



EVENTS | PROGRAMMES | CEO BLOG

Dear Lisa

Welcome to unofficial D&I week in Hong Kong! Congratulations to [AmCham's Women of Influence Committee](#) on another successful high-octane summit last Friday and all the best to [Out On The Street](#) and [Community Business](#) for their landmark events this week. Meanwhile, at TWF, we are gearing up for tonight's TWF 2016 Gala sponsored by Bloomberg which will celebrate women's progress and spotlight women in technology.

We were thrilled that Anson Chan - TWF honorary patron, received this year's AmCham Women of Influence Lifetime Award and Stephanie Hui - former TWF Board member, was the recipient of the Professional of the Year Award. Congratulations also to this year's Champion for the Advancement of Women, Ben Way - a TWF Male Ally, and Best Company for Women, Marriott International - a long standing TWF corporate partner.

In other awards ceremonies happening last week, kudos to Jeanette Chan/Paul Weiss for winning the Outstanding Practitioner Award at the sixth Euromoney Asia Women in Business Law Awards and to all the other award recipients.

On the subject of women and awards, Kimberley Cole of Thomson Reuters recently wrote a [blog account](#) on why women-only awards still have a place and a point in this day and age. The piece attracted critical comments mostly from men complaining about reverse discrimination including one observer who posted "[women] can't compete with the big boys so [they have to] createtheir own awards".

At TWF, we think women still need and want to see other women role models. Identifying exceptional women who other women can relate to via women-only awards is another way of providing the much needed examples of female talent and female leadership currently lacking in many industry conferences and awards events.

Congratulations to Kimberley for being [one of 7 shortlisted finalists for the inaugural Telstra Business Woman in Asia Awards](#) which will be announced this Wednesday. For over two decades, the Telstra Business Women's Awards have championed women from diverse industries ensuring their achievements become part of the national conversation; women who are passionate, courageous and ready to challenge the accepted way of doing things. This year, Telstra decided to extend the Awards to include business women in Asia who have the passion, courage and determination to challenge the status quo. As Telstra puts it: "The Awards exist because exceptional business women deserve to be celebrated... [we need to] recognise brilliant women in business today and inspire the generation of tomorrow."

As always, we would love to hear your views on this topic. Please write to me at su-mei.thompson@twfhk.org.

Warm regards

Su-Mei Thompson
 CEO, The Women's Foundation

UPCOMING EVENTS

**TWF Gala Dinner 2016**

TWF's 2016 Gala Dinner, sponsored by Bloomberg, is happening tonight at the JW Marriott Hong Kong! We are delighted to have Sabrina Peng, Vice President of Ant Financial Services Group and Partner of Alibaba Group, as our keynote speaker this year, alongside Erika Irish Brown, Global Head of Diversity & Inclusion at Bloomberg, and Shiza Shahid, Co-Founder of the Malala Fund. We will also share video remarks from Sheryl Sandberg - COO of Facebook, Ruth Porat - SVP and CFO of Google Inc. and Alphabet Inc. and Jean Liu - President of Didi Chuxing, to celebrate women in tech. We look forward to seeing many of you tonight and hope that if you are not able to make it this year, you will still pledge your support through our [Gala website](#) and join us at our future fundraising events!

DATE: Tuesday, November 15, 2016

TIME: From 7.00 p.m.

VENUE: JW Marriott Hotel, One Pacific Place, 88 Queensway

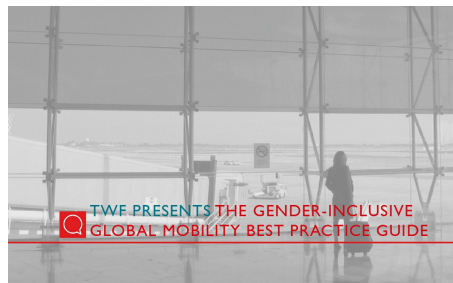


LEADING WOMEN SPEAKER SERIES

FinTech Panel & Networking Lunch
 TWF and Bloomberg are delighted to present Leading Women in FinTech featuring confirmed panellists: Renu Bhatia/SuperCharger, Melissa Guzy/Arbor Ventures, Bénédicte N. Nolens/SFC and Janet Yuen/HSBC. The event will be moderated by Lu Lu Chen/Bloomberg.
DATE: Thursday, November 17, 2016
TIME: 12.15 - 2.00 p.m.
VENUE: Bloomberg Auditorium, 27/F, Cheung Kong Center, 2 Queen's Road Central



