

Dear TWF friends



Thank You for Supporting TWF's International Women's Day Virtual Lunch

We want to take this opportunity to say a sincere thank you for making our first ever virtual International Women's Day Lunch a huge success!

With over 1000 people signed up to our event, it was our largest ever gathering in support of women and girls. Whether you were able to tune in on the day or were there in spirit, we are humbled by your support and your commitment to change. If you weren't able to attend, you can watch the recording [here](#).

This event was only possible with the widespread generosity and support of many organisations and individuals:

We are immensely grateful to our Title Sponsors – Swire Group and Swire Properties - for their tremendous dedication to The Women's Foundation. The Lunch would not have been possible without their generous support.

We are also very grateful to our Gold Sponsors: Allen & Overy, Bank of America, Brunswick, Cathay Pacific, Citadel, Edelman, Goldman Sachs, HKEX, KKR, Point 72, Pomellato, State Street, Stratford Finance Limited, and Swartz, Binnersley & Associates; and our Silver Sponsors: Airwallex, CIBC, Clifford Chance, CLP, FTI Consulting, KG Group, Standard Chartered, and Visa.

Thank you to our panel speakers Alice Chow, Eric Schuldenfrei, Natasha Usher and Marisa Yiu for an inspiring afternoon of conversation around "Designing Equality." We were touched to hear the incredible sharing by our Digital Literacy Programme participant, Phoenix Yau, and her parents.

A warm thank you to our amazing emcee, Noreen Mir, and terrific pledge master, Kristi Swartz.

[Read More](#)

UPCOMING EVENTS



Closing the Digital Gap: Girls & STEM

TWF has long been at the forefront of leading efforts to equip girls, particularly from disadvantaged backgrounds, with the skills, confidence, and interest in STEM subjects to maximise their future career opportunities. From research to programmes, learn about our ecosystem approach to tackling the digital gender divide and how you can be part of bringing about long term change.

June 29, 12.30-1.15pm

[Sign up here](#)

In Reverse to Move Forward

TWF's Reverse Mentoring Pilot comprises senior male leaders from our Male Allies Initiative who are mentored by mid-level women from our Mentoring Programme for Women Leaders. Cross-industry reverse mentoring enables mentees to challenge their perspectives and see things differently while empowering mentors to build interpersonal relations with senior leaders and collaborate on tackling systemic barriers in the workplace. Featuring one of our reverse mentoring pairs, hear how this Pilot has benefitted them in the workplace as colleagues, leaders and gender diversity champions.

July 15, 12.30-1.15pm

[Sign up here](#)



#TECHFORGOOD



Help Us Support Underprivileged Families During COVID-19

As Hong Kong fights the pandemic with ongoing school closures and other measures, TWF is committed to assisting underprivileged girls and their families. In collaboration with Hong Kong Association for Computer Education (HKACE), we intend to donate **500** much needed second-hand portable devices to underprivileged families to enable their children to access online school work and e-classes amid school suspensions.

We need your help to make this happen. Please consider joining this vital project for our community by donating 25-50 laptops, iPads or tablets; or by helping us [cover the costs](#) for coordination of this outreach project.

Visit [here](#) for more information. Kindly contact Connie.Cheung@twfhk.org or Deanie.Chiu@twfhk.org with any questions.

TWF PROGRAMME UPDATES



Mentoring Programme Info Sessions

This July, TWF will launch the 12th year of our highly acclaimed Mentoring Programme for Women Leaders. Every year, this best in class programme matches 50 high potential, aspiring female leaders with 50 successful, senior executive women. All interested applicants **MUST** attend an Information Session to find out more about the Programme curriculum, the commitment required, and the selection and pairing process.

Attendance at one session is a compulsory component of the application process. Please register for **ONE** session only.

