

Dear Inti



Thank You for Joining Our Virtual Gala!

Thank you for supporting us and joining our first-ever Virtual Gala under the theme '**Facing Challenge, Fuelling Change**' last Thursday! We are immensely grateful to our Title Sponsor **Bloomberg** and our Associate Sponsor **Cathay Pacific** for their dedication to The Women's Foundation. The Gala would not have been possible without their support.

It was our largest Gala to date, with over 1,000 individuals joining from a cross section of industries, consulates, NGOs, academics and diversity champions to support efforts to create a gender equal city.

We had a timely and inspiring fireside chat between the Hon **Julia Gillard** AC and **Christine Loh** about challenges women leaders face, what effective leadership looks like under COVID-19 and whether current conditions will help to accelerate gender equality. Thank you, **David Ingles**, for expertly moderating the discussion. It was uplifting to hear the sharing by our Girls Go Tech Programme participant, **Annie Bok**, as well as Vice Principal of her school **Chu Ka Tim** from Hong Kong True Light College.

We would like to thank our fabulous emcee **Karen Koh**, pledge master **Angelina Kwan**, and **Olivia Dawn** for her incredible live music performance.

A big thank you to our Platinum sponsors Citi, CLP, Edelman, KKR, Standard Chartered Bank, and Stratford Finance.

Thank you to our Gold Sponsors: ANZ, Bank of America, BlackRock, Brunswick Group, Goldman Sachs, Macquarie, Moody's, Point 72, Prudential, State Street, Swartz, Binnersley & Associates, and Swire Group; and our Silver Sponsors: ASL, AXA, Citadel, FTI Consulting, Generation Enterprises, Iron Mountain, KG Group, Manulife, MetLife, Morgan Stanley, and Slaughter and May.

A big thank you as well to all of our Prize Sponsors and Virtual Goodie Bag Partners: Anabela Chan Joaillerie, Australian Consulate General Hong Kong, Be Earth Yoga, Chanel, by Sophie Grace, Charlotte Travel, Christian Louboutin, Como Uma Bhutan, Crown Wine Cellars, Delia Leung – Yoga Master, DFS, East Hong Kong, Estee Lauder, FLEX Studio, Foodpanda, Fortnum & Mason, Goldman Concept, Hansik Goo, Happy Paradise, HK BioTek, H-KORE, Hong Kong Rugby Union, Inspire Yoga, Island Shangri-la Hong Kong, Katie Vajda at Baker Miller Pink, Kid's Gallery, Loveramics, Lucaris, Madame Fù Grand Café Chinois, Moncler, Mont Blanc, Outward Bound Hong Kong, Pure Earth, Sleaf, Sprouts & Sparkles Florists, Stefan Irvine at Blue Lotus Gallery, Tai Tai Pies, The Landmark Mandarin Oriental Hong Kong, The Upper House, Three Peaks Media, The Clearwater Bay Golf & Country Club, Utah Lee, Velo-City, and Ying Jee Club.

Our deep thanks to our Technology Partners A-team Plus, Cisco and Logicalis; Supporting Partners Aldi Services Asia Limited, 238 Grill, Jack Morton, Meat The Sea, Moonlight, On Air Collective, Pirate, South China Morning Post, Swire Trust; producer Dawn Dennis from Continuity Consulting; and photographer Roy Esterhuysen from Three Peaks Media.

We would also like to thank all of our attendees, TWF board members and staff, with special thanks to our amazing volunteers.

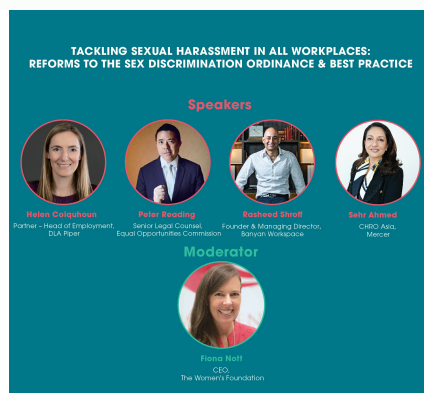
Our heartfelt gratitude to everyone who helped us raise funds to support TWF's programmes, research and advocacy for women and girls in Hong Kong.

As we enter this next phase, gender equality has never been more critical. COVID-19 has exposed inequalities and disproportionately impacted the women and girls of our city. We must face these challenges with courage and community, inspiring the bold endeavours that make change possible so that women and girls aren't the victims of COVID-19 but part of the solution.

Together, we can fuel a future that is gender equal once and for all.

Get in touch at Fiona.Nott@twfhk.org.

