

**EVENTS | PROGRAMMES | CEO BLOG**

Dear Stephanie

In case you missed it, last month the EOC released its [recommendations](#) for proposed reforms to the existing four anti-discrimination ordinances, following an extensive public consultation exercise.

Out of the total of 73 recommendations, 27 issues were identified by the Commission as higher priority areas for legislative or related forms. These include a number of women related issues including the right of women to return to their previous role after maternity leave, express protection from discrimination for women who are breastfeeding, and strengthening protection from harassment. More controversial provisions touch on extending equal treatment to unmarried cohabiting couples as well as to same sex couples and expanding the concept of racial discrimination to include nationality and residency.

As Bernard Chan, Executive Council member and Chair of the Hong Kong Council of Social Service, wrote in his Op-ed [column](#) in the SCMP last week, the EOC is 20 years old this year. The initial legislation from the late 1990s on sex, family status, disability and race discrimination was important but a lot remains to be done.

At TWF, we congratulate outgoing EOC Chair, Dr York Chow, and the EOC secretariat for successfully steering the Discrimination Law Review through amidst at times raucous public debate and we hope the Government will respond positively.

Warm regards

Su-Mei Thompson  
 CEO, The Women's Foundation

**UPCOMING EVENTS**


**GENDER PAY GAP**  
 LUNCHTIME DISCUSSION

**The Gender Pay Gap and Learnings from the UK**

TWF and Simmons & Simmons are delighted to present a lunchtime discussion on the gender pay gap and learnings from the UK.

**DATE:** Thursday, April 21, 2016

**TIME:** 12.30 - 2.00 p.m.

**VENUE:** Simmons & Simmons, 13/F, One Pacific Place,  
 88 Queensway, Admiralty

[Register Now](#)



**TWF PANEL EVENT**

**TWF Panel on Law as a Pathway to Success**

TWF and Paul Hastings are delighted to present a panel on Alternative Legal Career Pathways to Success featuring Vivian Lam, Partner at Paul Hastings, and three outstanding General Counsels from very different industry sectors: Simon Brookes/Telstra, Christine Wong/HKEx and Susan Sayers/HSBC.

**DATE:** Friday, April 22, 2016

**TIME:** 8.00 - 9.30 a.m.

**VENUE:** The Hong Kong Club, 1 Jackson Road, Central

[Register Now](#)



**PART TWO**  
 REAL LIFE EXAMPLES & BEST PRACTICES  
 FOR RETURN TO WORK PROGRAMMES

**Return to Work Programmes, Part Two**

TWF, Ellevote Hong Kong and Back to Work are delighted to present a two-part series on Real Life Examples & Best Practices for Return to Work Programmes. Part Two will focus on success markers for effective RTW programmes.

**DATE:** Wednesday, May 4, 2016

**TIME:** 12.15 - 2.00 p.m.

**VENUE:** Central location, TBC

[Register Now](#)



### Winewalk 2016

TWF is delighted to invite you to Time Out's annual Winewalk. All proceeds from the event will go to TWF's community programmes and research to ensure a brighter future for women and girls in Hong Kong. Click [here](#) to enjoy 15% off Early Bird Tickets and 20% off group tickets of 10 before May 7!

**DATE:** Saturday, May 14, 2016

**TIME:** 3.00 - 6.00 p.m.

**VENUE:** Fashion Walk, Causeway Bay

[Click here to learn more](#)

## TWF PROGRAMME UPDATES



### TEEN & the Community

Our TEEN participants are busy organising their community project presentations for their respective schools. The TEENs will share with their peers their enhanced awareness of gender stereotypes and the importance of diversity.



### She Objects Media Literacy Workshop

Last Thursday, 30 F.1 students from Cheung Chuk Shan College participated in a She Objects Media Literacy Pilot Workshop.

Developed by TWF in collaboration with the Hong Kong Institute of Asia-Pacific Studies of CUHK, the workshops explore the correlation between the media portrayal of women and the self-esteem and sense of identity of teenage boys and girls.

## TWF IN THE COMMUNITY



### Zurich's APAC D&I Conference

Last Wednesday, Su-Mei was a panellist at Zurich's Asia D&I Conference alongside Amy Lo - Country Head & Chief Executive of UBS Hong Kong and Anne O'Riordan - Senior Managing Director of Accenture's Life Sciences. The panel was moderated by Paula Choi - Chief Executive Officer of Zurich Life Insurance Hong Kong.



### Celebrating Cambridge Women in HK

Last Thursday, Su-Mei and Teresa Ko of Freshfields co-hosted a dinner for accomplished Cambridge women in Hong Kong including special guests Carrie Lam, the Chief Secretary, and Dame Carol Black, Principal of Newnham, who spoke on the theme of women and power. Guests also heard about TWF's Cambridge Scholarship which supports HK students to pursue the M Phil in Gender Studies. For more info on the scholarship, please go to

<http://www.twfhk.org/scholarships/cambridge>.



### Vote for TWF on MTR Youth Connect!

TWF is hoping to be selected for funding by MTR Youth Connect, which will support civic community to help youth build better pathways to employment. TWF's four proposed projects - a new [3R Online Game Platform](#), TWF's [Life Skills Programme](#), [Girls Go Tech](#) and [She Objects Media Literacy Workshops](#) - all aim to equip HK teens with the skills and aptitude to fulfill their potential.

## TWF MISCHA PINS



To raise funds for our programmes, TWF is selling pins, specially designed for TWF by Michelle Lai - MISCHA founder. The beautiful black and gold enamelled pins featuring MISCHA's signature design can be purchased at TWF and partner events for HK\$50. We are looking for volunteers to help us with selling pins within their organisations and networks. Please contact Stephanie Ko at [stephanie.ko@twfhk.org](mailto:stephanie.ko@twfhk.org) to find out more.

## EXTERNAL EVENTS

**TWF is delighted to be supporting the following events:**

**APRIL 19:** The British Chamber of Commerce in Hong Kong [Inspirational Women Series - Naomi Climer: The Role of Women in the Fourth Industrial Revolution](#)

**APRIL 28:** CoCoon [Beyond Corporate HK: The rewards and challenges of starting your own business](#)

## WHAT WE'RE READING

**Our top picks for recommended reading and listening on the key trends and breaking stories about women and gender:**

- [The Boardroom Issue](#) (Brunswick Review)
- [Tax Policy Is Widening the Gender Gap](#) (Bloomberg)
- [Closing Facebook's Gender Pay Gap Only 'Half The Issue'](#) (BBC)
- [The Sexualisation Of Men—Not Women—In Film Has Worsened](#) (The Economist)
- [World Bank Group To Invest \\$2.5 Billion In Education Projects Benefiting Adolescent Girls](#) (The World Bank)

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