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The Women's Foundation Names Fiona Nott CEO, succeeding Su-Mei Thompson who steps down after eight years at TWF

HONG KONG, August 22, 2017 – The Board of Governors of The Women's Foundation ("TWF") is pleased to announce that Fiona Nott has been named TWF's new Chief Executive Officer, effective September 11, 2017.

Fiona succeeds Su-Mei Thompson, who announced in April that she will step down from her role next month after eight years with the organisation.

A lawyer by training, Fiona has lived in Hong Kong for nearly 20 years and brings strong executive skills to the organisation having cultivated a career as a senior legal professional and adviser to a number of leading corporations in Hong Kong, including PCCW and AIA, in addition to start ups and non-profit organisations. She is the Co-Founder of Room to Read's Hong Kong Chapter, Deputy Chair of the Australian Chamber of Commerce Hong Kong & Macau and founder of its Women in Business Network, and is a Non-Executive Director of Aesop Hong Kong. In 2015, Fiona won the People's Choice Award for the Advancement of Women in Business at the Austcham-Westpac Australia China Business Awards.

Fiona combines her senior leadership experience with a passion for TWF's mission to serve marginalised women and girls in Hong Kong. Fiona has been active in TWF's community through the years as a member of TWF's Women on Boards Advisory Council and as a mentor in the Mentoring Programme for Women Leaders.

Susan D. Hutchison, TWF Board Chair and Head of Human Resources, Asia Pacific, at KKR, said, "We are very fortunate to have in Fiona a new CEO who has not only excelled in the corporate and NGO spheres, but is already so familiar with TWF's work and partners. On behalf of the entire Board, I would also like to express our gratitude to Su-Mei for her vision and leadership, thanks to which TWF is internationally recognised for the role it plays in advancing gender equality in Hong Kong. We wish her well in new her role as CEO of Media Trust in the UK."

Fiona Nott said, "I am delighted to join such an outstanding organisation, and one that has already been such a significant part of my life for so many years. I am extremely excited to work with TWF's passionate Board members, TWF Deputy CEO Rita Ching and TWF's staff, partners, donors and volunteers to continue TWF's important mission to provide brighter prospects for women and girls in Hong Kong."

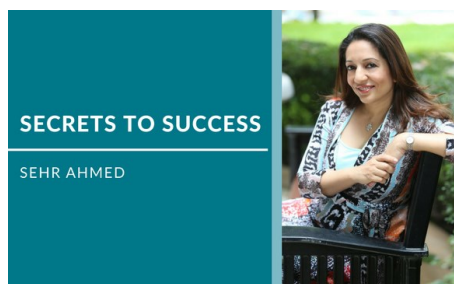
Su-Mei Thompson said, "Having been CEO for the past eight years and with TWF now well-positioned to continue its strong growth, I know this is the right time to make way for a new leader and for me to pursue new career opportunities. I have known Fiona for a number of years and am confident TWF will go from strength to strength with Fiona at the helm."

About The Women's Foundation:

The Women's Foundation ("TWF") is a Hong Kong registered non-profit organisation dedicated to improving the lives of women and girls in Hong Kong. TWF is focused on challenging gender stereotypes, increasing the number of women in decision-making and leadership roles, and empowering women in poverty through ground-breaking research, innovative and impactful community programmes, and education and advocacy. For more information on TWF, please visit <http://www.twfhk.org>.

Media Enquiries:

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UPCOMING EVENTS

Sehr Ahmed shares her Secrets to Success!

TWF is delighted to present the next session in our not-to-be-missed Secrets to Success series featuring outstanding female leaders sharing their first hand experience, insights and advice from their own leadership journey. We are looking forward to hearing from Sehr Ahmed, Founder and CEO of Executive Edge, a global coaching and consulting practice. Prior to this, Sehr held HR leadership roles across Asia Pacific for ABN AMRO Bank, AIG, McDonalds and globally for IFM Investors.

DATE: Thursday, September 14

TIME: 12.30 - 2.00 p.m.

VENUE: KPMG, 8/F, Prince's Building, Central

TICKET: HK\$200pp. A light lunch will be available.

All proceeds will go to The Women's Foundation Cambridge Scholarship Scheme which sends deserving Hong Kong students to pursue the MPhil in Multi-disciplinary Gender

TWF HR BEST PRACTICE GUIDES LUNCHTIME DISCUSSION

September 20, 2017
12.30 - 2.00 p.m. / BofAML



TWF Best Practices for Developing the Female Talent Pipeline

Please join us for a cross-industry best practice discussion drawing on TWF's Best Practice Guides for Gender Inclusive Global Mobility Programmes, Return to Work Programmes for Women, Effective Women's Networks, Mentoring Programmes for Women and Effective Unconscious Gender Bias Strategies. The session will include small group discussions on cutting edge company programmes and initiatives facilitated by senior HR and D&I experts.

DATE: Wednesday, September 20

TIME: 12.30 - 2.00 p.m. (12.15 p.m.: registration opens)

VENUE: Bank of America Merrill Lynch, 55/F, Client Center, Cheung Kong Center, 2 Queen's Road Central

[Register here.](#)

BOARDROOM LUNCH

FIFTH LUNCH OF THE SERIES



30% Club Annual Boardroom Lunch - Nominate a Woman to Watch!

