

Dear May



A Year in Review

"No one who achieves success does so without the help of others."— Alfred North Whitehead, English philosopher

As we come to the end of a challenging yet hopeful year, it is a good time for us to reflect on how far we have come, and how far we still have to go, to achieve gender equality.

This year we have seen increased awareness and progress around several of our long-running advocacy efforts, with headlines about gender equality appearing with the same frequency as Brexit. In particular, it has been gratifying to watch the breadth and depth of global discussion on sexual harassment and sexual assault following the #MeToo movement, and its many related campaigns that are continuing the momentum: #TimesUp, #HearMeToo, and #BelieveSurvivors to name a few.

[Read More](#)

UPCOMING EVENT



International Women's Day Lunch 2019

Each year, TWF commemorates International Women's Day by celebrating the achievements of women and reaffirming our commitment to building a gender balanced Hong Kong. Early Bird prices for the IWD Lunch (HKD 37,000 Gold, HKD 31,000 Silver and HKD 1,900 Individual) expire on **January 18, 2019** - so please reserve your table or seat now! For sponsorship, table host and ticket enquiries, please contact Aggi Cheng at aggi.cheng@twfhk.org.

TWF PROGRAMME UPDATE

Girls Go Tech Programme Update

Last Wednesday, 30 GGT participants from Carmel Alison Lam Foundation Secondary School visited HKT's Smart Living Lab. They were introduced to smart home automation and entertainment devices to get inspiration for their upcoming three-day Micro:bit coding workshop.



IN THE SPOTLIGHT

Raises Funds for TWF



TWF was thrilled to be the beneficiary of the Hong Kong Computer Society (HKCS) FACE Club STEP Challenge where HKD 70,000 was raised for our Girls Go Tech Alumni Programme. A huge thank you to HKCS and all the individuals who participated!

TWF named Family-friendly Employer

TWF is proud to have been recognised as a Family-friendly Employer by the Family Council for the third consecutive year. We received two awards under 2017/18 Family-Friendly Employers Award Scheme: Family-Friendly Employer 2017/18 and Special Mention 2017/18 (Gold).



TWF CEO Joined HKIRA Board Diversity Panel

Last Thursday and Friday, the Hong Kong Investor Relations Association held a two-day tenth Anniversary Summit. As part of this, the Summit organised a panel on Board Diversity featuring TWF CEO Fiona Nott alongside Sandra Leung | HKEX and Nasrine Ghozali | Oasis. Moderated by TWF's Board Vice Chair Angelina Kwan, the conversation spanned the status of women on boards in Hong Kong and what actions different stakeholders can take to increase the number of women on boards.

TWF Listed in Tatler's Philanthropy Edition

TWF was pleased to be featured as one of 50 NGOs and charities in Hong Kong Tatler's Philanthropy edition. Don't forget to join our International Women's Day Lunch 2019 to support our work to improve the lives of women and girl in the city! Buy your ticket [here](#) now.



TWF CEO Featured at Swiss Re 100 Year Life in Asia series

TWF CEO Fiona Nott spoke with Robert Burr, Swiss Re Head of L&H Reinsurance Client Markets Asia, as part of Swiss Re's 100 Year Life series. The video interview explored the urgent need for greater equality in the workplace as populations in Asia age and societies grapple with how to fund their longer lives.

[Watch the video here](#)

IN THE COMMUNITY



Call for Participating Companies: HKU Study on the Female Talent Pipeline



Asian Financial Forum 2019

As a supporter of TWF, please use the code **MDB284** to register and get 40% off!



50% Discount on Cashmere, 20% Donation to TWF

[More information here](#)

OPENINGS AT TWF

Development Officer Opening

TWF is seeking a full-time Development Officer to join its dynamic team to plan and execute its fundraising initiatives, cultivate new sponsors and partners, manage its grant applications and explore other innovative approaches to fundraising. Applications should be received by January 14, 2019.

[Apply now](#)

Senior Manager / Manager Pipeline Initiatives Opening

TWF is seeking a full-time Senior Manager/Manager Pipeline Initiatives to join its dynamic team to develop, manage and execute a range of TWF's pipeline related programmes, partnerships and initiatives as well as cultivate new partners and stakeholders. Applications should be received by January 14, 2019.

[Apply now](#)

Programme Director Opening

TWF is seeking a full-time Programme Director to join its rapidly growing and dynamic team to plan and manage its innovative and impactful community programmes. Applications should be received by January 14, 2019.

[Apply now](#)

WHAT WE'RE READING

Gender Equality

- [討論區的「女權」解讀](#) (HKEJ)
- [Women hold fewer than 5% of CEO positions in US and Europe](#) (Financial Times)
- [Can We Finally Stop Talking About 'Male' and 'Female' Brains?](#) (The New York Times)
- [When more women join the workforce, everyone benefits. Here's why](#) (World Economic Forum)
- ['No world to leave our children': progress on women's rights still lags, shows study](#) (Guardian)
- [South Korean Women vs The Patriarchy](#) (Economist)
- [The New Wave Of Women Leaders: Breaking The Glass Ceiling Or Facing The Glass Cliff?](#) (Forbes)

Sexual Harassment

- [性侵事件後被冒認借錢 呂麗瑤考慮訴諸法律](#) (Apple Daily)
- [Sexual harassment in the sky: Hong Kong flight attendants fight back](#) (AFP)
- [What Wall Street Really Thinks About Avoiding Women in the #MeToo Era](#) (Bloomberg)
- [Avoiding Women At Work Is A Childish, Cowardly Response To Me Too](#) (Huffington Post)
- [Ask an activist: What are the most important lessons learned on sexual harassment in this last year of activism?](#) (UN Women)

Masculinity

- [Toxic Masculinity Is Not A Myth Created By Feminists – It's A Poison For Men](#) (Huffington Post)
- [Are Australian men victims of sexism?](#) (SMH)

Board Diversity

- [Men are still winning three-quarters of new boardroom jobs](#) (Financial Times)

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