



Dear Inti

### Women at Davos

"Women are like snowflakes, one alone may melt, but together we can stop the traffic"  
– Laura Liswood, secretary general of the Council of Women Leaders, speaking at Davos.

What did Hong Kong Chief Executive Carrie Lam, IBM chief executive Ginni Rometty, International Monetary Fund managing director Christine Lagarde and Swedish student climate activist Greta Thunberg (pictured) have in common? They were among the nearly 700 women who attended the annual World Economic Forum conference in the Swiss ski resort of Davos last week.

[Read More](#)

## UPCOMING EVENTS



### IWD Lunch 2019: Curating Gender Equality: a Conversation with Women in the Arts

Join TWF on March 1 to celebrate International Women's Day!

We are delighted to present "Curating Gender Equality: A Conversation with Women in the Arts". Our panel of inspiring female voices featuring Suhanya Raffel, Museum Director M+; Whitney Ferrare, Senior Director, Pace Gallery; and Annysa Ng, Artist, Co-founder of Tomato Grey will join TWF Board Member Desiree Au, Publisher, Vogue Hong Kong to discuss challenges and celebrate achievements of women in the Hong Kong art world.

Our **last few tables** are on sale - so please reserve your spot soon! For sponsorship, table host and ticket enquiries, please contact Aggi Cheng at [aggi.cheng@twfhk.org](mailto:aggi.cheng@twfhk.org).

[Book now!](#)

### Gender Diversity in the Financial Services Sector

PwC Hong Kong and TWF recently released a [report](#) looking at the current state of gender diversity in the Financial Services (FS) sector in Hong Kong, in partnership with an informal group of women chief executives from the FS industry in Hong Kong. Moderated by Ali Tse | PwC Hong Kong, join Ivy Au Yeung | ANZ, Harjeet Baura | PwC Hong Kong,



Fiona Nott | TWF as they explore findings from the survey in depth looking at why women leave a company, what actions in the workplace drive gender parity, and perceptions on the gender gap in pay.

Date: Friday, February 15  
Time: 8.15-9.30am (registration from 8.00am)  
Venue: PwC Executive Conference Centre, 21/F Edinburgh Tower, 15 Queen's Road Central

[Register here](#)



### TECH Talks: FemTech

FemTech is technology designed to improve women's lives, often addressing understudied and stigmatised issues. Join Nicole Denholder | Next Chapter, Stephanie Ko | Ava Women and Katrina Shin | PolyU as they discuss crowdfunding for female entrepreneurs, fertility tracking and fashionable tech solutions for female cancer survivors in this interactive evening of knowledge-sharing and networking.

Date: Wednesday, February 27  
Time: 7.00-8.30pm (registration from 6.30pm)  
Venue: Bloomberg Auditorium, 27/F Cheung Kong Center, Central (25/F registration)  
Refreshments will be provided courtesy of Bloomberg

University students and professionals with 0-5 years of work experience highly encouraged to attend.

[Register here](#)

## TWF PROGRAMME UPDATES



### Girls Go Tech Programme Update

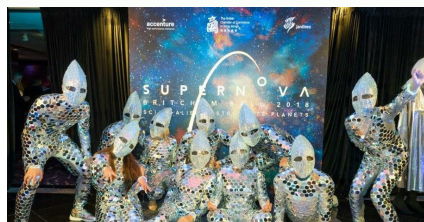
Congratulations to the 40 girls from Holy Trinity College on finishing their 15-hour Coding Workshop last Saturday! We were impressed by our GGT girls' creative ideas for smart homes such as sound activated baby rocking beds and motion activated height-adjustable cabinets. A big thanks to the passionate SAP volunteers for supporting our GGT girls.

### Developing Leadership through Reverse Mentoring

Last Tuesday, we held the "Developing Leadership through Reverse Mentoring" event. It brought together participants of our reverse mentoring pilot launched in September 2018 - Protégé Alumni from our Mentoring Programme for Women Leaders and Male Allies. They shared their experiences and insights gained so far on how reverse mentoring could potentially contribute to being a better leader for both mentor and mentee. Thank you Baker McKenzie for hosting!



