication and problem-solving skills and review the Committee's goals for the next year.



Welcome To Our Newest T.E.E.N. Steering Committee Member

We are delighted to welcome our newest T.E.E.N. Programme Steering Committee Member, our first year's T.E.E.N. Programme participant and current 'Big Sister,' Icy Chow. Last week, Icy presented her learnings from the Programme to Committee Members and will continue to provide insights as a spokesperson for youth, as we increase our emphasis on the "youth leading youth" approach of the Programme.

UPCOMING EVENTS

TWF AND STATE STREET BREAKFAST TALK

ON HOW GENDER FOLKLORE AFFECTS INVESTMENT DECISIONS



TWF and State Street Breakfast On Gender And Investment Decisions

DATE: Wednesday, November 18, 2015

TIME: 8.00 – 9.30 a.m.

VENUE: Dragon Room, The Hong Kong Bankers Club
43-44/F Gloucester Tower, The Landmark, Hong Kong

ABOUT THE SPEAKER:

Nidhi Shandilya is the Vice President and Senior Research Strategist at State Street's Center for Applied Research.

She will discuss:

- How industry participants, including asset managers, asset owners, consultants and regulators interact
- Key questions from her research paper *Addressing Gender Folklore*: Are we biased against making necessary change? Are we too influenced by familiar reference points; too distracted by benchmarks and peer comparison?

[Register Now](#)

SECRETS TO SUCCESS

BY MARIE CLAIRE LIM MOORE
REGIONAL DIRECTOR, CITI



Secrets to Success by Marie Claire Lim Moore, Regional Director, Citi

DATE: Monday, November 30, 2015

TIME: 12.00 – 2.00 p.m.

VENUE: 8/F, KPMG, Prince's Building, Central

ABOUT THE SPEAKER: Claire is the Asia Pacific Regional Director of Global Client Banking at Citi. She is also the author of Amazon.com best seller *Don't Forget the Soap (And Other Reminders from My Fabulous Filipina Mother)*.

She will discuss:

- Her career journey
- Being an Amazon best-selling author while having a high-flying career and raising three children
- How to network effectively and build your profile

[Register Now](#)



TWF and Clifford Chance Festive Fundraising Balloon Debate!

Imagine a number of balloonists are in a hot-air balloon which is sinking. Someone must be thrown out or everyone will perish! Each balloonist takes on the persona of a famous character to make their case on why they should get to stay in the balloon. The audience then get to vote on whom to throw out of the balloon.

DATE: Tuesday, December 8, 2015

TIME: 6.00 – 8.00 p.m.

VENUE: Clifford Chance, 27/F Jardine House, Central

BALLOONISTS (So Far):

- **Angelina Kwan as Father Christmas** (*Managing Director, Head of Regulatory Compliance, HKEx*)

- **Wendy Wysong as Malala Yousafzai**
(Partner, Clifford Chance)
- **Clarence Yang as Aung San Suu Kyi**
(Director, BlackRock)
- **Kimberly Cole as [TBC]**
(Head of Specialist Sales, Asia, Thomson Reuters)

Enjoy festive food and drinks while cheering on our brave balloonists! Click [here](#) to buy your ticket now!

IN THE COMMUNITY



Hong Kong Interclub Alumni Drinks In Aid Of TWF

DATE: Wednesday, November 18, 2015
TIME: 6.30 – 10.30 p.m.
VENUE: Boujis, 37-43 Pottinger Street, Central
TICKETS: HK\$100 (Includes 1 drink)
ABOUT THE EVENT: Hong Kong Interclub will host its November networking drinks at Boujis. 30% of entrance proceeds will go to The Women's Foundation. Click [here](#) to RSVP.



Poiray Exhibition and Cocktails

DATE: Monday, November 30, 2015
TIME: 5.00 – 8.00 p.m.
VENUE: Kee Club, Green Centurion Room, 32 Wellington St, Central
TICKETS: HK\$100 (Includes 1 drink)
ABOUT THE EVENT: Poiray, the iconic, feminine, chic and urban Jewellery brand from Place Vendome, is coming to Hong Kong! 10% of sales from this event will go to TWF. To RSVP, please contact Stephanie Poon at stephanie.poon@twfhk.org

TWF IN THE MEDIA

TWF has recently been featured in the following media:

- [RTHK Backchat](#) on the Hong Kong Government's public consultation on how we can encourage young people to pursue STEM (Science, Technology, Engineering and Maths) education.
- [RTHK's Jim Gould speaks to TWF CEO Su-Mei Thompson](#) on the launch of *Girls go Tech* which Operation Santa Claus will be supporting.
- Our Mentoring Programme for Women Leaders [featured in the SCMP](#)
- [AMCHAM Women of Influence Awards Panel](#), *How Media Is Addressing Gender Diversity* with Nicola Fan, Director, She Objects; Carlo Imò, President, Kering Asia Pacific; Dr. Mario Liong, Assistant Professor, Centennial College. Moderated by TWF CEO, Su-Mei Thompson.

EXTERNAL EVENTS

TWF is delighted to be supporting the following events:

NOVEMBER 18: [Women Rock-IT Cisco TV Series](#) Join the FREE live TV broadcast to hear prominent women in tech explain how they turned their passion for technology into rewarding and successful careers.

NOVEMBER 19: CoCoon Pitch Semi-finals, Fall 2015. To learn more and to RSVP, please click [here](#).

NOVEMBER 21: [Operation Santa Claus' Flat Out Sleigh Ride](#) Registration deadline November 13, 2015.

WHAT WE'RE READING

Our top picks for recommended reading and listening on the key trends and breaking stories about women and gender:

- [Aung San Suu Kyi's Party Prepares to Take Power in Myanmar](#) (The Wall Street Journal)
- [Why Men Have More Help Getting To The C-Suite](#) (Harvard Business Review)
- [Why Mentoring Should Be A Power Woman's Next Status Accessory](#) (Forbes)
- [CEOs With Daughters Run More Socially Responsible Firms](#) (Harvard Business Review)
- [Women Scientists Who Changed The World](#) (CNN)

- [How Women Will Evolve Big Wave Surfing](#) (The Inertia)

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