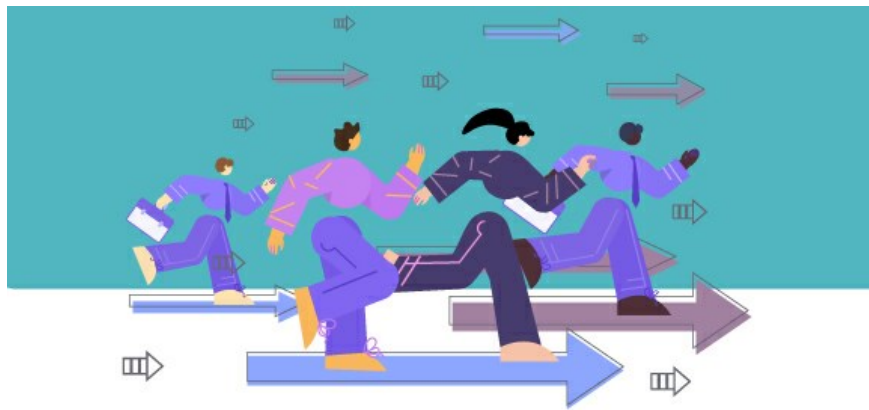


Dear TWF friends



Progress and Challenges for Gender Equality

While we hope everyone is taking out some time to slow down and recharge this summer, we also know the work to close the gender gap continues. From sports to STEM, there have been some critical global developments for women and girls. Here are three highlights:

Gender equality progress and challenges at the Tokyo Olympics: With viewers around the world poised to watch the Olympic Games this Friday, the International Olympic Committee (IOC) has committed to hosting the most gender balanced Olympics in history with athletes comprising 49% women and 51% men. The IOC also required at least one female and one male athlete to be on each of the 206 teams. Importantly, female athletes will have greater visibility in promotion and broadcasts than in previous Olympic Games. Despite this progress, female athletes are still facing a disproportionate number of challenges, including safety concerns such as body image issues, bullying, a win-at-all-costs culture and medical problems, which must be swiftly addressed. The Olympic Games have the opportunity to role model gender sensitive and gender equal practices for the rest of the elite sports world, and we hope to see them lead in this aspect.

US\$40 billion pledged to advance women and girls: At the conclusion of the United Nations Generation Equality Forum earlier this month, Governments, private sector and philanthropic organisations pledged US\$40 billion to accelerate gender equality in what has been noted as the "largest-ever collective infusion of resources" to address challenges facing women and girls. As the pandemic has disproportionately impacted women and girls, these commitments are timely and needed to ensure they do not fall behind as economies recover. We are keen to see how these pledges translate into action and determine how we can adopt some of these recommendations in Hong Kong.

[Read More](#)

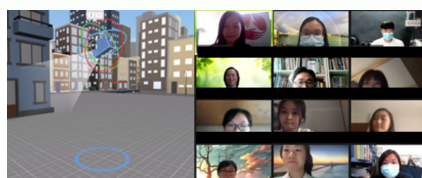
UPCOMING EVENT



Gala Dinner 2021 - Save The Date

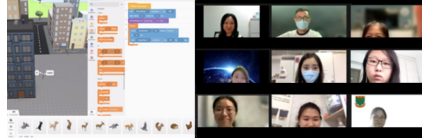
We're excited to announce that our Gala Dinner 2021, sponsored by Bloomberg, will take place on Thursday, November 4. We invite you to join us virtually or in person. Details to follow! For sponsorship opportunities, please contact us at development@twfhk.org.

PROGRAMME UPDATES



Girls Go Tech Hackathon 2021 Coding Competition

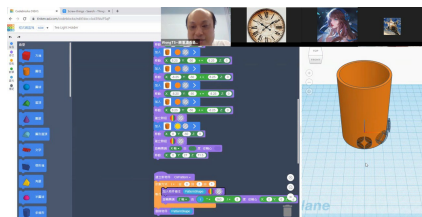
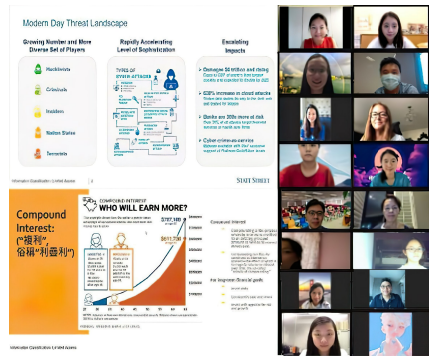
On July 16 and 17, we kicked off the GGT virtual Hackathon, co-organised by Bloomberg. Over 60 GGT participants joined training workshops to understand



