

Dear TWF friends



Entering 2022 with Courage and Kindness

We hope you enjoyed the holidays with family and friends both near and far, and found space to re-energise and re-focus for the year ahead.

Last year, Hong Kong made progress towards gender equality through adopting several key reforms in a number of TWF's advocacy areas including safeguards for breastfeeding mothers, protections from image-based abuse, and an end to single gender boards on the Hong Kong Stock Exchange. While we celebrate these bright spots, we acknowledge there are still numerous complex and troubling issues facing women and girls in all domains. This past period under the pandemic has brought much needed visibility to existing inequalities and hidden issues that women and girls have been grappling with for decades: disproportionate caregiving responsibilities, mental health, violence and biases.

To address these issues in the year ahead, TWF has opted for two words of intention rather than resolutions to underscore how we plan to approach our work. Our first intention is to have courage – to have uncomfortable conversations, to listen and learn from diverse perspectives, to take bold, new action to close the gender equality gap, and to critically examine our own work and refine and evolve it as needed. Our second intention is kindness. Kindness is often underrated, particularly as a defining characteristic of an organisation. But consistently operating from a place of kindness is the foundation upon which connection, community and change happen.

 [Read More](#)

PROGRAMME UPDATES



TEEN Alumni Christmas Party

On December 27, 2021, TEEN Alumni from the past 9 years joined a holiday party organised by the TEEN Alumni Committee after a two-year suspension under the pandemic. The alumni enjoyed many creative games and songs arranged by the committee members. The theme was about pursuing one's dream. It was heart-warming to hear the alumni share stories of personal growth and transformation, and how they are pursuing their dreams.

Girls Go Tech: Smart and Green Technologies

On December 28, 2021, GGT participants explored the smart and green technologies at Hysan's shopping mall, office building, and its recreational space and control room. Female technology leaders introduced the participants to digital technologies the retail business uses to engage customers as well as technologies that help reduce the amount of materials and energy consumption in



building design and operation. They also shared insights and experiences on studying STEM and working in the industry. Heartfelt thanks to Hysan for hosting the event!



Girls Go Tech: Innovate to Elevate Workshop

On December 23, 2021, GGT participants joined a workshop co-organised by Accenture to learn about design thinking. They toured Accenture's office, conversed with an AI robot and tried other AI devices before attending the Innovate to Elevate Workshop in which participants used design thinking to envision how to make schools more sustainable. Christina Wong, Managing Director of Accenture, inspired GGT participants by sharing her STEM career path. Huge thanks to Accenture and their volunteers for hosting the workshop!

IN THE SPOTLIGHT



Gafencu Features TWF Gala Dinner 2021

Gafencu published a photo-led story of our Gala Dinner 2021 in its January issue. A big thank you to Gafencu for featuring us.

[Read more here](#)

THROUGH HER LENS SERIES



Through Her Lens with Roni Ahn

TWF is delighted to be partnering with Tatler's Front & Female on 'Through Her Lens', a series showcasing the female visual viewpoint. The third story features photographer Roni Ahn, who takes photos to document relationships of all types between people living in Hong Kong during the unsettling pandemic era.

[Read the article here](#)

OPENINGS AT TWF

Assistant Events and Development Manager

TWF is seeking a full-time Assistant Events and Development Manager to join its rapidly growing and dynamic team to plan and manage the fundraising initiatives of TWF. Applications should be received by **January 29, 2022**.

[Apply now!](#)

IWD Volunteer Needed!

We have a vacancy for a volunteer within our Development Team to support our upcoming International Women's Day Lunch on March 4, 2022. If you'd like to join us, please send a copy of your CV to Lisa.Withey@twfhk.org.

WHAT WE'RE READING

Gender Equality

- [愛慾錄：閨房攝影師Agnes——你不需要想著等瘦了才來拍照](#) (the Initium)
- [China looks to 'update and strengthen' women's rights law](#) (SCMP)
- [Sixteen defining moments for gender equality in 2021](#) (UN Women)
- [Transgender people: judges advised to use preferred personal pronouns](#) (The Guardian)
- [Betty White's legacy goes far beyond the screen](#) (CNN)

Sexual Violence & Harassment

- [Hong Kong equality watchdog wants laws tightened to provide more protection for victims of sexual harassment](#) (SCMP)
- [China prepares new sexual harassment safeguards for women](#) (Reuters)
- [‘Kidnapped, raped and trafficked’: Women and girls exposed to sexual violence in war-torn Mozambique](#) (The Telegraph)

Masculinity

- [‘Out with man haters’: Young angry men lead new political cry in South Korea](#) (SMH)
- [Mental health in the NFL exclusive: Dr Nyaka NiiLampti on the league’s commitment to mental well-being and the humanisation of athletes](#) (Sky Sports)
- [Harry Styles Reveals The Empowering Reason Behind His Clothing Choices](#) (The List)

Board Diversity

- [Why are women hotel general managers still so rare? We ask 5 from Hong Kong and Vietnam](#) (SCMP)
- [As Corporate Boards Pursue Diversity, Director Training Programs Spring Up](#) (WSJ)

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