

Dear TWF friends



### Happy Chinese New Year 2021!

From all of us at TWF, wishing you a happy and healthy Year of the Ox!

Warmest wishes

TWF Team

## UPCOMING EVENT



### International Women's Day 2021 Virtual Lunch - Join Us!

Join us on **March 5, 2021** to commemorate International Women's Day when we highlight the achievements of women and reaffirm our commitment to building a gender balanced Hong Kong.

With support from Associate Sponsors **Financial Times** and **Swire Group**, we are delighted to shine a spotlight on the film and creative industries through conversations with industry experts and trailblazers on the theme **'Scripting Our Future – A Gender Equal Narrative'**. The power of the film and creative industries is in their ability to both portray reality and transcend it, reshaping the story into a more profound idea of what is possible. It is precisely this imagination of possibility that is needed as we move forward.

To register for an individual ticket please click [here](#). Please note tickets are available on a first-come-first-served basis.

Please email [Bernard.Lee@twfhk.org](mailto:Bernard.Lee@twfhk.org) for more information on sponsorship opportunities.

## IN THE SPOTLIGHT



### HKICS Releases Gender Diversity on Boards Research

TWF and the 30% Club Hong Kong are pleased to support The Hong Kong Institute of Chartered Secretaries' report 'Missing Opportunities - a Review of Gender Diversity on Hong Kong Boards' which found Hong Kong falls well behind many other markets in board gender diversity despite various attempts to

increase the representation of women on boards over the last decade. It also proposes recommendations on how the pace of change can be accelerated.

[Read the report here](#)

## SUPPORT TWF!



### Sparky & Benny's Big Home Mystery

TWF is delighted to be one of the beneficiaries of 'Sparky & Benny's Big Home Mystery.' Authored by TWF Mentoring Programme alumnus, Janice Lao, and her daughter, this illustrated educational book on climate change (targeting 7-11 year olds) follows the story of two young whale friends on a mission to find out why they are losing their homes, who is responsible and how they can stop it from happening.

[Order your copy today!](#)

## WHAT WE'RE READING

### Gender Equality

- [Solving The Workplace Gender Equality Problem Post-Pandemic](#) (Forbes)
- [Tokyo Olympics head Mori says he was ready to quit over sexist remarks](#) (The Japan Times)
- [Tokyo Games Committee to Create Team for Gender Equality](#) (Nippon)
- [Golden Globes 2021: Three female directors make history in nominations](#) (BBC)
- [Ending FGM is essential to give girls control over their own lives](#) (UN Women)
- [UK plans paid maternity leave for ministers to promote women in politics](#) (Reuters)
- [For American couples, gender gaps in sharing household responsibilities persist amid pandemic](#) (WEF)
- [Google pays back millions to women and Asian workers after pay disparities discovered](#) (Women's Agenda)
- ["We Have To Fight": Why It's Women At The Forefront Of India's Farming Protests, And How To Help](#) (Vogue)
- [Misogynists are trying to silence me: abuse bill commissioner](#) (Guardian)

### Sexual Violence & Harassment

- [台灣藝人鄭家純揭性騷擾掀熱議，你如何看這場 #metoo 風波？](#) (The Initium)
- [「為什麼要走法律途徑？」性騷事件後的反思：不再壓迫受害者，不給加害者更多藉口](#) (WOMANY)
- [Ocasio-Cortez Says She Is a Sexual Assault Survivor](#) (NYT)

### Masculinity

- [China Wants to Mitigate Male 'Feminization' With More Gym Class](#) (Sixth Tone)

### Board Diversity

- [Gender equality in the workplace: going beyond women on the board](#) (S&P Global)

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