UPCOMING EVENT



Tackling Sexual Harassment in All Workplaces

Join TWF and the Equal Opportunities Commission (EOC) as we explore the drivers needed to create gender equality in all workplaces, focusing on preventing sexual harassment. The EOC will provide an overview of recent reforms to the Sex Discrimination Ordinance that provide new and progressive protections from sexual harassment in workplaces. This will be followed by a panel discussion moderated by Fiona Nott | TWF and featuring Sehr Ahmed | Mercer, Helen Colquhoun | DLA Piper, Peter Reading | EOC and Rasheed Shroff | Banyan Workspace that discusses and contextualise these new measures within overall employer best practice around preventing sexual harassment in the workplace.

Event details
 Date: November 17, 2020
 Time: 12.30-1.30pm
 Platform: Zoom webinar

[Register here!](#)

TWF PROGRAMME UPDATES



Cybersexual Violence - Virtual Panel

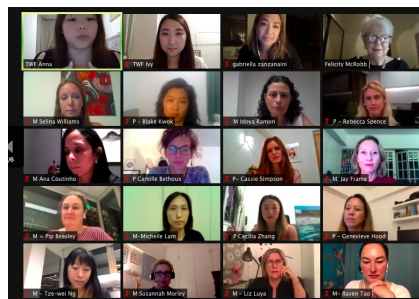
On October 29, TWF hosted a virtual panel on Cybersexual Violence. Moderated by Inti Tam | TWF, panelists Amber Hawkes | Facebook, Po-yee Lam, Bowie | Teen's Key and Elizabeth LaCouture | HKU discussed different forms of cybersexual violence, its gender impacts, and strategies to prevent, intervene or support someone who is facing this issue.

Thank you panelists for sharing your expertise and insights.

Mentoring Programme - Icebreaker #1 Communication Style

On November 4, our Mentoring Programme participants took part in the first Icebreaker for this new cohort. They got to meet each other while learning to identify and communicate with people with differing communication styles.

A big welcome to cohort 2020-2021 and thank you Felicity McRobb for sharing your expertise with us!



IN THE SPOTLIGHT

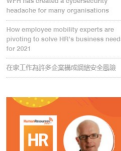
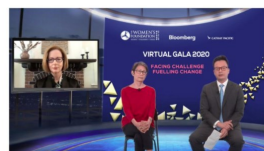
Human Resources Online Features
 TWF Virtual Gala

The Women's Foundation holds virtual gala to raise funds for gender equality

Implementation of MTF Future-Ready Recommendation Policy extended to 1 January 2021

Human Resources Online Features TWF Virtual Gala

On November 10, our first ever Virtual



Gala was featured in Human Resources Online highlighting the fireside chat between Julia Gillard and Christine Loh and fundraising efforts to support TWF's programmes, research and advocacy for women and girls in Hong Kong.

[Read the article here!](#)

TWF CEO moderates "Women's Journey to the Board as a Finance Professional" hosted by BritCham

TWF CEO Fiona Nott moderated a virtual panel discussion on "Women's Journey to the Board as a Finance Professional" hosted by BritCham in collaboration with the ICAEW and TWF, and supported by MayCham. Featuring Susanna Chiu | corporate INED, May Tan | corporate INED, and Andrew Weir | KPMG, the panel discussed what factors are considered when appointing board members, the value of a finance qualification to the board, and advice for women wanting to progress their board or executive careers.



[Read more...](#)



TWF Vice Chair Joins EuroCham Panel Discussion

On October 29, EuroCham organised a panel discussion entitled "From Diversity to Success in Financial Services Sector." TWF's Vice Chair Angelina Kwan spoke alongside Nyree Hu | CarVal Investors, Syed Musheer Ahmed | FinStep Asia, and Ching-Yng Choi | EuroCham, moderated by Lena Wong | 100WF. The speakers shared their insights and experiences around the business case for gender diversity, the regional differences in progress around gender diversity in the financial services sector, and advice for young professionals on how to contribute to building a more gender equal workplace.

GGT Programme

TWF's Girls Go Tech Programme was referenced in an article entitled "Gender stereotyping and STEM education: Girls' empowerment through effective ICT training in Hong Kong" in the Children and Youth Services Review authored by GGT's 2017/18 impact assessment researcher, Dr Cherry Tam, from CityU. It was mentioned as a good programme model that helped to change gender stereotypes held by secondary school girls about learning STEM.



[Read the full article via Science Direct here](#)

SUPPORT TWF!



Order 'Sparky & Benny's Big Home Mystery' & Support TWF

TWF is delighted to be one of the beneficiaries of 'Sparky & Benny's Big Home Mystery.' Authored by TWF Mentoring Programme alumnus, Janice Lao, and her daughter, this illustrated educational book on climate change (targeting 7-11 year olds) follows the story of two young whale friends on a mission to find out why they are losing their homes, who is responsible and how they can stop it from happening.

