

Dear TWF friends



### Help Us Drive Social Change by Supporting Students in Need

While many of us welcome the start of an in-person school year, there are still many students scrambling to catch up from the disturbances of the past 18 months. Students in transition from primary to secondary school and from underprivileged backgrounds - without learning support and resources from their families - suffer most. These students found it more difficult to learn, actively participate and ask questions online, therefore falling behind academically. Reports have shown that students from primary, secondary and through to university continue to face a range of challenges.

Without appropriate intervention and support, there could be far-reaching negative impact to a cohort of affected students that stretches beyond just academic studies - exacerbating income disparity, impeding social mobility and hindering overall development of society as a whole. This is why we piloted #TEENforGood in February 2021 to support the learning needs of unprivileged students who have been impacted by the pandemic and are at risk of falling behind academically. The initiative offers individual online tutoring support for underprivileged secondary school students provided by tutors who are 'graduates' of TWF's T.E.E.N. (Talent, Empowerment, Equality and Networking) Programme and are currently university students or fresh graduates. This also provides tutors from underprivileged backgrounds with a helpful source of financial support and the opportunity to give back to the community. More broadly, the initiative supports families, particularly women, who have taken on the extra burden of supporting their children with home school learning.

 [Read More](#)

## UPCOMING EVENT



### Gala Dinner 2021 - Save The Date

We're excited to announce that our Gala Dinner 2021, sponsored by Bloomberg, will take place on Thursday, November 4. We invite you to join us virtually or in person. Details to follow! For sponsorship opportunities, please contact us at [development@twfhk.org](mailto:development@twfhk.org).

## PROGRAMME UPDATES



### Python Programming Workshop

On August 26, GGT participants attended a hands-on Python programming workshop hosted by Goldman Sachs. Participants learned how to assemble a Raspberry Pi computer, and used Python programming to build creative structures in Minecraft. Participants were inspired by the career journeys of Marie Louise Kirk and Chi Keung Tse, both senior leaders in

technology. Huge thanks to Goldman Sachs and their volunteers!

## Supporting New Mothers at Work

Last Tuesday, TWF and the Equal Opportunities Commission (EOC) co-hosted an event to explore challenges and best practice in building a work environment that supports new mothers. Peter Reading | EOC shared an overview of new protections for breastfeeding mothers from discrimination and harassment under the Sex Discrimination Ordinance. This was followed by a panel discussion moderated by Lisa Moore | TWF and featuring Peter Reading | EOC, Carli Yung | Nomura and Dr Patricia Ip | Baby Friendly Hospital Initiative Hong Kong Association who discussed the health benefits of breastfeeding and the benefits to employers on supporting a breastfeeding-friendly workplace.



## TWF Summer Intern Spotlight

A huge thank you to TWF's summer interns Sharon Fung, Quinn Wong and Sonia Kwok from Community Programmes as well as Clara Hopkins from Pipeline Initiatives who greatly contributed to our work! Over the past few months, they provided vital support from event planning, coordination and logistics to research, communications and video-editing. We learned a lot from their fresh perspectives on many of the issues we work on and look forward to staying in touch with them as part of the wider TWF community!

## IN THE SPOTLIGHT



## TWF Speaks at Morgan Stanley Diversity in Investing Series

On August 24, TWF CEO Fiona Nott and 30% Club Hong Kong steering committee member Nasrine Ghozali joined Morgan Stanley's Diversity in Investing Series fireside chat moderated by Hozefa Topiwalla | Morgan Stanley. They discussed their respective roles in growing the number of women leaders in Hong Kong and the importance of mentoring and other initiatives to support women in their career journey as well as the work of TWF and the 30% Club in championing more women to join Hong Kong corporate boards.

## Male Ally Speaks on Tatler Panel

Brian Henderson, Co-Founding Chair of Male Allies Initiative and TWF Board Director, participated in a panel discussion hosted by Tatler Hong Kong. He spoke alongside Peggy Choi | Lynk and Michele Lau | Nike, moderated by Tamara Lamunière | Tatler. They explored ways to help women thrive in male-dominated spaces and how companies can better foster inclusivity.

[Read the article here!](#)



## IN THE COMMUNITY



**AmCham Women of Influence Conference & Awards 2021 – Make Your Nominations!**

# INVEST in All of Us

NOMINATIONS NOW OPEN

TWF is proud to be supporting AmCham's Women of Influence Conference & Awards 2021, under the theme of "Invest in All of Us". Now in their 18th year, the awards are an exciting and important recognition of outstanding women and their supporters in Hong Kong. This year, there is an exciting new award dedicated to all female athletes and coaches in Hong Kong. The submission deadline for all nominations is September 7 for early submission assistance. The final deadline is September 21.

To register for conference on November 11-18, go [here](#) and enter the code **3NY1KC3Y** to enjoy member rates for friends of TWF!

[Nominate today!](#)

## OPENINGS AT TWF

### We Are Hiring!

TWF has several vacancies for interested individuals to apply to join its rapidly growing and dynamic team. Find out more [here](#).

## WHAT WE'RE READING

### Gender Equality

- [Hong Kong's rising number of homeless women struggle on the streets, sleeping rough, trying to make ends meet](#) (SCMP)
- ['Now, we are back to zero': Afghan businesswomen on the run](#) (Reuters)
- [Yes, Marketing Is Still Sexist](#) (NYT)
- [Time is right to boost ICT education for girls and fix the gender digital divide](#) (SCMP)
- [Monthlong Break for Finnish PM Shows Focus on Work-Life Balance](#) (Bloomberg)

### Sexual Violence & Harassment

- [Unacknowledged rape: the sexual assault survivors who hide their trauma – even from themselves](#) (Guardian)
- [The Women Building a Brand on Defending Bad Men](#) (The Cut)
- [Former Top Producer of ABC's 'Good Morning America' Accused of Sexual Assault in Lawsuit](#) (WSJ)

### Masculinity

- [Forget gender-neutral fashion. Chinese men want women's clothes](#) (Campaign Asia)

### Board Diversity

- [Few Women Ascend Japan's Corporate Ladder. Is Change Finally Coming?](#) (New York Times)

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