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Pride in the Workforce



Dear TWF Friends,

June 1 marked the beginning of Pride Month, a time for us to uplift LGBTQ+ voices, recognise the vast challenges this community faces and take action for change. As part of this, we are taking a deeper look at the unique struggles that LGBTQ+ women face in the workplace.

Globally, we have seen slow but steady progress in promoting LGBTQ+ inclusive workplaces. Past UN initiatives have encouraged companies to work together to form an inclusive global economy, and the Hong Kong LGBTQ+ Inclusion Index is the first of its kind in Asia. Although recent progressive court rulings with workplace implications have been welcomed, there is still a lot of work to do in addressing the many challenges the LGBTQ+ community faces.

Homophobic, bi-phobic, and transphobic discrimination in the workplace affect the entire LGBTQ+ community but it comes in various forms and LGBTQ+ women face double discrimination due to gender and sexual orientation, sexualisation, and harmful stereotyping.

[Read More](#)

UPCOMING EVENT



Gala Dinner 2023 – Save the Date!

We are excited to be hosting our in-person Gala Dinner sponsored by Title Sponsor, **Bloomberg**, on November 2, 2023, at The Ritz-Carlton Hong Kong. We hope you can mark this special occasion in your calendar. More details to follow!

For information on sponsorship opportunities, please

PROGRAMME UPDATES



Call for Applications: Join our Mentoring Programme for Women Leaders!

TWF is launching the 15th year of the highly acclaimed best-in-class Mentoring Programme for Women Leaders. In this year-long programme, high-potential female protégés will be paired with senior women leaders across different sectors and organisations to develop inclusive leaders and build an ecosystem of gender advocates. By participating in our Programme, you'll gain valuable insights and knowledge on Diversity, Equity and Inclusion, build your confidence and expand your network of like-minded women who are eager to give back to the Hong Kong community.

Learn more about the Mentoring Programme for Women Leaders curriculum and its benefits [here](#).

[Register now](#) and join us in a community of inspiring female leaders!

Male Allies: Reflection Session

Last month, we wrapped up the 2022-23 Male Allies cycle with a final round of Influencer Circles to reflect on our journeys as Allies. Participants came to this session with open hearts to reflect on their learnings and actions, and discuss how to further promote gender equality in their organisations. Thank you to all participants for showing up to Listen, Learn, and Act together. We look forward to seeing you next cycle! A huge thanks to our wonderful Influencer Circle Leads for facilitating these group discussions over the year.



IN THE SPOTLIGHT



TWF Speaks at Prestige Women of Power Summit

TWF CEO Fiona Nott and Board Chair Angelina Kwan were invited to speak at Prestige's inaugural Women of Power Summit last Thursday. The Summit covered three topics: Leadership, Mentorship, and Relationship. Fiona highlighted the transformative power of mentoring in breaking down barriers for women in the workplace and advocating for more women in leadership roles and Angelina shared her insights on the challenges of mutual female empowerment today, including the "Queen Bee Syndrome".

[Read more](#)

JOB OPENING

Programme Officer/Senior Officer, Pipeline Initiatives

TWF is seeking a full-time Programme Officer / Senior Officer to join its dynamic team. This is an exciting opportunity to help amplify TWF's voice in the community and contribute to a range of programmes and initiatives that support the development of the pipeline of female talent.

[Apply now!](#)

IN THE COMMUNITY

Moms4Moms Fellowship Programme

TWF is delighted to support the Hong Kong Momtrepreneurs' Moms4Moms Fellowship Programme. In its fourth cohort, this women's empowerment programme teaches mothers hard and soft skills related to motherhood and entrepreneurship. Each fellow will be paired with a mentor to guide her on this learning journey. The 9-month-long programme will run from September to May, and lessons will primarily be conducted in English, supplemented with Cantonese. Register for their information session on June 28 for further details!

[Learn more](#)



Moms4Moms Fellowship Program 2023
2023 年媽媽創業家培訓計劃
OPEN TO MOTHERS 歡迎任何媽媽
LESSONS COMMENCE FROM SEPTEMBER 2023
課程由2023年9月開始
Application Deadline: August 4, 2023 截止報名日期: 2023年8月4日

Information Session 簡介會
Supporting organizations 支持機構
Application form & more details 詳情及申請表格

Contact Details 聯絡資料: hello@hkmomtrepreneurs.com
www.hkmomtrepreneurs.com/moms4moms
tel: 3248-4861



Sign Up for Gay Games Hong Kong Now!

TWF is thrilled to support one of the largest inclusive, community-based, multi-sport, and arts & culture events in the world this November - Gay Games Hong Kong 2023. The event will include an opening ceremony, over 20 sports (including mahjong and dragon boat), a festival village, arts and culture festival, and closing ceremony. Anyone over 18 years old is welcome to participate regardless of sexual orientation, gender identity, race or ability: Games for ALL.

Sign up now and show your support for equity and inclusion by championing Asia's very first Gay Games! Please contact hello@gghk2023.com if you have any questions.

[Sign up here!](#)

ON OUR RADAR

The Good

- [One of HK's Oldest Companies Becomes Pioneer in Gender Diversity \(Bloomberg\)](#)

The Challenging

- [Catching the men who sell subway groping videos \(BBC\)](#)

The Unexpected

- ['Attractive women 16% more likely to secure start-up funding' \(FT\)](#)

9A Chun Wo Commercial Centre, 23-29 Wing Wo Street, Sheung
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