

Dear TWF friends



### Thank You for Supporting Our 15th Anniversary Gala

*"We ask you to join us, to join together, in building a future that is equality, for all Hong Kongers."* - Fiona Nott, CEO, The Women's Foundation

Thank you for supporting us and joining our 15th Anniversary Gala last Thursday. We are immensely grateful to our Title Sponsor - Bloomberg for their tremendous dedication to TWF; huge thank you also to our Associate Sponsors - Cathay Pacific and Melco. The night would not have been possible without the generous support of our sponsors and all our guests.

We had an incredible evening with a panel of amazing speakers in conversation around our theme "The Future is Equality" – thank you again to JuJu Chan, Mallika Kapur, Zia Zaman and Tim Payne. We were moved by the inspiring presentations by five of our flagship Programmes' participants: Michelle Lai, Mentoring Programme; Akemi Kwong, Girls Go Tech Programme; Lemuel Lee, Male Allies Initiative; Tammy Leung, Financial Literacy & Employability Programme and Antonia Kwan, T.E.E.N Programme.

 [Read More](#)

## TWF STATEMENT

### TWF Further Statement on Ongoing Allegations of Sexual Violence in Hong Kong

Further to our repeated letters to the Hong Kong Police and other government bodies advocating for increased measures to protect individuals in Hong Kong against sexual violence, The Women's Foundation remains deeply concerned by ongoing reports around this matter. Any acts of sexual violence concerning any gender are completely unacceptable and all reports should be treated seriously, as well as thoroughly, appropriately and confidentially investigated.

[Read the full statement here](#)

## TWF PROGRAMME UPDATES



### Visit Tai Kwun and Meet with Arup's Female Engineers

Last Saturday, 15 Girls Go Tech alumni visited Tai Kwun - Centre for Heritage and Arts in Central. The girls enjoyed a tour about architectural conservation guided by Arup's chief engineer. They were excited to explore the creativity and engineering ingenuity of the heritage's design. They were also inspired by the career journeys of Arup's women in engineering. Heartfelt thanks to Arup and their passionate



volunteers for hosting the event and Aesop for hosting the follow up mingling session!

### **Bullying & Sexual Harassment in the Legal Sector: Global Findings and Implications for Hong Kong**

On Monday, TWF and Freshfields Bruckhaus Deringer co-hosted an event on bullying and sexual harassment in the workplace, featuring Kieran Pender | International Bar Association, who presented findings from "Us Too? Bullying and Sexual Harassment in the Legal Sector". This was followed by a panel discussion to explore the findings in a Hong Kong context alongside Ferrick Chu | Equal Opportunities Commission and Venus Tse | Manulife, moderated by Tim Mak | Freshfields. Thank you to Freshfields for hosting.



## **IN THE SPOTLIGHT**



### **TWF Acting Programme Director Speaks at Education Bureau Seminar**

Last Thursday, TWF Acting Programme Director Connie Cheung was invited to speak at a seminar for over 400 principals and teachers, organised by the Education Bureau. Connie shared TWF's STEM research and how the GGT Alumni Programme has engaged girls in learning technology through self-learning online courses and real-life workshops. All teachers are also welcome to share their lesson plans / curricula on the platform.

### **30% Club HK Chair named Leading Woman on Boards**

Congratulations to our 30% Club HK Chair Irene Lee, Chairman of Hysan Development Company Limited, for winning the "Leading Woman on Boards" award at the 16th Women of Influence Conference & Awards, organised by The American Chamber of Commerce in Hong Kong (AmCham) on Tuesday!



### **TWF Comms Manager Speaks at ACS**

Yesterday, TWF Communications & Marketing Manager Inti Tam joined a panel on "The Power of Media: Getting Your Story Told, and Increasing Your Influence" alongside Hugh Chiverton | RTHK, Victoria Wisniewski-Otero | Resolve, and Olga Wong | SCMP, moderated by Angelyn Lim | Asian Charity Services as part of a workshop for NGO professionals. Panellists shared tips for working with media outlets, gaining traction on stories and ways to raise awareness.

## **IN THE COMMUNITY**

**AVCJ Private Equity & Venture Forum**  
Global Perspective, Local Opportunity

**15% OFF**  
for TWF's members  
Discount code: **WIPE19\_TWF15D**

**Women in Asian Private Equity Forum**

CPD 6.5 CPD points

**WOMEN EMPOWERED THROUGH SELF-DEFENSE**  
3-HOUR KRAV MAGA TRAINING WORKSHOP

DATE: MONDAY, 26<sup>TH</sup> NOVEMBER 2019

## AVCJ Private Equity & Venture Forum

TWF is delighted to support the AVCJ Women in Asian Private Equity Forum this December. Enjoy 15% off for TWF's members by using discount code **WIPE19\_TWF15D!**

[Sign up now!](#)

## Krav Maga Self-Defense Workshops

Join HandsOn Hong Kong for a special Krav Maga self-defense workshop for women on **November 25** to mark International Day for the Elimination of Violence against Women! All funds raised will support community programmes empowering women.

[Sign up here!](#)



### SCMP Lunar

Sign up to Lunar, SCMP's newsletter that celebrates women in Asia and shares women's stories that matter. Each week, Lunar will bring you a curated selection of news, interviews and features about women, by women and for women.

[Sign up now!](#)

## WHAT WE'RE READING

### Gender Equality

- [Apple Card issuer investigated after claims of sexist credit checks](#) (Guardian)
- [Boys being better at math than girls is a myth: study](#) (New York Post)
- ['Buckle up:' New IMF chief vows 'relentless' focus on gender equality](#) (WEF)
- [Growing internet uptake could risk widening gender inequality](#) (CNBC)
- [Australia's Women's Team Earns Soccer's First Equal Pay Deal in the World](#) (Global Citizen)
- [What would a city designed by women be like?](#) (BBC)
- [Women in Japan have been told not to wear glasses at work to avoid looking 'cold' and 'unfeminine'](#) (Business Insider)

### Sexual Harassment

- ['Grossly unprofessional': Lawyers slam Hong Kong police for 'privacy breach' after woman accuses officers of gang rape](#) (HKFP)
- [In #MeToo era, South Korean millennials toast the demise of boozy after-work dinners](#) (SCMP)
- [Office romance in the #MeToo era](#) (FT)
- [15% of Female Students Have Been Sexually Assaulted by Another Student in Canada: Survey](#) (Global Citizen)
- [Actress Haenel hailed for breaking France's #MeToo 'silence'](#) (France 24)

### Masculinity

- [Forceful and dominant: men with sexist ideas of masculinity are more likely to abuse women](#) (The Conversation)
- [Schoolboys have their say on putting an end to toxic masculinity](#) (The Age)

### Board Diversity

- [Germany — where female board members earn more than men](#) (DW)

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