

Dear TWF friends



2019 Global Highlights for Gender Equality

"Solidarity does not assume that our struggles are the same struggles, or that our pain is the same pain, or that our hope is for the same future. Solidarity involves commitment, and work, as well as the recognition that even if we do not have the same feelings, or the same lives, or the same bodies, we do live on common ground." - Sara Ahmed, British-Australian scholar

2019 has proven to be a tumultuous and significant year for women's rights around the world.

Here are five areas where we've seen change:

1. Much Needed Proposed Sexual Offences Reforms: We were pleased to see the release of the Hong Kong Law Reform Commission's recommendations to the Government on reforming the city's sexual violence laws. They contain critical updates including a statutory definition of consent, expanded definition around 'sexual penetration without consent' and protections for vulnerable persons. [We urge the Government to implement these changes as soon as possible. Read more in our press release.](#)

[Read More](#)

UPCOMING EVENTS



International Women's Day 2020 Gala Lunch - Save the Date!

The Future is Equality. Please join us on March 2, 2020 in celebration of International Women's Day as we reaffirm our commitment to a gender-balanced world as part of our 15th Anniversary celebrations. Early bird pricing is available until Friday, January 17, 2020.

Date: Monday, March 2, 2020

Time: 12.00-2.00pm

Venue: Conrad Hotel, Admiralty

Please email Virginia.Li@twfhk.org for more information on table/corporate sponsorship opportunities.

Individual tickets can be purchased [here](#).

[More info here](#)

#SheMeansBusiness Workshop

TWF, together with Jervois One and Facebook, are co-organising the final 2019 #SheMeansBusiness workshop "Be the Next Female Leader". This time, we are changing the format by holding a Facebook Live session! Speakers include



Canny Leung | O'chef lab, Fiona Nott | TWF, Law Wing Chung | Jervois One, and Nicole Chou | Facebook.

Date: Monday, December 16, 2019
Time: 1:15pm

Tune in to our Facebook page **next Monday** for the Live session!



TWF PROGRAMME UPDATE



Mentoring Programme Festive Pairing Drinks

Last Thursday, the Mentoring Programme 2019-2020 cohort had another fantastic evening together at the Pairing Announcement Drinks. Participants celebrated the start of their mentoring relationships with wine and festive snacks. A huge thank you to Linklaters for hosting the last Mentoring Programme event for the year 2019!

IN THE SPOTLIGHT



Vogue Features TWF 15th Anniversary Gala Dinner

Vogue Hong Kong published a photo-led story of our 15th Anniversary Gala Dinner in its December issue. A big thank you to Vogue Hong Kong for featuring us. The future is equality!

[Read the story here](#)

IN THE COMMUNITY

賽馬會凝動香港 Jockey Club InspiringHK

SportsCHAT!

SportsCHAT! Female Volunteer Recruitment

TWF is delighted to support the "Jockey Club InspiringHK SportsCHAT!" programme that aims to support teenage girls in doing sports, building confidence and protecting themselves.

[Sign up to become a teen girl's buddy now!](#)

OPENING AT TWF

IWD Lunch Volunteer Wanted!

TWF is seeking a part-time volunteer to join its dynamic Development team to help plan, manage and execute marketing collaterals and assist on pre event logistics for our flagship fundraising event. Please email Lisa Withey at Lisa.Withey@twfhk.org to apply.

WHAT WE'RE READING

Gender Equality

- [Peloton Ad Is Criticized as Sexist and Dystopian](#) (NY Times)
- [Making waves: Dadaab refugee camp's only female radio journalist](#) (The Guardian)

- [Saudi Arabia ends gender-segregated entrances for restaurants](#) (Reuters)
- [Bloomberg Equality: Trip.com's Sun on Gender Equality in Tech Industry](#) (Bloomberg)
- [De-gigging the Gender Pay Gap](#) (Forbes)
- [At Japan's Most Elite University, Just 1 in 5 Students Is a Woman](#) (NY Times)
- [Change in Finland: A government led by five women and the world's youngest prime minister](#) (The Washington Post)

Sexual Harassment

- [Sexual grooming offence, changes to rape laws urged by Hong Kong law reform group](#) (SCMP)
- [From Twitter storm to structural roadblocks: where to for MeToo?](#) (SMH)
- [Uber reveals extent of sexual assault problem: thousands of abuse reports a year](#) (NBC)
- ['The rapist is you': Chile hymn against sexual violence goes viral](#) (The Telegraph)

Masculinity

- [Men Say They Want Paid Leave but Then Don't Use All of It. What Stops Them?](#) (NY Times)

Board Diversity

- [Netherlands to force companies to have more women on boards](#) (Reuters)

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