coding, explore a physics simulation and code 3D games in CoSpaces EDU. Two GGT participants also shared their award-winning projects using the Augmented Reality (AR) feature in CoSpaces EDU to inspire participants. Many thanks to CoSpaces EDU Hong Kong Ambassadors, Spike Ho and Cheng Kwok Wai, for leading this workshop!

Girls Go Tech Cybersecurity Workshop

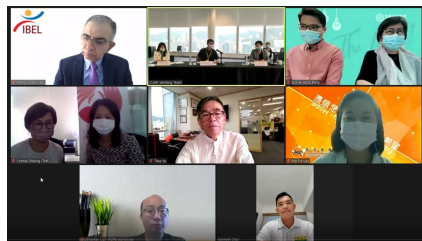
On July 9, GGT Programme participants took part in a cybersecurity and financial workshop, co-organised by State Street. Sarah Timby, CIO International, shared the importance of technology in corporate operations and the finance field. Participants learned about cybersecurity risk and data privacy as well as managing personal finances. The workshop concluded with a discussion on the role of technology during COVID-19. Huge thanks to the guest speakers and volunteers for their sharing and encouragement to our GGT participants!



Tinkercad Online Workshop

On June 26, GGT Programme participants joined a Tinkercad Online Workshop to learn how to create 3D designs as well as use basic shapes and coding to design their own name tags and how 3D designs can be applied in various industries. Huge thanks to our GGT teacher Wong Tung Shek from Heung To Secondary School (Tseung Kwan O) for leading this workshop!

IN THE SPOTLIGHT



#TechForGood and GGT STEM Competition Shortlisted for the OSC/UBS NGO Leadership Programme Innovation Award Challenge

Two TWF initiatives were shortlisted for the OSC/UBS NGO Leadership Programme Innovation Award Challenge, which was open to Programme alumni. This was a new initiative designed to showcase innovative and meaningful social projects during COVID-19. Led by TWF's Financial Controller, Deanie Chiu, and Programme Director (Acting), Connie Cheung, view our videos on our [#TechForGood Initiative](#) and [the GGT STEM Competition](#).

OPENINGS AT TWF

We Are Hiring!

TWF has several vacancies for interested individuals to apply to join its rapidly growing and dynamic team. Find out more [here](#).

Volunteer Needed

We have a vacancy for a volunteer within our Development Team to support our upcoming Gala Dinner in November 2021. If you'd like to join us, please send a copy of your CV to Lisa.Withey@twfhk.org.

WHAT WE'RE READING

Gender Equality

- [渠務署女將獲頒工程師學會傑出青年獎 盼性別定型漸消失 \(HK01\)](#)
- [Why venture capital should commit to gender balance \(WEF\)](#)

- [European Beach Handball Championships: Norway hit with 1,500 euros bikini fine](#) (BBC)
- [The gender gap in science and technology, in numbers](#) (WEF)
- [Why do so few men read books by women?](#) (Guardian)
- [Bridging the gap between male and female researchers in Japan](#) (Independent)
- [‘We can do anything’: the Indian girls’ movement fighting child marriage](#) (Guardian)
- [Endometriosis and its detrimental effects on women’s working lives](#) (Women's Agenda)
- [Women demonstrate topless in Berlin for right to bare breasts in public](#) (SCMP)
- [Lufthansa switches to gender-neutral plane greetings](#) (CNN)

Sexual Violence & Harassment

- [The EOC Gives Legal Assistance in a Sexual Harassment Case](#) (EOC)
- [Advertising sector has #MeToo moment as blog sparks women’s anger](#) (Guardian)

Masculinity

- [Paternity leave: The hidden barriers keeping men at work](#) (BBC)

Board Diversity

- [Gender parity on UK company boards is not likely until 2036, research says](#) (CNBC)

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