TWF Festive Fundraising Balloon Debate
 Save the Date for TWF and Clifford Chance's second festive fund-raising "Balloon Debate"! A balloon debate is a debate where the audience is invited to imagine that the speakers are flying in a hot-air balloon which is sinking. Someone must be thrown out or everyone will perish! Stay tuned for confirmation of our brave balloonists. Proceeds will be shared between Operation Santa Claus and TWF. Drinks, canapes and merriment will be in ready supply!
DATE: Thursday, December 1, 2016
TIME: 6.30 - 8.00 p.m.
VENUE: Clifford Chance's offices, 27/F, Jardine House, Central
REGISTER [here](#)

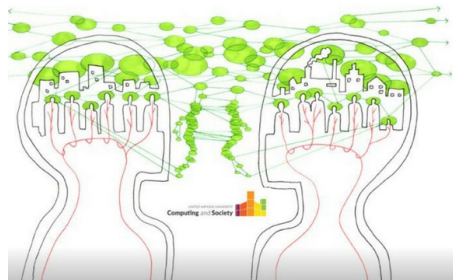


Launch of TWF's Gender-Inclusive Global Mobility Best Practice Guide
 Please join us for the launch of our latest Best Practice Guide: Success Markers for Gender-Inclusive Global Mobility Programmes. TWF and our panel of subject matter experts will discuss the main inhibitors for female executives to be globally mobile and success markers and innovative ideas for gender-inclusive global mobility programmes.
DATE: Wednesday, December 7, 2016
TIME: 12.15 - 2.00 p.m (registration at 12 p.m.)
VENUE: PwC, 21/F, Edinburgh Tower, 15 Queens Road Central, Central
REGISTER [here](#)

TWF PROGRAMME UPDATES



Mentoring Programme: Speed Dating Ice-breaker
 Last Thursday, we held our second TWF Mentoring Programme Ice-breaker: the infamous Speed Dating session which saw nearly 100 participants connect with each other in 3 minutes instalments. Many thanks to PwC for hosting and Megan Haas, Mentoring Programme Alumna, for her opening remarks.



TWF at the Women in ICT in East Asia Summit
 Last Thursday, TWF travelled to Macau to participate at a Summit on Women in ICT in East Asia organised by the United Nations University Institute on Computing and Society. Connie Cheung - TWF's Programme and Networks Manager, and Lisa Moore - TWF's Research and Advocacy Manager, presented on "Building the Female Talent Pipeline in STEM: Learnings from Hong Kong".



First 2016 Girls Go Tech Workshop Launched!
 Last Saturday, we kicked off the second cycle of our Girls Go Tech Programme with our first student workshop at HKMA KS Lo College in Tin Shui Wai. Our 40 F.1 and F.2 girls are designing wearable tech items using Google's



CS First Platform under the guidance of our master trainer, BSD Academy. A big thank you to the team of passionate volunteers from MTR who facilitated the class and encouraged the students throughout the workshop.



Inauguration of the 6th T.E.E.N. Alumni Committee

T.E.E.N. Alumni met last Sunday for the inaugural meeting cum training for our sixth Alumni Committee in the history of the programme. This year's committee consists of 11 members from different T.E.E.N. Programme cohorts. The training session started with icebreakers followed by interactive activities to build members' rapport and set goals and plan for the coming year's Alumni activities.

SHE OBJECTS UPDATE



Upcoming Screenings

One of our Mentoring Alumni Lean In Circles will be hosting a members screening of She Objects on Nov 17. This will be followed by a public screening organised by Zonta Club HK II will at 2pm on Nov 19, at 1/F, Olympic House, No. 1 Stadium Path, So Kon Po, Causeway Bay. To attend, please email wong_bianca@hotmail.com. To arrange a screening for your company, women's network, school or university, please email Sarah.AbbottLadner@twfhk.org.

IN THE COMMUNITY



Asia Women in Business Law Awards

TWF was honoured to be the selected beneficiary of the Euromoney Asia Women in Business Law Awards 2016. Last week's event raised over HK\$115,000 for TWF's Scholarship Scheme which supports deserving Hong Kong students to pursue the M Phil in Gender Studies at Cambridge. Please click [here](#) for the full list of awards.



The Gender Experiment: Power of Inclusion

TWF is delighted to support HKU MBA Women In Leadership's [3rd Gender Experiment Panel Discussion and Networking event](#) which will include presentations and audience live polls on navigating complex workplace situations, corporate D&I best practices and engaging allies to achieve gender equality.

DATE: Tuesday, November 22, 2016

TIME: 5.00 - 7.00 p.m.

