

Dear TWF friends



A Gender Lens is Key to a Thriving City

Last week, we listened to the Chief Executive's 2021 Policy Address with interest noting some progress and positive developments to address challenges faced by women and girls as well as opportunities for continued attention and strengthening, including:

- **Specific Measures to Support Women:** Measures to promote women's wellbeing have been encouraging: the extension of maternity leave, increased childcare services, implementing legislation to protect breastfeeding mothers and increased baby care facilities on government properties. However, there are still many other barriers that women face preventing their full participation at work and in society including bias and discrimination particularly around health taboos such as menopause and family status like the motherhood penalty, the gender pay gap and disproportionate caregiving responsibilities, among others.
- **Poverty Alleviation:** Plans to support those in poverty with a focus on the elderly and working poor households. We were pleased to note the Government paying MPF contributions for low income workers. We encourage the Government to further consider measures to provide support for retirement for non-compensated workers who do not qualify for MPF such as family carers, with particular attention to women who are far more disadvantaged in retirement age.
- **Support for the Elderly:** The Government's increased attention and services to assist and improve the quality of life for the elderly is well noted. Given the rapidly ageing population and declining fertility rate, our research with HSBC Life and HKU has shown that including different forms of support for informal caregivers in this strategy is imperative to enabling this population to stay in the workforce as long as possible, thereby reducing costs for Government, employers and individuals.

 [Read More](#)

UPCOMING EVENT



TWF Gala Dinner 2021 - Sold Out!

Thank you for the overwhelmingly positive response to our in-person Gala Dinner on **November 4, 2021**, generously supported by title sponsor, **Bloomberg**, and associate sponsors, **Citi** and **Facebook**. At present, we have sold out of tables and tickets, but please email development@twfhk.org to join our waiting list.

We are delighted to announce that our panel, titled 'The Power of Togetherness', will feature esteemed speakers including, **Dr Trisha Leahy** PhD, JD, SBS, BBS, Chief Executive, Hong Kong Sports Institute; **Dr Brenda Alegre**, Lecturer, University of Hong Kong; Board Member, ILGA Asia and STRAP, **Megan Lam**, CEO and Co-Founder, Neurum Health; moderated by **Adrian Warr**, CEO Southeast Asia, Edelman; Male

PROGRAMME UPDATES

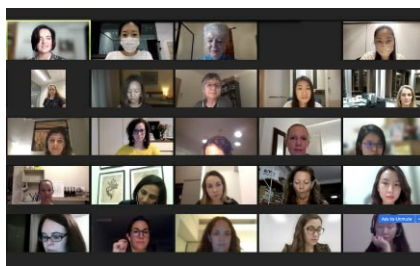


Girls Go Tech Halloween 3D Design Workshop

On October 8, GGT participants attended an online Halloween 3D design workshop co-organised by RS Components. They learned how to use DesignSpark Mechanical software to build and print a 3D pumpkin model for Halloween. A female engineer also shared her career story and pointed out the importance of communication skills in the tech industry with the participants. Heartfelt thanks to RS Components for co-organising this workshop!

Mentoring Programme: First Ice-Breaker Session 2021-22 Cohort

A big thank you to Felicity McRobb who facilitated the first icebreaker, the well received Strategic Communication session for the Mentoring Programme for Women Leaders 2021-2022 cohort. Participants were led through an interesting colour assessment to identify their personal communication style. It was a great evening and the first time members of the current cohort met each other and began their match-making process.



IN THE COMMUNITY

Women in the Know
SUPPORTED BY: WOMEN'S FOUNDATION

ImpactNFT Exhibition
A NEW WAY TO FUNDRAISE AND CREATE IMPACT

JOIN US FOR AN EXCITING PANEL WITH:

OPHELIA JACARINI
EXHIBITING ARTIST
FOR SCMP

LILY LEUNG
CO-FOUNDER
GOING APE

GET THE INSIDE STORY FROM FEMALE FOUNDERS IN THE CRYPTOSPACE ON HOW NFTS ARE CREATING SYNERGIES BETWEEN ARTISTIC CREATIVITY, TOKENIZATION TECHNOLOGY, AND IMPACT.

Exhibiting Partners:
Project Ark, Sovereign Art Foundation, South China Morning Post, Earth Org, Sharky Sharkz, Purple Penguin, Vintagelocart, Break The Chain, DOT

Register here:

WEDNESDAY
OCTOBER 20, 2021
6:00 PM - 9:00 PM

Soho House Hong Kong
33 Des Voeux Road West

www.impactnft.org/exhibition2021

Impact NFTs | MONTRA DAO | PROJECT ARK | NEMESIS | RIO | SOHO HOUSE

ImpactNFT Exhibition: Women in the Know @ Soho House Hong Kong

TWF is pleased to support this exhibition organised by the ImpactNFT Alliance. Non-fungible tokens (NFTs) have burst out of tight-knit cryptocurrency communities and into the mainstream. Yet little has been written about ImpactNFTs, the next evolution in sustainability solutions that is saving lives and culture. Join their Women in the Know event where women designers, programmers, and investors, as well as domain experts and stakeholders in the ecosystem, will host a show-and-tell and Q&A session, featuring a live NFT minting application.

Wednesday, October 20
6.00-9.00pm
Soho House, 33 Des Voeux Road West, Sheung Wan

[Register now](#)

Arup 'Envisioning a sustainable Hong Kong' Video Competition

TWF is thrilled to support Arup's Video Competition "Envisioning a sustainable Hong Kong". Open to all secondary students, individuals and teams of up to five are encouraged to create a video identifying an issue important to HK's sustainable future, articulating why this issue is important to them and how this will contribute to a more sustainable city. Outstanding participants will be given a visit and job shadowing opportunities at Arup. More details can be found in [English](#) and [Chinese](#).

我想：可持續發展的香港
ENVISIONING A SUSTAINABLE HONG KONG

短片創作比賽
Video competition

透過影片創作，表達對可持續發展香港的想法
Submit your video to share your ideas on sustainable Hong Kong

歡迎參加，截止日期：2021年11月30日
Registration, deadline: 30 November 2021

活動時間表 Programme		獎項和獎金 Awards & Prizes	
報名日期 22/10 至 22/11	提交影片日期 30/11 至 22/12	總冠軍 Grand Champion HK\$10,000	冠軍 Champion HK\$6,000
網上簡介會	公佈結果/頒獎禮	亞軍 Runner-up HK\$4,000	季軍 Third Runner-up HK\$2,000
		優異獎 Outstanding HK\$1,000	最佳設計獎 Best Design Video