[Pre-order your copy today!](#)

Join the International Conference on Gender, Language and Education (ICGLE) via Zoom – For FREE!

Hosted by The Education University of Hong Kong, ICGLE will be conducted via Zoom from December 2-4, 2020, under the theme of "Gender, Language and Education: Equality and Diversity Issues in Asia and Beyond". Zuriel Oduwole | American Education Advocate and Film Maker, Dr Jane Sunderland | Lancaster University and Theresa Yeh | National Taiwan University have been invited to give keynote speeches.

The three keynote speeches are now open to the public. Please register to join the sessions [here](#) by November 20!

[More info here](#)



International Conference on Gender, Language and Education (ICGLE)

Date: 2 - 4 December, 2020 (Wed - Fri)
ONLINE

Conference Theme:

Gender, Language and Education:
Equality and Diversity Issues in Asia and Beyond

DONATE TO TWF



The COVID-19 pandemic is not only having a profound impact on our health, but also on our society. Women will continue to be disproportionately impacted by this crisis – from large numbers of redundancies in female-dominated sectors to facing increased risks of domestic abuse and other forms of gender-based violence.

At TWF, we are committed to working with you all in forging a path forward that is equal – for men and women, boys and girls. As we build our new normal, it's more vital than ever that gender equality, diversity and the needs of our most vulnerable are kept in mind.

We would ask you to consider donating a portion of your HK\$10,000 Cash Payout to support our critical work. Help us as we continue to empower and improve the lives of women and girls in Hong Kong.

[Make your donation here](#)

#TECHFORGOD



Help Us Support Underprivileged Families

As we are facing the third wave of COVID-19 cases, making sure underprivileged students, in particular girls, have equal access to the technology they need to support their education during uncertain times continues to be a priority.

In collaboration with The Hong Kong Association for Computer Education (HKACE) and with the critical support of many companies and individuals, TWF has reached our goal of delivering 500 much needed second-hand portable devices to underprivileged families to enable their children to have access to online classes, schoolwork, tools, and resources.

But let's not stop the momentum now -- there are more families in need. Please consider joining this vital project for our community by donating 25-50 laptops, iPads or tablets; or by helping us [cover](#) the costs for coordination of this outreach project.

Visit [here](#) for more information. Kindly contact Connie.Cheung@twfhk.org or Deanie.Chiu@twfhk.org with any questions.

OPENING AT TWF

Development Director Opening

TWF is seeking a full-time Development Director to plan and execute its fundraising initiatives, cultivate new donors, partners and sponsors, manage its grant applications and donor impact reporting, explore online funding opportunities and other innovative approaches to fundraising, and manage donor communications. Applications should be received by **November 30**.

[Apply Now](#)

WHAT WE'RE READING

Gender Equality

- [Kamala Harris, daughter of Jamaican and Indian immigrants, elected nation's first female vice president](#) (Washington Post)
- [Diversity List 2020: the women who are tackling institutional barriers for Hong Kong's ethnic minority children](#) (HKFP)
- [Are countries doing enough to support women through the pandemic?](#) (WEF)
- [Prehistoric female hunter discovery upends gender role assumptions](#) (National Geographic)
- [Why gender-neutral school uniform collection by Taiwanese designer is so important – for boys, girls, and everyone in between](#) (SCMP)
- [20 Years on, radical change needed to realize women's inclusion in peace and political power](#) (UN Women)
- [Female-led groups recognised in UN Global Climate Action Awards](#) (Women's Agenda)
- [Women seen needing 60+ years to get equal with men in EU](#) (Reuters)
- [Chile celebrates a gender equality milestone](#) (UNDP)
- [Looking beyond gender](#) (Taipei Times)
- ['A backlash against a patriarchal culture': How Polish protests go beyond abortion rights](#) (Guardian)

Sexual Violence & Harassment

- [Gender harassment harming women in male-dominated industries](#) (Women's Agenda)
- ['Women are tired of having to walk men through it': the male comics standing up for #metoo](#) (Guardian)
- [#ShutItAllDown in Namibia – the fight against gender-based violence](#) (The Conversation)
- ['The Idea of Denmark as a Gender Paradise Is a Myth.' #MeToo Finally Came to Denmark—And the Reckoning Is Only Just Beginning](#) (Time)
- [The wine world's most elite circle has a sexual harassment problem](#) (NYT)

Board Diversity

- [The stock market boost from having more women in management](#) (FT)

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