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Being Expansive and Daring in 2023



Dear TWF Friends,

With the restoration of cross border travel and increased ease of travelling overseas, we hope you enjoyed the holiday period with family and friends, and feel energised and hopeful about the year ahead.

Whilst we have seen a moderate uptick in the percentage of women directors on HSI-listed boards and an overall reduction in the gender pay gap, women and girls are still facing many deeply concerning issues that are impacting their current and future quality of life, including pervasive sexual violence, persistent gender biases and stereotypes, disproportionate caregiving responsibilities, and greater financial vulnerability, among many others. These challenges are often more severe for women and girls who also face challenges due to their race, sexual orientation, ability, socio-economic background or other factors.

[Read More](#)

UPCOMING EVENT



International Women's Day Lunch – Tables Available Now!

With the further lifting of social distancing regulations, we're delighted to be hosting our International Women's Day Lunch in-person on March 3, 2023! Tables and tickets are available to book now!

Returning after three years of virtual events, we invite you to join us at The Ritz-Carlton Hong Kong to hear first-hand how your support impacts the lives of women and girls in Hong Kong. We will bring you an exciting programme with inspiring speakers, fabulous food and wine, and heart-warming stories from

programme participants.

To book your tickets or tables, please contact
Phoebe.Ho@twfhk.org or Development@twfhk.org.

PROGRAMME UPDATES



Girls Go Tech: Agile Workshop

On December 29, 2022, GGT participants attended a workshop on Agile, a methodology used in software development and project management, co-organised by Accenture at their office. After learning the fundamentals, participants then applied Agile in a city building challenge, which required them to complete all tasks within a given timetable and adapt to the project owner's ever-changing requirements. The exercise also greatly honed their communication and problem-solving skills. A huge thank you to Accenture for co-organising this engaging workshop!

TEEN Alumni Party

On December 27, 2022, our TEEN Alumni enjoyed a festive party organised by the Alumni Committee. Over 60 alumni gathered together for a reunion and played fun team games. It was heartening to see the transformation many of them have undergone since having been a TEEN participant. Many thanks for the great efforts from the Alumni Committee.



IN THE COMMUNITY



Join Lily Cheng, Public Board Director, on a Web 3 Learning Quest

TWF is thrilled to support Lily Cheng, founder of Hubel Labs and INED for numerous public / regulated companies, as she deep dives into Web 3. From January to April 2023, she will be undergoing 120 hours of technical study into blockchains, crypto, NFTs, smart contracts and more via the Stanford School of Engineering XCS251 Curriculum and will be sharing distilled learnings aimed at non-technical corporate executives / directors.

Join her by [signing up here](#)

For more details, [visit this post](#)

ON OUR RADAR

The Good

- [Women Reach 32% of S&P 500 Board Seats for the First Time \(Bloomberg\)](#)

The Challenging

- [When fitness turns toxic: the unrealistic body image men struggle to keep up with \(Tatler\)](#)

The Unexpected

• [We love without sex, it's equally good: Hong Kong asexual community finds its voice within LGBT+ minority \(HKFP\)](#)

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