



Dear Inti

Gender Equality 2018 Recap

"Gender equality is the unfinished business of the 21st century." – Elizabeth Broderick, special rapporteur of the UN Working Group on Discrimination Against Women

The women of India made sure that 2019 started with a strong message on gender equality. On New Year's Day, more than five million women turned up to stand shoulder to shoulder, forming a 620 km human chain that stretched from the northern tip to the southern end of Kerala state, demanding an end to sexism and to uphold equality.

The "women's wall" in India didn't occur in a vacuum. Throughout 2018, women raised their voices for gender equality. Here are the top five women's rights stories around the world.

 [Read More](#)

UPCOMING EVENT



International Women's Day Lunch 2019

Each year, TWF commemorates International Women's Day by celebrating the achievements of women and reaffirming our commitment to building a gender balanced Hong Kong. Early Bird prices for the IWD Lunch (HKD 37,000 Gold, HKD 32,000 Silver and HKD 1,900 Individual) expire on **January 18, 2019** - so please reserve your table or seat now! For sponsorship, table host and ticket enquiries, please contact Aggi Cheng at aggi.cheng@twfhk.org.



TWF Calendar 2019 Available

The TWF Calendar featuring an overview of all 2019 Events and Programmes is out! For enquiries about participation and sponsorship opportunities, please contact Marielle Sas at marielle.sas@twfhk.org

TWF PROGRAMME UPDATE



T.E.E.N. Programme Christmas Celebration

Our TEENS and Alumni had a joyful



Christmas holiday! Our current TEEN cohort held a Christmas celebration and later enjoyed an arts and crafts workshop. Separately, our TEEN Alumni Committee organised a Christmas reunion for the past eight cohorts of TEEN Alumni. Many thanks to Hong Kong Broadband Network for hosting.

Girls Go Tech Programme Update

Congratulations to the 80 girls from Hong Kong True Light College and Carmel Alison Lam Foundation Secondary School on finishing their 15-hour Coding Workshop last December! We are proud to see the girls gained programming knowledge and polished their soft skills. Thank you very much to the volunteers from BNY Mellon and State Street for facilitating the workshops!



Financial Literacy and Employability Training Programme Update

Two quarterly review gatherings with 24 participants who completed our Financial Literacy and Employability Training Programme with our partners, HKSKH Lady MacLehose Centre and the Hong Kong Employment Development Service Limited, on January 3 and 8. Most of the participants have applied the skills they learned from the Programme to improve their family's saving.

Mentoring Programme - Pairing Announcement Drinks

On December 13, our mentors and protégés joined us for Pairing Announcement Drinks to celebrate the festive season and the start of their mentoring relationships! Huge thanks to Colliers for hosting.



IN THE SPOTLIGHT



TWF Deputy CEO Featured on RTHK

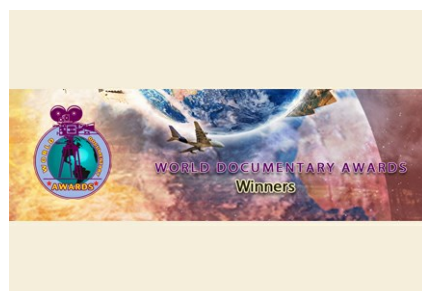
TWF Deputy CEO Rita Ching was featured on RTHK's Heart To Class to discuss TWF's GGT Programme. Drawing on our STEM research, she shared TWF's experiences in promoting STEM education among girls and the positive changes GGT has made among its partner schools and participants.

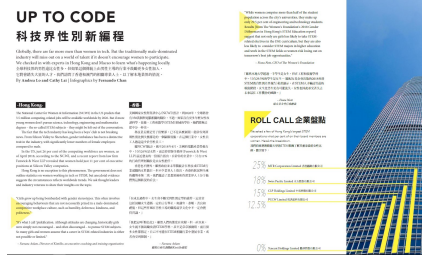
[Listen to the full episode here](#)

She Objects Wins World Documentary Award

She Objects was given an Award of Merit for the 2018 World Documentary Awards, which is the sister festival of the World Film Awards. A huge congratulations to Director Nicola Fan and the rest of the SO team!

