

Dear TWF friends



Sexual Harassment: Progress and Further Needed Action

"Since [violence against women] is rooted in discrimination, impunity and complacency, we need to change attitudes and behavior - and we need to change laws and make sure they are enforced..." – Ban Ki-moon, Eighth UN Secretary-General

We are pleased to be able to report some encouraging steps taken here in Hong Kong in one of our longstanding advocacy areas – helping to protect women and girls from sexual harassment.

Last week, the Equal Opportunities Commission (EOC) released findings from their Report on the Formulation of Anti-Sexual Harassment Policies of National Sports Associations (NSAs) in Hong Kong 2020. The research was encouraging, showing an increase in sports associations that have adopted measures to prevent sexual harassment, for example 90% have formulated a clear anti-sexual harassment policy, up from 35% in 2018.

At the same time, the EOC launched an Anti-Sexual Harassment Hotline as part of their recently established Anti-Sexual Harassment Unit (ASHU). A welcome addition to hotlines in the city, it offers information for anyone who has been affected by sexual harassment including on relevant laws, how to make a complaint and referrals to counselling services if needed.

 [Read More](#)

UPCOMING EVENT



International Women's Day 2021 Virtual Lunch - Join Us!

Join us on **March 5, 2021** to commemorate International Women's Day when we highlight the achievements of women and reaffirm our commitment to building a gender balanced Hong Kong.

We are delighted to shine a spotlight on the film and creative industries through conversations with industry experts and trailblazers on the theme **'Scripting Our Future – A Gender Equal Narrative'**. The power of the film and creative industries is in their ability to both portray reality and transcend it, reshaping the story into a more profound idea of what is possible. It is precisely this imagination of possibility that is needed as we move forward. More details of the exciting event programme will follow.

To register for an individual ticket please click [here](#). Please note tickets are available on a first-come-first-served basis.

PROGRAMME UPDATES



Reverse Mentoring Circle Discussion

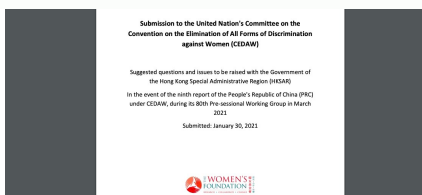
On January 26, in our final Reverse Mentoring pilot discussion, pairs reflected on the personal and professional value that came from participating in this past year's sessions. We also brainstormed best practices for adapting reverse mentoring for internal programmes. Thank you very much to our sponsor Cathay Pacific!

Mentoring Programme: Peer Mentoring Sessions #1

On January 26 and 28, our Mentoring Programme participants came together for their first Peer Mentoring sessions to share their experience, tips and advice, as well as what has worked for their mentoring relationship so far. Thank you to our Advisory Council members for facilitating the sessions.



IN THE SPOTLIGHT



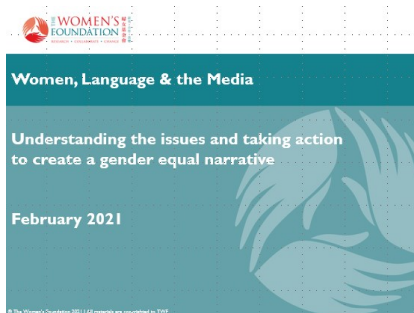
TWF Submission to the UN CEDAW Committee

On Sunday, TWF made its submission to the UN Committee on the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) for its upcoming review of Hong Kong's compliance with the Convention. Our recommendations focused on nine areas: gender stereotypes, pay gap, STEM gap, poverty, sexual violence, informal working caregivers, women on boards, data collection / research and policymaking.

[Read our submission here](#)

TWF Research and Advocacy Director Speaks at HKU

Yesterday, TWF Research and Advocacy Director Lisa Moore delivered a talk on "Women, Language and the Media" as part of HKU Art Faculty's Committee on Gender Equality and Diversity's Knowledge Exchange Series on Gender & Language. She spoke about the role of language and media in influencing gender stereotypes and biases around women and girls, and ways in which different sectors can take action to address these issues.



SUPPORT TWF!



Sparky & Benny's Big Home Mystery

TWF is delighted to be one of the beneficiaries of 'Sparky & Benny's Big Home Mystery.' Authored by TWF Mentoring Programme alumnus, Janice Lao, and her daughter, this illustrated educational book on climate change (targeting 7-11 year olds) follows the story of two young whale friends on a mission to find out why they are losing

their homes, who is responsible and how they can stop it from happening.

[Order your copy today!](#)

WHAT WE'RE READING

Gender Equality

- [Hong Kong TV ad objectifies women, ignores gender issues](#) (SCMP)
- [No 10 pulls 'sexist' Covid ad showing all chores done by women](#) (Guardian)
- [Women are on COVID global front line, but left behind in recovery](#) (Aljazeera)
- [The latest pandemic work for women? Snagging vaccine appointments for their parents.](#) (The Lily)
- [Commercial aggression key for female CEOs during COVID-19](#) (Women's Agenda)
- [2021 declared as Year of Celebrating SG Women](#) (Straits Times)
- [How lessons from gender equality in the Nordics can be applied to racial equality](#) (WEF)
- [Women's health is better when women have more control in their society](#) (The Conversation)
- [It's Time To Crack The B2B Sales Gender Diversity Code](#) (Forbes)
- [Funding for female-led start-ups: are accelerators widening the gender gap?](#) (WEF)
- ['Alarmingly sexist': Variety review boosts calls for more diverse film critics](#) (Guardian)

Sexual Violence & Harassment

- [平機會主席朱敏健倡企業訂立反性騷擾政策 強調非紙上談兵](#) (HK01)
- [Lives cut short: Domestic abuse victims honoured with unfinished portraits](#) (Reuters)
- [31 Guards Suspended at a Women's Prison Plagued by Sexual Violence](#) (NYT)

Masculinity

- [Doug Emhoff and the Second Gentleman Effect](#) (NYT)

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