

Dear TWF friends



Join Our IWD Virtual Lunch and Innovate Equality with Us!

TWF is excited to be hosting our International Women's Day (IWD) Virtual Lunch on March 4, 2022! We are delighted to have the support of the Financial Times as an Associate Sponsor.

Although we find ourselves facing restrictions due to the pandemic, it is more important than ever that we come together as a community to virtually celebrate the strides that have been taken to advance gender equality, recognise the gaps that still remain, and commit to collectively taking action.

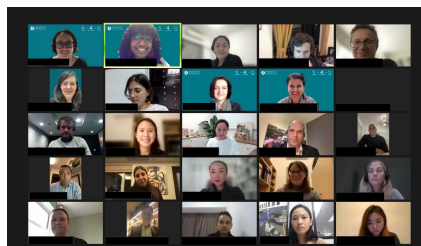
Under the theme **Innovating Equality**, we will explore the role of technology in driving gender equality through a creative and innovative lens, and celebrate the achievements of women in this sphere. The Virtual Lunch will have a wide array of inspiring speakers, heart-warming stories from our programme participants and more! We are thrilled to announce that our panel includes **David Hanson**, CEO and Founder, Hanson Robotics, and **Sophia**, the world's first robot citizen and the first robot Innovation Ambassador for the United Nations Development Programme.



We invite your organisation to join us for this exciting event. There are a range of sponsorship opportunities and other ways to support. Please contact Bernard.Lee@twfhk.org for more information. If you are keen to join as an individual, mark the date and watch this space for updated registration details.

Let's boldly innovate equality and break the bias, together.

PROGRAMME UPDATES

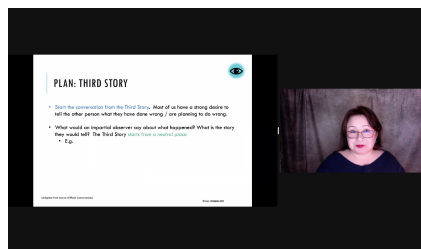


Reverse Mentoring Programme Launch

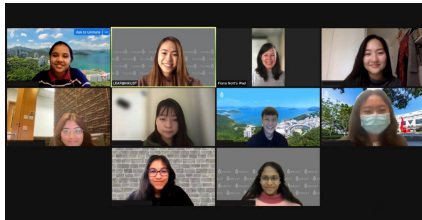
On January 18, we launched our 2022 Reverse Mentoring programme on Zoom. We are incredibly excited to bring together protégé graduates from our Mentoring Programme for Women Leaders as mentors with Male Allies as mentees. Thank you to a great group and to our 2020 Reverse Mentoring pair, Sharmeen Shroff | Central Minds and Alex Barnes | JLL, for a fantastic sharing as well!

Males Allies - Difficult Conversations Workshop

Thank you to mediator Sala Sihombing for leading an engaging and informative session on 'Difficult Conversations' for our Male Allies. They learned useful tools on how to identify personal values and preferences, plan the conversation, structure the communication, and manage emotions. Our Allies also put their learning into practice through role play!



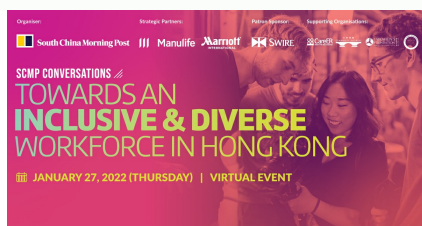
IN THE SPOTLIGHT



TWF CEO speaks to HKUST Students

On Saturday, TWF CEO Fiona Nott, was interviewed by LEAP -- a school-supported student initiative aimed at promoting gender equality and inclusiveness at the Hong Kong University of Science and Technology. The conversation covered a broad range of topics including challenges in advancing gender equality, strategies to encourage all individuals to embrace a gender equal mindset, and actions that students can take to actively promote gender equality within their university and beyond.

IN THE COMMUNITY



Towards an Inclusive & Diverse Workforce in Hong Kong

TWF is delighted to be a Supporting Organisation for the SCMP Conversations: Towards an Inclusive & Diverse Workforce in Hong Kong, organised by the SCMP. This half-day virtual event will feature critical conversations – including with TWF's CEO, Fiona Nott – on minorities, the disabled, and the less fortunate and discuss how our city can build a more inclusive and equitable workforce.

Date: Thursday, January 27
Time: 9am - 1.15pm

[Register for your free pass here](#)

MENTAL WELL-BEING

As the COVID-19 situation continues to evolve, TWF will be providing resources to support your mental and physical well-being. Be sure to check back each week for new tools and activities.

- Relieve stress and meditate through art: [Zentangle](#)
- [Tips](#) for you to start (My Modern Met)
- Mood boosting foods
- [Healthy recipes to inspire your inner chef](#) (Academy of Culinary Nutrition)
- Stretch to get recharged
- [Daily desk yoga routine](#) (Well With Hels)

OPENINGS AT TWF

Assistant Events and Development Manager

TWF is seeking a full-time Assistant Events and Development Manager to join its rapidly growing and dynamic team to plan and manage the fundraising initiatives of TWF. Applications should be received by **January 29, 2022**.

[Apply now!](#)

IWD Volunteer Needed!

We have a vacancy for a volunteer within our Development Team to support our upcoming International Women's Day Lunch on March 4, 2022. If you'd like to join us,

WHAT WE'RE READING

Gender Equality

- [Wise rolls out 18 weeks' parental leave for all employees, including in Singapore, Malaysia, and Hong Kong, regardless of gender](#) (HR Online)
- [Hong Kong appeal court rules against transgender pair who tried to amend status on their identity cards](#) (SCMP)
- [Are LGBT K-dramas just queerbaiting? Shows like Netflix's Vincenzo and Mine are featuring more gay characters but South Korea's showbiz still has a way to go](#) (SCMP)
- [LAFD nominates Kristin Crowley as Los Angeles' first female fire chief](#) (NYP)
- [British-Belgian teen becomes youngest woman to fly solo round the world](#) (Reuters)
- [Why ending illegal pregnancy discrimination is so hard](#) (BBC)
- [USPS will issue a forever stamp honoring the Black Native sculptor Edmonia Lewis](#) (CNN)

Sexual Violence & Harassment

- [Calls for action on gender-based violence after Ashling Murphy killing](#) (The Guardian)
- [When it comes to sexual assault, safety apps aren't the answer](#) (Monash Lens)

Masculinity

- [15 Famous Men Who Opened Up About Shirtless Scenes, Body-Shaming, And The Unrealistic Body Standards Hollywood Creates](#) (BuzzFeed)

Board Diversity

- [UK, US and Some Asian Jurisdictions Join in Pressing Companies To Diversify Their Boards](#) (JDSupra)
- [The Case for a New Generation of Leaders: Jacinda Ardern](#) (Harvard Politics)
- [US boardrooms are slowly changing for the better](#) (FR)

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