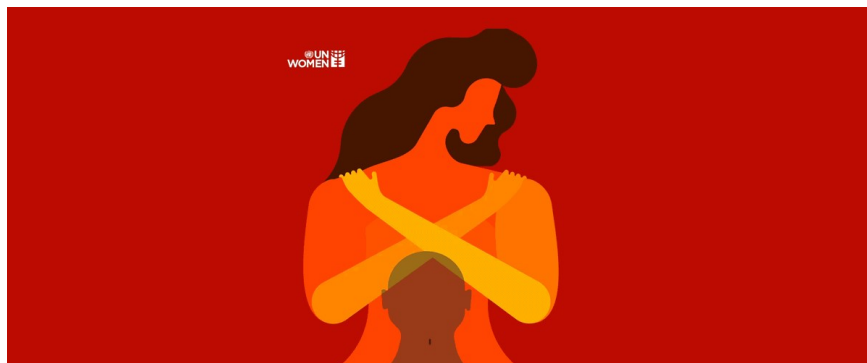


Dear Inti



International Day for the Elimination of Violence against Women

"Sexual violence against women and girls is rooted in centuries of male domination. Let us not forget that the gender inequalities that fuel rape culture are essentially a question of power imbalances." – UN Secretary-General António Guterres

This past Monday marked the International Day for the Elimination of Violence against Women – a public opportunity to meaningfully discuss this issue that pervades every economy around the world. The WHO estimates that 1 in 3 women and girls experience physical or sexual violence in their lifetime, most frequently by an intimate partner.

Sexual violence takes many forms. Almost 750 million women and girls alive today were married before their 18th birthday, while 200 million women and girls have undergone female genital mutilation. Almost 50% of women with a partner are unable to make their own decisions about sexual relations, contraceptive use and health care. Stigma, shame and safety concerns often prevent women and girls from speaking out.

Some people are taking notice and demanding change. On Sunday, tens of thousands of demonstrators took to the streets in France to protest against domestic violence, where 130 women are believed to have been killed by their partner or ex-partner this year.

 [Read More](#)

TWF PROGRAMME UPDATE



Mentoring Programme 2019-2020 Launch

On November 5, we officially launched the 11th cycle of our Mentoring Programme for Women Leaders. Mentors and protégés from the 2019-2020 cohort joined us for the first and second icebreaker sessions held on November 5 and 12. They got to know each other better through Open Mic sessions. The evenings started off with networking followed by many brave speakers sharing their stories with a supportive and enthusiastic audience. Huge thanks to GLG and Baker McKenzie for hosting.

IN THE SPOTLIGHT



TWF CEO on HKIBC's "All About Money"

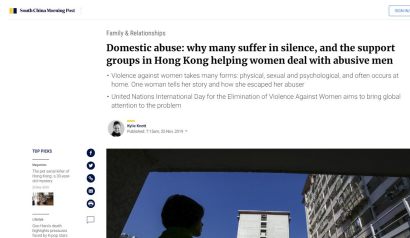
TWF CEO Fiona Nott sat down with Diane To on Hong Kong International Business Channel's "All About Money" to discuss female representation in the boardroom and the problems faced by women in the Hong Kong workplace today.

[Watch the programme here](#)

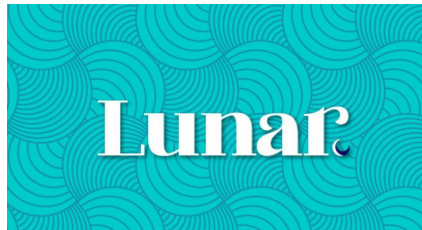
TWF CEO Quoted in SCMP on Sexual Violence

This Monday, TWF CEO Fiona Nott was quoted in SCMP's article entitled "Domestic abuse: why many suffer in silence, and the support groups in Hong Kong helping women deal with abusive men". In light of ongoing reports of sexual violence in Hong Kong, Fiona pointed out the barriers sexual violence victims face when reporting allegations.

[Read the full article](#)



IN THE COMMUNITY



SCMP Lunar

Sign up to Lunar, SCMP's newsletter that celebrates women in Asia and shares women's stories that matter. Each week, Lunar will bring you a curated selection of news, interviews and features about women, by women and for women.

[Sign up now!](#)



The HKU MBA Women in Leadership Club cordially invites you to a networking event and panel discussion on

Kids or Career: Do we have to choose?

27th of November, 2019
7:00 P.M. to 9:00 P.M.
2/F, Standard Chartered Building,
4-4A Des Voeux Road, Central

Hosted by
Stelanie Myers | Chief Walker | Mentor Walks

Panelists

David Bishop | Business Ethics Expert & Principal Lecturer | HKU
Illa Vasquez | Partner | PwC Advisory
Jan Wong | Head of Relationship Management | LinkedIn
Ann Powers | Global Head of Strategy & Business Management | HSBC
Roger Wong | Chief Administrative Officer | Lombard Odier

Kindly register at



HKU MBA

SCVENTURES

WOMEN IN LEADERSHIP

Kids or Career: Do we have to choose?

The HKU MBA Women in Leadership club is organising a panel discussion and networking event on Wednesday, November 27.

[Join here!](#)

WHAT WE'RE READING

Gender Equality

- [打破性別定型 讓孩子自由成長](#) (HKET)
- [Is This the End of Gendered Media?](#) (BoF)
- [Can We Reach Gender Equality Faster?](#) (Forbes)
- [Stock prices of companies with more women executives outperformed peers for almost a decade, Credit Suisse says](#) (SCMP)
- [Can friendships between men and women at work promote gender equality?](#) (QZ)
- [UK urged to give women right to know what male colleagues earn](#) (Reuters)
- [From the Sichuan earthquake to cutting-edge science: how a young Chinese woman is mentoring scientists of the future](#) (SCMP)
- [Microsoft Reveals Its Gender Diversity Gap Between Workers and Management](#) (Fortune)

Sexual Harassment

- [UN Launches Campaign Against Gender Violence Targeting Rape](#) (ABC)
- [Child abusers run rampant as tech companies look the other way](#) (NYT)
- [LinkedIn CEO Wants to Curb Sexual Harassment Hidden in Private Messages](#) (Fortune)

Masculinity

- [Helping or Hurting?: Understanding Women's Perceptions of Male Allies](#) (Rice University)

Board Diversity

- [More women are on big company boards, but the numbers are still shockingly low](#) (CNN)

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