

Dear TWF friends



One Way to Mitigate Climate Change? Gender Equality

"One individual cannot possibly make a difference, alone. It is individual efforts, collectively, that makes a noticeable difference—all the difference in the world!" Dr Jane Goodall, DBE, primatologist

Hong Kong is predicted to see our hottest summer on record. The city has just experienced the hottest day in May, after two of the warmest years on record. Greenpeace Hong Kong warns that super typhoons will increase and Hong Kong is in real danger from rising sea levels.

At all levels, women and girls are making an impact as climate activists. Greta Thunberg continues to make headlines for her determined action on this issue, but she is not alone with climate activists Howey Ou in China, Ridhima Pandey in India and Hong Kong's own Green Queen, Sonalie Figueiras, among other women and girls advocating on this increasingly critical issue. Climate change and gender equality are linked and empowering women can help societies become more resilient to climate change.

While the intensifying climate crisis impacts everyone, women are more at risk during severe weather events and more vulnerable to the impact of climate change. Typhoons, floods, droughts and forest/bush fires aggravate inequalities, with lower income groups having the fewest resources to protect themselves or rebuild their lives afterwards. Women, who tend to be poorer, are usually the primary caregivers and most often providers of food, water and fuel leading to greater vulnerabilities in these disasters. After these events, women and girls are more likely to experience food insecurity, mental health issues and domestic violence than their male counterparts.

 [Read More](#)

PROGRAMME UPDATES



Mentoring Programme Info Sessions

This July, TWF will launch the 13th year of our highly acclaimed Mentoring Programme for Women Leaders. Every year, this best in class programme matches 50 high potential, aspiring female leaders with 50 successful, senior executive women. All interested applicants **MUST** attend an Information Session to find out more about the Programme curriculum, the commitment required, and the selection and pairing process.

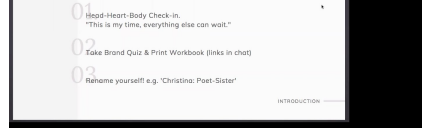
Attendance at one session is a compulsory component of the application process. Please register for **ONE** session only.

[Click here for the list of sessions](#)

Mentoring Programme: Brand Therapy



On June 10, our Mentoring Programme participants attended a workshop on Brand Therapy. Led by Christina Paul, the session explored different Brand Spirits and the Brand Compass which helped us identify our core strengths and values, as well as ways to express our unique voice, vibe and visuals to create a unique personal brand. Thank you Christina for the inspiring and engaging session!



BOARD DIVERSITY CONSULTATION - SUBMIT YOUR VIEWS!

It's Time to Act – Help Us Increase the Number of Women on Boards in Hong Kong

We welcome Hong Kong Exchanges and Clearing Limited (HKEX)'s recent Consultation Paper on the Review of the Corporate Governance Code covering a range of important corporate governance issues including board gender diversity.

However, bolder reform is needed to achieve real progress. We must aim for 50% women on boards. To get there, we need meaningful targets which, if not met, should be mandated through quotas.

TWF and the 30% Club HK will be responding to the Consultation separately. We urge each of you to carefully read the Consultation and submit your responses on or before Friday, **June 18, 2021**.

TWF & 30% Club HK Guidance **HKEX Consultation Paper & Questionnaire**

Please use any of our material as a foundation for your response if useful. Even if you agree with our recommendations, we suggest to edit your answers slightly, to ensure that the wording is different enough to be accepted by HKEX.

OPENING AT TWF

Programme Officer

TWF is seeking a full-time Programme Officer to join its rapidly growing and dynamic team to plan and manage its innovative and impactful community programmes. Applications should be received by **June 25, 2021**.

[Apply Now!](#)

WHAT WE'RE READING

Gender Equality

- [World leaders must put women at centre of COVID-19 recovery](#) (WEF)
- [Women working more hours in Covid crisis than first thought, study finds](#) (Guardian)
- [For mothers in the workplace, a year \(and counting\) like no other](#) (McKinsey & Company)
- [8 female CEOs on bridging the gender gap in tech](#) (WEF)
- [The Face Of Wall Street Is Changing But Gender Inequality Runs Deep](#) (Forbes)
- [\\$700k grant aimed at getting more women to join male-dominated industries](#) (ABC)
- [Top Chinese university under fire for using sex to sell school](#) (SCMP)
- [Lines between men's and women's fashion are blurring as more retailers embrace gender-fluid style](#) (CNBC)
- [Making decent work a reality for domestic workers: Progress and prospects ten years after the adoption of the Domestic Workers Convention, 2011 \(No. 189\)](#) (ILO)

Sexual Violence & Harassment

- [Sexual assault claims 'mishandled' by universities](#) (BBC)
- [France Drops Rape Investigation of Prominent Intellectual](#) (NYT)

Masculinity

- [Want Great Women Leaders? Help Men Be Better Fathers](#) (Forbes)
- [Healthy Masculinity At Home And Work: The Battle Against Man Box Culture](#) (Forbes)

Board Diversity

- [Women on boards: Hong Kong exchange wants to end all-male boardrooms, quicken progress on gender diversity in ESG shakeup](#) (SCMP)

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