VENUE: Macquarie Bank, 22F, One International Finance Centre, 1 Harbour View St, Central, Hong Kong

REGISTER: [here](#) to join.



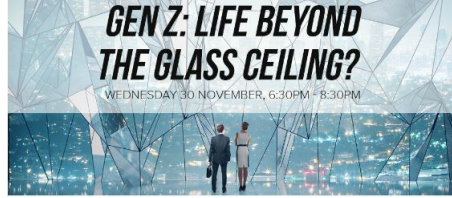
TWF Panel at the HKIHRM Conference

TWF will share best practices for developing the female talent pipeline at the 2016 HKIHRM Annual Conference on November 25. Panellists include TWF HR Advisory Council Chair - Zoe Henham, Kimberley Cole/Thomson Reuters, Selina Ko/Manulife, Margaret Lyng/BAML and Jo Hayes/TWF. For more information, please click [here](#).



Gen Z: Life Beyond the Glass Ceiling?

TWF is delighted to support the British



Chamber's panel on life beyond the glass ceiling for Gen Z. Speakers include Clarence Yang - TWF Board Member and Director of BlackRock, Karen Farzam - Co-Founder of WHub.io, Karen Li - Executive Director and Deputy CEO of Vinda and Yanjun Chen - Sales Specialist of Thomson Reuters.

DATE: Wednesday, November 30, 2016

TIME: 6.30 - 8.30 p.m.

VENUE: 18/F ICBC Tower, 3 Garden Road, Central

REGISTER [here](#) to join.



TWF at the Women's Forum Global Meeting 2016

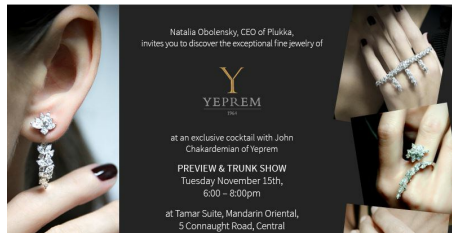
TWF's CEO Su-Mei will be speaking once again at the [Women's Forum](#) for the Economy & Society in Deauville at the end of the month. Su-Mei will be interviewing two remarkable women: Amani Yahya, Yemen's first female rapper, and Norma Bastidas, a world champion triathlete and survivor of human trafficking. Stay tuned for the weblinks to these sessions.



TWF & Hour of Code HK

TWF is delighted to support Hour of Code HK - an exciting event organised by Apps Lab of the City University of Hong Kong and the HK Computer Society. This global campaign aims to encourage every single person including women and girls to learn how to code. There will be a special Hour of Code event on December 4 at Hong Kong Science Park. For more details, please click [here](#).

TWF FUNDRAISING INITIATIVES - We Would Love Your Support!



Meet the Designer: YEPREM in Hong Kong

Hong Kong-based fine jewellery retailer & etailer Plukka will welcome noted designer Yeprem to Hong Kong on November 15 from 6.00 - 8.00 p.m. at the Mandarin Oriental's Tamar Suite. Enjoy the exclusive preview and trunk show over cocktails with John Chakardemian of Yeprem. A portion of the proceeds will go to TWF's programmes. RSVP to hongkong@plukka.com.



TWF Mischa Pins

To raise funds for our programmes, TWF is selling pins, specially designed for TWF by Michelle Lai - MISCHA founder. The beautiful black and gold enameled pins featuring MISCHA's signature design can be purchased at TWF and partner events for HK\$50. We are looking for volunteers to help us with selling pins within their organisations and networks. Please contact Stephanie Ko at stephanie.ko@twfhk.org to find out more.

WHAT WE'RE READING

Our top picks for recommended reading and listening on the key trends and breaking stories about women and gender:

- [Diversity At Business School: Find The Lady](#) (Economist)
- [Modern Women Are Just Like Their Mothers](#) (Bloomberg)
- [Why Are There So Few Women Mathematicians?](#) (The Atlantic)
- [Hong Kong's Typical Director - A Male About 50 Years Old](#) (SCMP)
- [Stop Blaming Schools And Universities For The Lack Of Women In Tech](#) (The Guardian)
- [Childcare 'Key To Reducing Inequality'](#) (BCC)
- [陳澍: 從保障虛擬世界安全, 到貢獻現實社會關愛](#) (The Initium)

9A Chun Wo Commercial Centre, 23-29 Wing Wo Street, Sheung Wan
E. info@twfhk.org | W. twfhk.org | T. +852-2592-8265 | F. +852-2592-8264

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