

Dear TWF friends



The Power of Togetherness

At TWF, we are counting down the hours in anticipation until our Gala Dinner tomorrow evening, supported by Title Sponsor **Bloomberg** and Associate Sponsors **Citi** and **Facebook**.

This is our first large scale in-person event in two years and we couldn't be more thrilled to be seeing so many of you under the theme "The Power of Togetherness".

This period of change has brought much needed visibility to existing inequalities and hidden issues that women and girls have been grappling with for decades: disproportionate caregiving responsibilities, mental stress, financial vulnerability, digital inequality, violence and biases. The issues have never been more urgent nor the power of coming together to make a difference been so critical.

We were overwhelmed by the enthusiastic response to our Gala and we wish circumstances permitted us to have everyone join. If you aren't able to attend, we look forward to seeing you at another event soon. In the meantime, there are a few key ways you can still show your support for women and girls in Hong Kong:

Silent Auction Bids

Bid on 41 unique and exciting auction lots. There is a wide array of prizes from staycations to limited edition wines, and wellness experiences to delicious dining menus. The Silent Auction closes at 9.45pm tomorrow, November 4 so get your bids in now. [Check out the prizes here](#)

Pledge in Support of Our Programmes

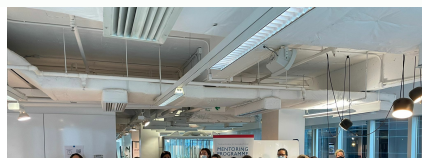
Our work to improve the lives of women and girls in Hong Kong is only possible through the generous support of individuals and organisations. We welcome you to consider showing your support as a general donation or for specific areas of our work like our STEM programmes for marginalised women and girls, our new Young Allies Initiative to be launched next year, and campaigns and advocacy. [Pledge here](#)

Tune in on November 4 from 8.10-8.30pm

We will be Facebook livestreaming our keynote panel discussion. Speakers include: **Dr Trisha Leahy** | Hong Kong Sports Institute, **Dr Brenda Alegre** | University of Hong Kong; **Megan Lam** | Neurum Health; moderated by **Adrian Warr** | Edelman. They will be discussing the intersections of creating community, connection and gender equality across sectors. [Watch here](#)

Each of us play a crucial role in closing the gender gap. And together, we have the power to shape a gender equal recovery in which we are all seen and we can all thrive.

PROGRAMME UPDATE



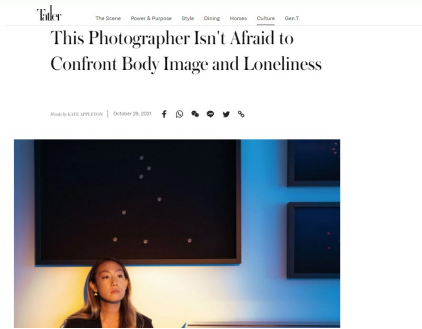
Mentoring Programme: Fourth Ice-Breaker Session 2021-22 Cohort

On October 28, we held our fourth ice-breaker for the Mentoring Programme for



Women Leaders 2021-22 Cohort. At this in-person event, participants had the opportunity to connect with different mentors and protégés from their cohort. It was great to see such an engaged and lively group of women getting to know each other!

THROUGH HER LENS SERIES



Through Her Lens with Stephanie Teng

TWF is delighted to be partnering with Tatler's Front & Female on 'Through Her Lens', a series showcasing the female visual viewpoint. The second story features photographer Stephanie Teng, who challenges conventional beauty standards and finds strength in vulnerability through her work.

[Read the article here](#)

IN THE COMMUNITY



Societe Generale Returnship Programme in Asia Pacific

TWF is proud to support Societe Generale's new initiative to help professionals re-integrate into the workforce after an extended career break. It is designed for individuals who have been out of the workforce for more than 2 years and have minimum 8 years relevant professional experience prior to the break. The Societe Generale Returnship programme offers participants a 6-month paid working opportunity in several locations across Asia Pacific. During the programme, returners will fully integrate and work along Societe Generale teams, uplifting their skills and knowledge in a flexible yet empowering working environment.

[Click here for more information](#)

AmCham Women of Influence Conference & Awards

TWF is pleased to support AmCham's 18th Annual Women of Influence Conference "Invest in all of Us" -- a series of events, conducted through virtual and in-person elements (Oct 23 - Nov 18), culminating with a new format and venue for their awards ceremony and celebration on November 18.

Some highlights include:
 November 10 (in person) - [A Sneak Peek with the Hong Kong Ballet](#)
 November 11 (Zoom Webinar) - [Official Conference Kick off Opening Virtual Keynote with a former Paralympian 2 x Gold Medallist](#)

Register for the awards ceremony [here](#) and use code **3NY1KC3Y** to enjoy member rates.



The Zubin Foundation Conference - What is the Status of Hong Kong's Ethnic Minorities?

TWF is pleased to support The Zubin Foundation's first-ever conference on racial inclusion titled, "What is the Status of Hong Kong's Ethnic Minorities?". This inaugural conference will bring together stakeholders to engage on the lives of

Tuesday, November 9
9.30am – 5.00pm
Holiday Inn Golden Mile, Tsim Sha Tsui

[Learn more about the conference and book your tickets now!](#)

AVCJ Diversity & Inclusion Forum

TWF is pleased to support the AVCJ Diversity & Inclusion Forum. Now in its fourth year, the event aims to push the discussion of diversity, equity, inclusion, and culture forward and to help pave the way for future generations in the Asian private equity and venture capital industry. TWF supporters receive a 15% discount -- please use VIP code **D&ITWF15** for registration.



Thursday, December 9
9.00am – 5.00pm
Hong Kong and online

[Click here for more information](#)

WHAT WE'RE READING

Gender Equality

- [Hong Kong leader Carrie Lam in 'pro-child' push for flexible employment for working mothers in public, private sectors](#) (SCMP)
- [Asia's Power Businesswomen 2021](#) (Forbes)
- [United States issues its 1st passport with 'X' gender marker](#) (AP News)
- ['I have been fighting my sexuality': A-League Men player Josh Cavallo comes out as gay](#) (The Guardian)
- [Tilly Ramsay speaks out about body shaming after DJ calls her a "chubby little thing"](#) (Her)
- [Angelina Jolie: Diversity in the Eternals cast is 'how it always should have been'](#) (Asia One)

Sexual Violence & Harassment

- [Why are Hong Kong's rape laws still rooted in the past, given all the progress elsewhere?](#) (SCMP)
- [Girls Night In: 'Spiking is part of going out - so we're staying in'](#) (BBC)

Masculinity

- [Toxic masculinity: 'It feels like a box': How the 'act-like-a-man' box contributes to violence against women](#) (USC)
- [Men behind the mask: masculinity in the modern age – a photo essay](#) (The Guardian)

Board Diversity

- [UK companies will be told to bring more women into boardrooms](#) (FT)
- [Barbados elects a woman as its first president as it moves toward becoming a republic](#) (NPR)
- [These 8 Black Women Run Some of the Biggest U.S. Cities](#) (NYT)
- [A 50-Year Fight to Add Women's Equality to the Constitution: Weekend Reading on Women's Representation](#) (Ms. Magazine)

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