

Dear TWF friends



On the Gender Pulse

"In any given moment we have two options: to step forward into growth or step back into safety." American psychologist Abraham Maslow

In this month of May we are witnessing both progress and setbacks for diversity around the globe. From marriage rights and gender diversity on boards to reproductive freedoms, these issues have sparked debate, affecting different communities of women and men with equal measures of concern and hope.

Here are three highlights to put on your radar:

1. Hong Kong - Good news for Women on Boards: We are delighted that last Friday, Hong Kong Exchanges and Clearing Limited (HKEX) issued groundbreaking new Guidance requiring companies seeking to list on the Stock Exchange of Hong Kong through an Initial Public Offering (IPO) to provide additional disclosures on board gender diversity. Where a company seeking to list has a single gender board (read: all male board) the company will need to explain how and when it will achieve gender diversity on the board, what measurable objectives it has set to implement gender diversity and how it will develop a pipeline of female directors.

Currently one third of all listed companies in Hong Kong do not have a single woman on their Boards. Women comprise a woeful 13.1% of Hang Seng Index boards. We believe this measure is an actionable way to promote board gender diversity and shift the statistics for impact in the world's top IPO market. Hong Kong is moving and we are thrilled!

[Read More](#)

UPCOMING EVENT

30% Club Boardroom Lunch

TWF and the 30% Club HK are delighted to announce the 7th Annual Boardroom Lunch. Show your commitment to increasing gender diversity in the boardroom by hosting a table at this Lunch which connects accomplished Women Leaders from a TWF curated database with Board chairs, Board directors, CEO's and senior corporate leaders of Hong Kong's leading companies in simulated boardroom discussions on keys issues facing boards today. If your company is interested in sponsoring a table, please contact aggi.cheng@twfhk.org



TWF PROGRAMME UPDATES



Girls Go Tech Programme Update

32 Girls Go Tech girls from Munsang College (Hong Kong Island) visited Bloomberg's office on Monday. The girls had a tour around the office and listened to career advice from Bloomberg's volunteers. They also experimented with the operating cameras in the studio and learnt how technology has improved business communication. Many thanks to the passionate volunteers from Bloomberg for hosting the visit.

T.E.E.N. English Workshops

Congratulations to our current cohort of TEENs who completed a series of English Workshops last Saturday. Our heartfelt gratitude to the passionate and dedicated instructors and volunteers who have spent six weekends with the TEENs. Their contributions greatly helped the TEENs improve their confidence communicating in English.



Male Allies - A Year of Making a Difference

Last night we gathered both existing and new Male Allies to celebrate what we have achieved in this first year of the Male Allies Initiative and what we look forward to in the next cycle. We also recognised those that went above and beyond to make this year a success. Thank you very much to Adrian Harley | Swire Coca Cola and Peter Hwang | Iron Mountain for sharing their experiences and learnings. Thank you to KPMG and Grant Jamieson for hosting!

Mentoring Programme - Positive Mindset

Last Thursday, our Mentoring Programme participants took part in the Positive Mindset session facilitated by Bridge Partnership. Participants learned some simple but powerful steps on how to re-frame their self-talk to get themselves "out of the box". Many thanks to protégé Emma Elias & Clifford Chance for hosting the session and to Alix and Lazara from Bridge for running another impactful event!



IN THE SPOTLIGHT



TWF Senior Programme Manager at Education Bureau Workshop

This Monday, TWF Senior Programme Manager Connie Cheung delivered a sharing session on "e-Learning platform to facilitate self-directed learning", organised by the Education Bureau, alongside our GGT Alumni Platform developer and GGT teacher to a group of STEM teachers. They shared the successful experience of the GGT School Programme and gave a demonstration of the GGT Alumni Platform which integrates elements from gamification and the creative arts as well as career planning to the teachers. All teachers are welcome to share lesson plans and curricula on the Platform.

SHE OBJECTS UPDATE



She Objects Screening for US Girl Scouts of HK



On May 11, the US Girl Scouts of Hong Kong organised a screening of *She Objects*. It was followed by a panel discussion featuring Laura Cowan | School Counselor, Nicola Fan | Director, Jacklyn Jhin | CLSA, Jessica Kam | Producer and Adrian Khoo | Citi. Moderated by several of the Scouts, the questions touched on the speakers' career journeys and tips for parents and students on how to combat the media's harmful influences on gender stereotypes.

OPENING AT TWF

Programme Manager / Senior Programme Officer Opening

TWF is seeking a full-time Programme Manager to join its rapidly growing and dynamic team to plan and manage its innovative and impactful community programmes. Applications should be received by June 12, 2019.

[Apply now](#)

WHAT WE'RE READING

Gender Equality

- [Hong Kong's MTR Corp reverses ban on Cathay Pacific same-sex ad after LGBT outcry](#) (SCMP)
- [Women honored at Cannes, as gender parity drive draws scrutiny](#) (Reuters)
- [Even Breadwinning Wives Don't Get Equality at Home](#) (The Atlantic)
- [The Number of Men Who Are Uncomfortable Mentoring Women Is Growing](#) (Fortune)
- [Women and maths — what's not adding up?](#) (Financial Times)
- [Women did everything right. Then work got 'greedy'.](#) (New York Times)
- [The Fortune 500 Has More Female CEOs Than Ever Before](#) (Fortune)

Sexual Harassment

- [Ex-director of care home found guilty of sexually assaulting woman in 30-year-old case](#) (HKFP)
- [Child porn focus as community pal faces court](#) (Standard)

Masculinity

- [Pro Athletes, Coaches Team Up to Redefine Masculinity Through 'Good Men in Sport'](#) (SB)

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