## IN THE SPOTLIGHT



### Britcham Raises Funds for TWF

TWF is honoured to be one of the beneficiaries of The Britcham Ball 2018: Supernova, sponsored by Jardines and Accenture, where HKD129,052 was raised for TWF to continue to improve the lives of women and girls in Hong Kong. A huge thank you to Britcham and all the guests

who joined the ball.

### TWF CEO Speaks at Gender Equality Conference

TWF CEO Fiona Nott spoke on a business panel examining gender equality in the workplace as part of a student-led Gender Equality Conference. She spoke alongside Sanjeev Chatrath | TWF Male Ally and Sandra Rhow | Tree Line, moderated by Morgan Jack | Harrow International School. Congratulations to Morgan Jack and Joelle Chan from Harrow for organising the event.



## IN THE COMMUNITY

23 SPEAKERS  
11 EVENTS

Join us as extraordinary women from Bloomberg, Google, Accenture, LinkedIn (and more!) share their experience with you.

WISE  
5 - 14 March 2019

### American Women's Association of Hong Kong WISE Events

[Tickets are on sale now!](#)

RESOLVE ENDING GENDER-BASED VIOLENCE TOGETHER 携手叫停性别暴力

Lifting the silence 不再沉默  
Shifting the power 扭转权力失衡

### Last Day of Nominations for Resolve's 2019 Social Justice Fellowship!

[More information here](#)

賽馬會凝動香港 Jockey Club InspiringHK

# SportsCHAT!

### SportsCHAT! Female Volunteer Recruitment

[Click here to enroll now!](#)

## OPENINGS AT TWF

### Development Officer Opening

TWF is seeking a full-time Development Officer to join its dynamic team to plan and execute its fundraising initiatives, cultivate new sponsors and partners, manage its grant applications and explore other innovative approaches to fundraising. Applications should be received by January 31, 2019.

[Apply now](#)

### Senior Manager / Manager Pipeline Initiatives Opening

TWF is seeking a full-time Senior Manager/Manager Pipeline Initiatives to join its dynamic team to develop, manage and execute a range of TWF's pipeline related programmes, partnerships and initiatives as well as cultivate new partners and stakeholders. Applications should be received by January 31, 2019.

[Apply now](#)

### Programme Director Opening

TWF is seeking a full-time Programme Director to join its rapidly growing and dynamic team to plan and manage its innovative and impactful community programmes. Applications should be received by January 31, 2019.

[Apply now](#)

## WHAT WE'RE READING

### Gender Equality

- [Bias in, bias out: the Stanford scientist out to make AI less white and male](#) (Post Magazine)
- [Being a Woman in China Means Working a Sixth of Your Life Unpaid](#) (Bloomberg)
- World Economic Forum: Tackling the gender gap in Davos (DW)

- [The duty of feminists, silence, snowflakes and other top gender quotes from Davos](#) (World Economic Forum)
- [The four-day work week is fantastic news for gender equality](#) (Quartz)
- [Britain's most successful companies have women in senior roles](#) (The Telegraph)
- [Research: Gender Pay Gaps Shrink When Companies Are Required to Disclose Them](#) (HBR)
- [4 Reasons Why You Might Be Failing To Attract More Women In Tech](#) (Forbes)

#### **Sexual Harassment**

- [In India, #metoo has barely scratched the surface](#) (SMH)
- [Another Side of #MeToo: Male Managers Fearful of Mentoring Women](#) (NYT)

#### **Masculinity**

- [Gillette's Close Shave: A Victory For #MeToo Or Toxic Masculinity?](#) (Forbes)

#### **Board Diversity**

- ['Fantastic': ASX200 boards close on 30pc women](#) (AFR)

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