



If you can't read this mail, click [here](#).

Gender-Based Violence Holds Us All Back



Dear TWF Friends,

Many of us have enjoyed the return of live music, large gatherings and international travel, signalling the ushering in of a brighter year ahead. But we cannot embrace this next period of recovery and revitalisation unless we commit to holistically tackling a phenomenon that is holding us all back from progress: gender-based violence (GBV).

Last Friday marked the International Day for Elimination of Violence Against Women and Girls, and it is abundantly clear how desperately recognition and action is needed. The world is facing a number of challenging conditions all of which exacerbate GBV: the ongoing effects of COVID-19, climate crisis, as well as armed conflict and its aftermath. Technology, which continues to make our lives more convenient in many ways, has also become a way to perpetuate gender-based violence often without avenue for redress. The ILO estimates forced marriage affects 22 million people, majority women and girls, an increase of 6.6 million in the past six years largely attributed to economic instability during the pandemic. Honour killings, female genital mutilation, forced abortions and forced pregnancies that still occur around the world and continue to signal that women and girls are not an equally valued part of our present or future.

[Read More](#)

UPCOMING EVENTS



International Women's Day Lunch 2023 – Save the Date!

We are excited to be hosting our in person International Women's Day (IWD) Lunch on March 3, 2023!

We invite you to join us at The Ritz-Carlton Hong Kong to hear first-hand how your support impacts the lives of

women and girls in Hong Kong. We will bring you an exciting programme with inspiring speakers, fabulous food and wine, and heart-warming stories from programme participants.

More details to follow!

For information on sponsorship opportunities, please contact Phoebe.Ho@twfhk.org or Development@twfhk.org.

Gender-Based Violence: From Prevention to Solutions

Violence against women and girls remains pervasive and affects more than 1 in 3 women in Hong Kong. Join us as we host a virtual panel discussion with academics and frontline workers around the prevention of gender-based violence and dissect intersectional layers of struggles and challenges for victims. Moderated by Kitty Chan | TWF, panelists include Dr Raees Begum Baig | CUHK and Jacey Kan | ACSVAW.



Date: Saturday, December 10

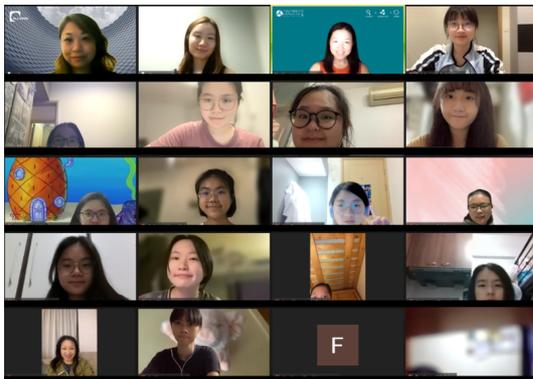
Time: 2 - 3 pm

Language: Cantonese

Platforms: Zoom and Facebook Live

[Register here](#)

PROGRAMME UPDATES



Girls Go Tech: Career in STEM Webinar

On November 24, we co-organised a Career in STEM webinar titled "Technology Adoption in the Legal Industry" with DLA Piper. Speakers Alice Li and Gwyneth To shared with GGT participants about the legal services they provide to technology start-ups, and how AI and blockchain have enhanced research efficiency, data security and regulatory compliance. Huge thanks to the speakers for their inspiring sharing.

Girls Go Tech: Hong Kong Disneyland Visit

On November 19, GGT participants visited Hong Kong Disneyland for a special attractions tour supported by Walt Disney Imagineering (WDI) to learn more about how technology is used to bring Disney magic to life. Participants had the opportunity to explore the technology applied on the Iron Man Experience and Mystic Manor rides and visited the Magic Behind a Disney Castle Exhibition. Participants also heard from Disney Imagineers who shared about the design process of various attractions to discover how STEAM is incorporated into the elements of Disneyland. A big thank you to Kelly Willis, Executive Creative Director of WDIA and Imagineers for their support of this wonderful visit!





Reverse Mentoring Offsite Activity

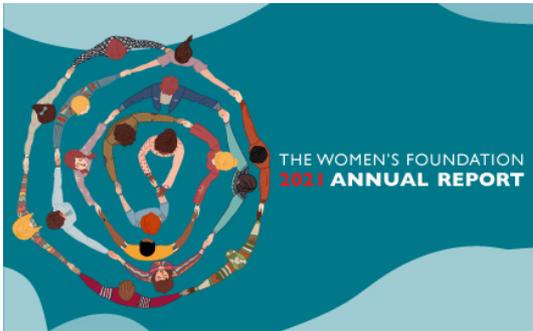
We were delighted to partner with Dialogue in the Dark (HK) Foundation (DIDF) for an offsite activity with our 22-23 Reverse Mentoring cohort. Our Mentors (Mentoring Programme Alumni) and Mentees (Male Allies) joined SILENCE, a unique and immersive experience led by hearing-impaired trainers. By not being allowed to speak or hear, participants had to think out of the box to find ways to communicate! The activity enhanced open-mindedness, empathy, communication, teamwork and respect for individual differences. A huge thank you to the DIDF team who facilitated this amazing experience for us!