The fifth annual 30% Club Boardroom Lunch will bring accomplished and aspiring women directors face-to-face with chairmen, CEOs and advisors to Hong Kong's leading companies for simulated boardroom discussions on key issues facing boards today. 17 companies including Goldman Sachs, HSBC, HKEX, Macquarie, Manulife, Swire Pacific and Standard Chartered Bank have already committed to hosting tables this year. If you know a board-ready woman who would benefit from the exposure and inspiration provided by this event, please email Lisa.Moore@twfhk.org.

DATE: Friday, September 29

TIME: 12.00 - 2.00 p.m.

VENUE: The Asia Society Hong Kong Center, 9 Justice Drive, Admiralty

TWF PROGRAMME UPDATES



T.E.E.N. Programme Update

Last week, our current cohort of TEENs participated in a drama workshop designed to equip them with enhanced communication and observation skills for their community projects in the coming year. The community projects will see the TEENs promoting gender and diversity awareness in the broader community.



T.E.E.N. Alumni Update

Last Tuesday, a number of our TEEN Alumni visited Ma Hang Prison to better understand HK's correctional services.



TWF Male Allies Meeting

Thank you very much to the 35 TWF Male Allies who made the time to attend yesterday's meeting which included presentations by the recently formed Membership, Events & Curriculum and Research/Comms working groups and a robust discussion of the goals and launch plans for the initiative. If you are interested in finding out more or potentially getting involved, please email Riya.Chandiramani@twfhk.org.



Pathways to Success for Aspiring Female Directors

Last Wednesday, over 80 aspiring female directors attended a TWF breakfast panel featuring Diana David / FT, David Graham / HKEX, Kirti Lad / Harvey Nash and May Tan / Link REIT. The lively discussion which was moderated by Su-Mei Thompson / TWF touched on how to position yourself for a board appointment, getting prepared for board service and the good and bad of being on a board. Thank you to KPMG for hosting!



Mentoring Programme 2017-18 Info Sessions

Last week, TWF ran the first two of six sold-out information sessions for our 2017-18 Mentoring Programme for Women Leaders. Many thanks to everyone who attended and to Clifford Chance and Baker McKenzie for hosting the events.



Cambridge Scholarship Recipients & Donors Lunch

Last Wednesday, TWF hosted lunch for three of TWF's Cambridge scholarship recipients and key donors to the scholarship. Guests heard presentations from Xin Lei Sha who will be embarking on the M Phil in Gender Studies at Cambridge this Fall and past awardees - Natalie Ngai (2014-15) and Eliz Wong (2016-17) who shared their experiences and learnings from their time at Cambridge. Thank you to TWF Board Chair, Susan Hutchison and KKR for hosting. To find out more about TWF's Cambridge Scholarship, please email Lisa.Moore@twfhk.org.



TWF Ivey EMBA Scholars Reunion

Last Thursday, five past recipients of the TWF Ivey EMBA scholarship - Laura Brown, Melanie Coate, Janet Chung, Cora Hui and Frances Wong - gathered for a reunion lunch kindly hosted by Melanie at Bloomberg. Recipients shared updates on their jobs and personal lives and how their EMBA has helped them to thrive as women leaders. A big thank you to Melanie for hosting.

TWF IN THE SPOTLIGHT



CBRE Women's Network presents Engage for Change

TWF Board Governor, Christina Gaw, was the keynote speaker at last Wednesday's CBRE Engage for Change cocktail organised by the CBRE Women's Network. Christina spoke about her passion for education and her tips for success as a female leader.



Facebook Good Causes Day

Many thanks to Facebook for inviting TWF Deputy CEO, Rita Ching, to be one of the invited guest speakers for last Thursday's Facebook Good Cause Day alongside John Tsang / Former Financial Secretary and Chong Chan Yau / CEO of Dialogue in the Dark Hong Kong (DiD HK).

TWF IN THE COMMUNITY



Thomson Reuters Anti-Slavery Summit

TWF is pleased to support Thomson Reuters' Anti-Slavery Summit on August 29 which will focus on how technology, data and regulation can help tackle slavery. [Tickets](#) on sale now.



WEN Event on September 19

TWF is pleased to support "How To Keep Going When The Going Gets Tough, Part 2" organised by the Women Entrepreneurs Network. The goal is to arm women business owners with strategies and resources to navigate challenges including reduced revenues, higher cost ratios, greater competition and uncertain macro forces. Click [here](#) to register.



Gender Equity Conference 2017 "Fixing the Leaking Female Pipeline"

TWF is pleased to support the second Gender Equity Conference organised by FLEXImums and Back to Work on Thursday, September 21. The conference brings together experts from around the region to share ideas and business practices to empower corporations to create gender-balanced workplaces. For more information and to save your place, please visit this [link](#).



2017 ASPAC Institute
Asia. New Ways to Build Business & Governance
September 27-28 | Hong Kong

WCD Asia Summit 2017

TWF is pleased to support WomensCorporateDirectors' Asia Summit on September 27 and 28. WCD is a global not-for-profit organisation supporting women sitting on over 7,000 boards world-wide. HKSAR Chief Executive, The Honourable Carrie Lam, will give the keynote speech at the Summit. WCD invites all current board members and "board ready" women to attend the event. Please click [here](#) for more details.

WHAT WE'RE READING

Our top picks for recommended reading and listening on the key trends and breaking stories on women and gender:

- ['Upskirting': It happened to me](#) (BBC)
- [Women beating sexism in the work place - your stories](#) (The Guardian)
- [Breaking the code: how women in Nigeria are changing the face of tech](#) (The Guardian)
- [Clarks童鞋被轟性別歧視 下架道歉](#) (明報)
- [【性別差異】本港男性月入高女性4000元 兩性待遇仍難完全平等?](#) (香港01)

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