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Join Our 20th Anniversary Gender Equality Summit



Dear TWF Friends,

We hope you had a relaxing summer and found time to recharge, connect with loved ones and ready yourself for the rest of 2024. We have returned from our summer downtime with fresh focus and a new energy – and we have an exciting event to share with you!

TWF is turning 20 this Autumn, and we invite you to come celebrate this important milestone with us.

On September 13, we'll be kicking off our anniversary with a thought leadership summit. Supported by Lead Sponsor Bloomberg, we are bringing together a diverse community of 300 leaders from business, education, government and civil society for an exciting afternoon of cross-sector dialogue and action to create collaborative solutions to build a gender equal Hong Kong.

The theme of the summit is **Evolution Through Exchange** and we look forward to exploring issues from the climate crisis and ageing demographics to technological advancements and economic volatility. Change is happening at an accelerated pace and the impact of these developments are reverberating in our communities, our workplaces and our home.

Gender equality is at the heart of addressing these challenges and creating an inclusive future.

[Visit our microsite](#) to learn more about our agenda and speaker line up.

There are a limited number of tickets available so reserve your spot soon on Eventbrite.

[Register here!](#)

Join us as we exchange ideas, ask challenging questions, and take meaningful action to co-create a Hong Kong where everyone thrives.

UPCOMING EVENT

20th Anniversary Gala Dinner 2024

Join us on November 14 at the Regent Hong Kong for our special 20th anniversary Gala Dinner.

We are privileged to have **Bloomberg** as our **Title Sponsor** and **Citi** as **Executive Sponsor**. We hope that as one of our long-established supporters, you will consider joining us and hosting a table.

Early bird rates are ending on August 23. Please contact Phoebe.Ho@twfhk.org for tickets and sponsorship enquiries.

Tables are strictly limited and likely to sell out. Please confirm early to avoid disappointment!



PROGRAMME UPDATES



Girls Go Tech: An Electrifying STEM Exploration

On July 19, we collaborated with Jardine Engineering Corporation and Zung Fu to organise an EV workshop that was well-received by our participants. Not only did the participants get to assemble their own solar powered vehicles, but they also enjoyed an exclusive tour of the Zung Fu car showroom and repair workshop. They were fascinated by the innovative developments in electric vehicle (EV) technology and renewable energy, and had a lot of fun in their own "mini F1" competition with the EVs they built themselves. A big thank you to all the volunteers from Jardine Engineering Corporation and Zung Fu who made this workshop a great success.

Girls Go Tech: Discover STEM for Your Future Interschool Day

Last month, TWF gathered our GGT programme participants, teachers, parents, GGT alumni, and dedicated corporate volunteers for an engaging afternoon. From an inspiring "Empowering Girls in STEM" panel to a vibrant STEM showcase by GGT partner schools and interactive career exchanges, the event generated enthusiasm among attendees. A big congratulations to the winners of the STEMtuber Video Competition, who demonstrated their boundless creativity in STEM. A heartfelt thank you to our esteemed speakers: Mani Fung | State Street, Professor Kannie Chan | CityU, and Professor Ray Cheung | CityU. We are immensely grateful to our co-organisers City University of Hong Kong Bright



Future Engineering Hub and State Street, as well as the incredible corporate volunteers from Accenture, Bloomberg, CLP, Hysan, Macquarie, Morgan Stanley and State Street.



Women to Watch Applications now open!

Deadline: October 31

Women to Watch Platform: Applications Now Open!

TWF and the 30% Club Hong Kong are opening the third application round for our Women to Watch Platform, connecting senior women leaders. We invite all eligible senior women leaders to **apply by October 31**. Please see our website [here](#) for more information about the application criteria and process.

Please note, being accepted onto this Platform does not guarantee any board position or other similar role, or any enquiry, introduction, referral, approach or interview for a board position or other similar role.

RESPONSE TO HKEX CONSULTATION

TWF has been a staunch advocate for more diverse corporate boards since we launched the 30% Club Hong Kong Chapter in 2013. The board gender diversity percentage for the Hang Seng Index is still at only 19% with only one issuer still to meet the no single gender board requirement. When all issuers meet the no single gender board requirement it will have a minimal impact on the overall percentage of women on boards in Hong Kong.

Last week, we submitted a response to the Hong Kong Exchanges and Clearing Limited (HKEX)'s Consultation Paper on Corporate Governance Code covering a range of important corporate governance issues. Whilst we welcome this Consultation, we strongly believe HKEX needs to go further and include the following elements in the Code:

1. Extend the no single-gender boards rule to 30% representation of women on boards by 2027, with the aim of parity.
2. Require issuers to now set a target of at least 30% board gender diversity by 31 December, 2027 in preparation for the extension of the no single-gender board rule.
3. Clarify that the requirement to disclose workforce diversity policies must include measurable objectives and targets of 30% female representation at senior management level by 31 December, 2027.

We believe Hong Kong must seize the momentum and aim for 50% women on boards. To get there, we need bolder rules to reach 30% by 2027.

Alongside our own submission, we urged our community to make separate submissions advocating for the above issues and look forward to HKEX's response.

IN THE SPOTLIGHT

TWF CEO Speaks at Champion REIT's ESG Week Event

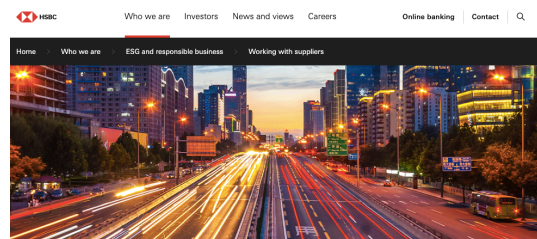
TWF CEO Fiona Nott and early childhood educator Crisel Consunji participated in a fireside session during Champion REIT's ESG Week event. They focused on the important topic of DE&I, discussing the biases and stereotypes that hinder progress for both current and future generations. They also explored ways to involve and empower the younger generation, enabling them to capitalise on future opportunities. Thank you to Champion REIT for providing a platform that promotes cross-sector dialogue, collaboration and meaningful action.



IN THE COMMUNITY

Opportunity for Women and Minority Owned Businesses: Join HSBC's Hong Kong Supplier Diversity Portal

TWF is pleased to support HSBC's Supplier Diversity Portal in Hong Kong, which provides a platform for small-to-medium size enterprises (SMEs) and businesses which are majority-owned, operated and controlled by historically underrepresented groups to showcase their unique offerings and perspectives. This is a great opportunity to gain exposure to HSBC's Procurement team so they can learn more about your business. For more information and to register, visit their website below.



Working with suppliers

[Visit the portal here](#)

OPENING AT TWF

Senior Manager (Communications & Marketing)

TWF is seeking a full time Senior Manager for Communications and Marketing. This is a fantastic opportunity to help contribute to a range of work making an impact across Hong Kong. [Find out more.](#)

ON OUR RADAR

The Good

- [Designing for inclusivity: how can we make public spaces more welcoming for neurodivergent visitors? \(SCMP\)](#)

The Challenging

- [Hong Kong equality watchdog finds 'widespread' dissatisfaction with breastfeeding facilities \(HKFP\)](#)

The Unexpected

- [Olympians Must Resist the Return of Spurious Gender Tests \(Bloomberg\)](#)

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