Boardroom Series 2022-23 Launch Event

On November 17, we proudly launched the 5th cycle of the TWF Boardroom Series. With a big thanks to Meraki Executive Search and Consulting, our Women to Watch and senior Corporate Partner nominees had the opportunity to explore their why, what, how and who when it came to their pathway to the board and to reflect on key strengths as well as make helpful connections. This event was kindly hosted by Standard Chartered Bank.



ANNUAL REPORT 2021



TWF is pleased to publish our Annual Report 2021. Thank you for supporting us and working with us to create a gender equal Hong Kong in challenging circumstances. Read on to learn more about our impact and highlights over the course of last year.

[Read more](#)

IN THE SPOTLIGHT



TWF CEO Speaks on AustCham HK Panel Discussion

On November 17, TWF CEO Fiona Nott joined AustCham Hong Kong's "Built to Last: Deep Dive D&I at Senior Management Level" event organised by their Construction, Property, and Infrastructure Committee. Moderated by Kirsten Mundy | KPMG, Fiona spoke alongside Gigi Chao | Cheuk Nang Holdings Ltd, Andrew Weir | KPMG International, and Shelley Boland | Standard Chartered Bank on what is holding construction, real estate and infrastructure companies back from greater gender diversity at senior management level as well as explored actions that individuals can take to build more diverse leadership. A copy of the recommendations from the panel and AustCham's research on gender diversity in Built Environment sector is available [here](#).

TWF CEO Nominated for Front & Female Awards

We are delighted to share that our CEO Fiona Nott has been shortlisted for the inaugural Front & Female Awards by Tatler Hong Kong alongside 19 other nominees doing incredible work to support and drive the progress of women in Hong Kong. Read on to find out what inspires Fiona to champion gender equality, her advice for the next generation and what success means to her. Congratulations to all nominees!



[Read more](#)



TWF CEO Gives Keynote Speech for JES Network x CAPITAL ESG Symposium

On November 25, TWF CEO Fiona Nott delivered a keynote speech for JES Network x CAPITAL ESG Symposium, remarking on the benefits of board gender diversity, the critical role of female founded start-ups and actions companies can take to better support these areas. These remarks framed the morning sessions on "New trends in efficient governance: the importance of gender diversity in senior management and board" and "How start-ups are breaking gender stereotypes in the industry".

[Watch here](#)

SUPPORT TWF!



Festive Fundraising

During this festive season, consider giving a gift to those who need it most in Hong Kong by raising funds for a cause you care about. If you're passionate about improving the lives of women and girls, take inspiration from our fundraising guide designed to help you run a successful fundraising campaign and have fun in the process.

[Check it out here](#)

"Stamp Beauty" NFT Sales in Support of TWF

Created by Hong Kong artist Sophia Hotung, the "Stamp Beauty" colourways collection features Sophia the Robot and the iconic Hong Kong skyline, and forms the foundation for the "Future Values: Imagining Digital Gender Equality" NFT collaboration.

"Stamp Beauty" is available in five colours – Lilac, Mustard, Teal, Vermillion, and the exclusive collectors' piece in Charcoal. Lilac, Mustard, Teal and Vermillion are available for sale at HK\$500 per piece in up to 100 issues of each colour.

The Charcoal Edition will be gifted as an



Consider supporting us and owning your own uniquely Hong Kong, future forward, and gender equality promoting NFT!

exclusive collector's item to the **first 25 collectors** who purchase the four other colours (Lilac, Mustard, Teal, and Vermillion). A portion of the proceeds raised will go towards TWF's programmes, research and advocacy for women and girls in Hong Kong.

[Buy Lilac "Stamp Beauty"](#)

[Buy Mustard "Stamp Beauty"](#)

[Buy Teal "Stamp Beauty"](#)

[Buy Vermillion "Stamp Beauty"](#)

ON OUR RADAR

The Good

- [‘Second only to men’ is my name: more Chinese women ditch sexist names from boy-seeking parents amid feminist awakening \(SCMP\)](#)

The Challenging

- [Hong Kong urged to improve sex education in secondary schools \(HKFP\)](#)

The Unexpected

- [‘It’s complicated – but you can’t shy away from it’: everything you wanted to know about pronouns \(but were afraid to ask\) \(The Guardian\)](#)

9A Chun Wo Commercial Centre, 23-29 Wing Wo Street, Sheung Wan,
Hong Kong



You received this e-mail because you subscribed to The Women's Foundation newsletter. To [unsubscribe](#), please click [here](#).