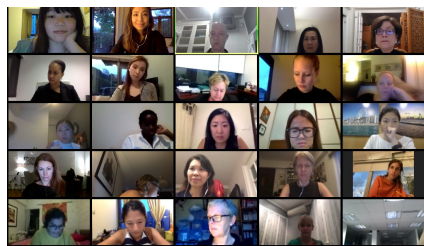
[Please click here for the list of sessions](#)

Mentoring Programme - Saturday Workshops

Last Saturday, we held two workshops on the Art of Persuasive Communication and Professional Presence. Our mentors and protégés learnt how to increase their ability and capacity for professional presence, and to enhance their personal



impact and communicate with clarity, confidence and gravitas. Many thanks to Divya Ahluwalia and MJ Jennings for facilitating the inspiring sessions and thank you everyone for joining!

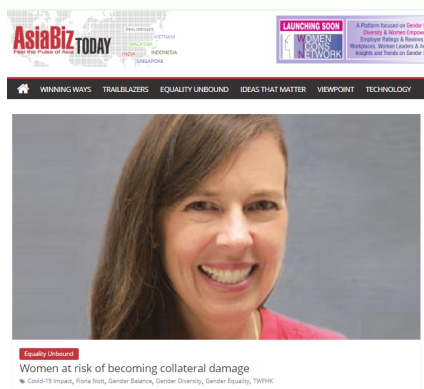


Mentoring Programme - Online Presence

On June 9, back by popular demand, Martin Cerullo led an engaging virtual session on the topic of online presence with our Mentoring Programme participants. With extensive experience in human resources and talent management, Martin shared practical tips on building our professional personal brand by managing our presence on various social media platforms, as well as polishing our LinkedIn profiles and CVs.

Thank you Martin for the productive session!

IN THE SPOTLIGHT



TWF CEO interviewed by AsiaBiz Today

TWF CEO Fiona Nott was interviewed by AsiaBizToday to discuss how the COVID-19 pandemic has affected women disproportionately, particularly at the workplace. Fiona also shared insights on how corporates can seize the opportunity to transform and achieve gender equality while creating a new normal.

[Read the article here](#)

IN THE COMMUNITY



Goldman Sachs 10,000 Women Online

Goldman Sachs 10,000 Women Online is a free-to-access online program designed to help women grow their business skills through practical education and training. The courses are suitable for any woman looking to take their business skills to the next level. This world-class collection of courses covers a full range of topics from the fundamentals of finance and marketing, to leadership style, funding, and negotiations. The course can be accessed at www.coursera.org/launch/10000women, and further detail about the 10,000 Women program can be found on the Goldman Sachs 10,000 Women webpage.

[Sign up now!](#)

WHAT WE'RE READING

Gender Equality

- [徵收月經稅合理嗎？十張圖帶你認識「月經不平等」](#) (WOMANY)
- [Maternity pay cap to more than double and leave to be extended in Hong Kong under proposed amendments to labour law](#) (SCMP)
- [Ignoring sex in medical research is ignoring women's lives](#) (Women's Agenda)
- [First American Woman to Walk in Space Reaches Deepest Spot in the Ocean](#) (NYT)
- [The Black Women Who Paved the Way for This Moment](#) (The Atlantic)
- [Two-husband strategy may be a remedy for China's one-child policy, professor posits](#) (Washington Post)
- [3 ways to advance gender equity as we return to the office](#) (HBR)
- [Annual Women's Strike sees women in Switzerland stage mass scream protest](#) (Women's Agenda)
- [Trans rights: government reported to be dropping gender self-identifying plans](#)

(Guardian)

- [Almost 90% of astronauts have been men. But the future of space may be female](#) (The Conversation)

- [Black women create #BlackInTheIvory and #PublishingPaidMe to reveal inequity in academia and publishing](#) (NBC)

Sexual Violence & Harassment

- [「言語會傷人, 有時還會致人於死」伊藤詩織向強暴文化言論漫畫家提告](#) (WOMANY)

- [Outcry in South Africa after woman found stabbed and hanging from tree](#) (BBC)

- [UN supporting 'trapped' domestic violence victims during COVID-19 pandemic](#) (UN)

Board Diversity

- [How Diverse Is Your Board, Really?](#) (HBR)

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