[For more information read here](#)





TWF CEO Quoted in HKFP

TWF CEO Fiona Nott was quoted in the Hong Kong Free Press article on "A breach of boundaries": the fight against sexual harassment at a Hong Kong church group". She spoke about the stigma and bias that prevents victims of sexual assault and sexual harassment from speaking out.

[Read the full article here](#)



TWF CEO Quoted in Ariana Magazine

In their inaugural issue, Ariana - a magazine that aims to shed light on social issues in Asia - published an article on the lack of girls taking up STEM-related subjects and careers. TWF CEO Fiona Nott commented on the severity of the issue in Hong Kong and its implications.

[Click here for the full article \(beginning page 122\)](#)



TWF Featured in Apple Daily

Apple Daily's columnist Budming reminisced on her work with us for our #MyRealCareerLine campaign as a director in 2017. The campaign was also given an Impact Awards - Diversity & Equality for the A&AD Awards 2017.

[Read more \(Chinese only\)](#)

GGT Mentioned in Recruit

Our Girls Go Tech Programme was mentioned in Recruit magazine on why it is important to encourage more girls and young women to pursue STEM subjects and careers. The author also discussed how to attract more women to join the IT industry.

[Read the full article here \(Chinese only\)](#)



IN THE COMMUNITY



Asian Financial Forum 2019

As a supporter of TWF, please use the code **MDB284** to register and get 40% off!

[Register now](#)

OPENINGS AT TWF

Development Officer Opening

TWF is seeking a full-time Development Officer to join its dynamic team to plan and execute its fundraising initiatives, cultivate new sponsors and partners, manage its grant applications and explore other innovative approaches to fundraising. Applications should be received by January 31, 2019.

[Apply now](#)

Senior Manager / Manager Pipeline Initiatives Opening

TWF is seeking a full-time Senior Manager/Manager Pipeline Initiatives to join its dynamic team to develop, manage and execute a range of TWF's pipeline related programmes, partnerships and initiatives as well as cultivate new partners and stakeholders. Applications should be received by January 31, 2019.

Programme Director Opening

TWF is seeking a full-time Programme Director to join its rapidly growing and dynamic team to plan and manage its innovative and impactful community programmes. Applications should be received by January 31, 2019.

Apply now

WHAT WE'RE READING

Gender Equality

- [【圖片故事】2018「女性之年」見證全球女權進步 \(HK01\)](#)
- [全球性別差距報告出爐 男女薪酬要202年才平等 \(經濟一週\)](#)
- [Lakhs Join Hands For Kerala's 'Women's Wall', Initiative Attacked In Kasaragod \(HuffPost\)](#)
- [Research: Make salaries transparent to reduce the gender pay gap \(Human Resources Magazine\)](#)
- [There's inequity in how we view men, women, and likability \(Boston Globe\)](#)
- [Why 2020 could be different for women \(AXIOS\)](#)
- [Study: Women Film Directors Saw Their Numbers Shrink in 2018 \(The Hollywood Reporter\)](#)

Sexual Harassment

- [#MeToo in 2018: As long as we keep sympathising with abusers, there will be no justice \(HKFP\)](#)
- [The Dallas Mavericks' New CEO Is Cleaning Up a #MeToo Mess \(Bloomberg\)](#)
- [The Me Too movement was silent in Senegal. These women are trying to change that \(CNN\)](#)
- [One year on, what has Time's Up achieved for sexual assault survivors? \(SMH\)](#)

Masculinity

- [American Psychological Association Labels 'Traditional Masculinity' as 'Harmful' \(Townhall\)](#)

Board Diversity

- [Hong Kong companies need action, not talk, on diversity \(SCMP\)](#)

9A Chun Wo Commercial Centre, 23-29 Wing Wo Street, Sheung Wan

info@twfhk.org twfhk.org [25928265](tel:25928265)

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