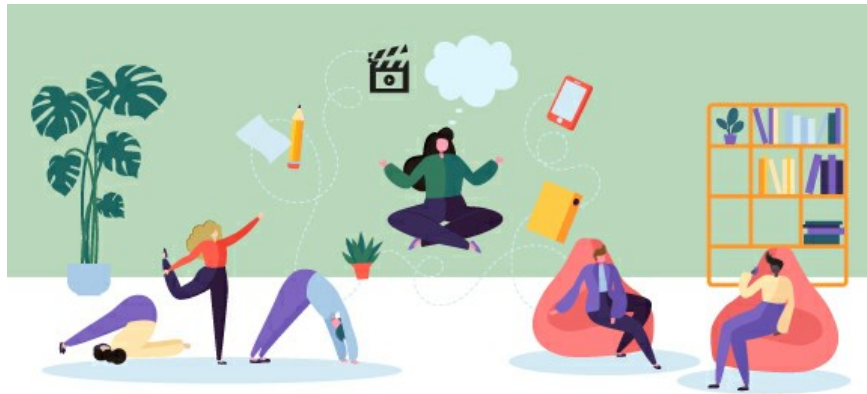


Dear TWF friends



What Are Your Holiday Plans?

As we come to the last few weeks of 2021, we hope everyone is taking mindful pauses or breaks during this hectic period. At TWF, we know it is important to take out time to immerse ourselves in new experiences and perspectives, giving us needed space from our routines and responsibilities so that we can be more grounded and focused in the year to come.

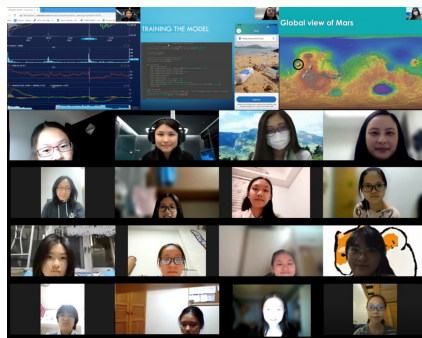
We have compiled a list of some of the activities we are looking forward to:

Exhibitions

- "Skin in the game" at Gallery HZ: Mixed media paintings by Ewa Budka, Javier Martin & Ewelina Skowrońska, and photography by Chong-Il Woo that inquire into the role of women in a cross-cultural contemporary society.
- "480.0 Open Space" at 480.0 Gender & Art Space: Known for their focus on women's health and sexual violence, 480.0 is offering a range of new books, games, and interactive activities that are available to explore with family, friends and colleagues by appointment only.
- NOT a fashion store! at HKMoA: This exhibition encourages contemplating the connections between fashion trends and some of the underlying issues in daily routines as well as a reflection on clothing and gender norms.
- "Walking Backwards" at Flowers Gallery: In American painter Aleah Chapin's first solo exhibition in Asia, she utilises sketches and images of herself against an abstract backdrop to explore representation and ageing.

[Read More](#)

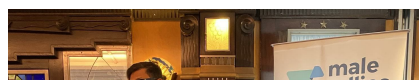
PROGRAMME UPDATES



Girls Go Tech: Career in STEM Webinar

On December 3, GGT participants joined the third Career in STEM webinar to learn about the use of coding and technology in different industries. The event featured Kitty Wu | Macquarie, who spoke about programming for algorithmic trading in her job; Kayi Chan, research assistant | HKU, who talked about using Python programming in Machine Learning to track plastic pollution; and Yoyo Chu, PhD student | HKU who shared her experience on studying STEM and her work about Martian geomorphology. Many thanks to all speakers for their inspiring sharing.

Male Allies Corporate Representatives' Lunch



Last month we hosted our Male Allies Corporate Representatives' Lunch. Discussion focused around ideas and opportunities in two key areas: securing buy-in from younger and local demographics to build diverse and inclusive workplace cultures and how organisations can further support and retain female talent, given the challenges of the COVID era. Thank you to our wonderful MALC members for facilitating table discussions and to everyone for sharing what Male Allies have done and look forward to doing in the coming year.



IN THE SPOTLIGHT



Vogue Features TWF Gala Dinner 2021

Vogue Hong Kong published a photo-led story of our Gala Dinner 2021 in its December issue. A big thank you to Vogue Hong Kong for featuring us.

[Read the story here](#)

TWF CEO Listed in Prestige's Women of Power 2021

TWF CEO Fiona Nott has been named one of the Women of Power 2021 by Prestige Magazine in recognition of her work to advance gender equality. In this inaugural listing, it features 72 female leaders who are shaping Hong Kong's present and future.

[Read more here](#)



IN THE COMMUNITY



Survey Participation: Women's Experiences of Violence 2021

TWF is pleased to support a survey from The Hong Kong Women's Coalition on Equal Opportunities in collaboration with the Zonta Club of Kowloon and Lingnan University on Women's Experiences of Violence. The survey aims to collect data on the prevalence of sexual violence, intimate partner violence, and image based sexual violence against women in Hong Kong, as well as women's experiences of them. The survey targets women aged 15 years old and above who are residents of Hong Kong. Findings from the study will help inform community education and policy advocacy to combat violence against women. We encourage anyone eligible to participate.

Fill out the survey in [Chinese](#) or [English](#).

AVCJ Diversity & Inclusion Forum

TWF is pleased to support the AVCJ Diversity & Inclusion Forum. Now in its fourth year, the event aims to push the discussion of diversity, equity, inclusion, and culture forward and to help pave the way for future generations in the Asian private equity and venture capital industry. TWF supporters receive a 15% discount -- please use VIP code **D&ITWF15** for registration.

Thursday, December 9
9.00am – 3.45pm
Online



OPENING AT TWF

Programme Officer

TWF is seeking a full-time Programme Officer to join its rapidly growing and dynamic team to plan and manage its innovative and impactful community programmes. Applications should be received by **December 17, 2021**.

[Apply Now!](#)

WHAT WE'RE READING

Gender Equality

- [Women's sexual pleasure and their vulvas celebrated in experimental art event aiming to remove the negativity from 'down there'](#) (SCMP)
- [Young Women Lead Climate Change Activism, But Who Sets the Policies?](#) (Tatler)
- [British MP told to stop bringing her baby to Parliament](#) (NBC)
- [The over-50s: how do you measure invisibility?](#) (Campaign)
- [Gender-Free Uniforms: Japanese Schools Move to Make Allowances for LGBTQ Students](#) (Nippon)
- [How to Get Men Involved with Gender Parity Initiatives](#) (HBR)
- [The FT's 25 most influential women of 2021](#) (FT)

Sexual Violence & Harassment

- [How Peng Shuai is fanning the embers of China's #MeToo movement](#) (SCMP)
- ['Feminise to Humanise': Talks held on gender violence in South Asia](#) (Times of India)
- [Sexual Harassment Rife in Australian Parliament, Report Says](#) (Bloomberg)
- [Reclaim the Night: Protestors march in Perth to campaign against gender-based violence](#) (Courier)

Masculinity

- [Gender pay gap: Focusing on fathers can reap rewards](#) (Personnel Today)
- [Doctor Who: is she driving men to crime?](#) (The Week)

Board Diversity

- [Disney appoints its first female board chair](#) (NPR)
- [Goldman asset management arm takes tough stance on companies' board diversity](#) (FT)
- [Can California legally require women on corporate boards?](#) (Washington Post)

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