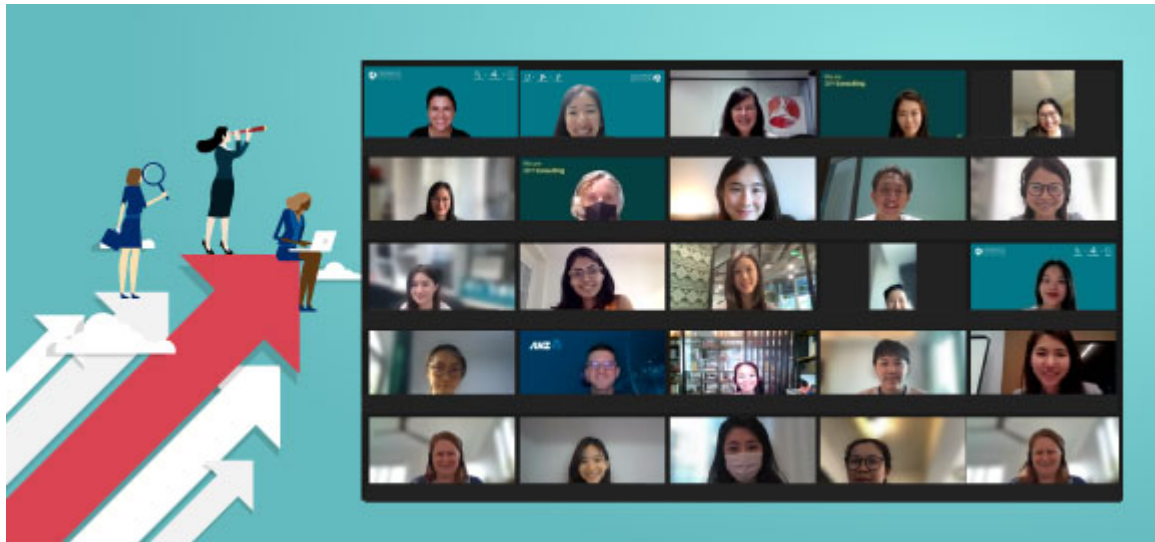




If you can't read this mail, click [here](#).

## Hack to Boost Female Talent



Dear TWF Friends,

As Hong Kong continues to gradually relax COVID-19 measures, reverberations from the pandemic are still being felt in all aspects of our lives and the workplace is no exception. While the impact of COVID-19 has been felt by all of us, working mothers and caregivers have been particularly affected. Due to prolonged struggles in managing work with remote schooling and extra family care and household responsibilities, many women have moved to part time roles or dropped out of the workforce altogether. This decline in female employment and women's reduced participation in the labour force is threatening to undo two decades worth of work and efforts at increasing gender equality.

This year's Gender Equality Hackathon focused on this critical challenge for organisations. Participants from TWF's Advocate and Engage Partners came together and engaged in a full-day virtual event where they worked collaboratively on developing solutions to regain female talent lost during the COVID-19 pandemic. The event was supported by IBM Consulting as Lead Sponsor who provided a design-thinking workshop to frame and encourage out-of-the-box thinking from each group.

[Read More](#)

## PROGRAMME UPDATE

### Call for Applications: Join our Mentoring Programme for Women Leaders!

This July, TWF will be launching the 14th year of its highly acclaimed best-in-class Mentoring Programme for Women Leaders. In this year-long programme, high-potential aspiring female proteges will be paired with senior women leaders across different sectors and organisations to develop inclusive leaders and build an ecosystem of gender equality advocates.



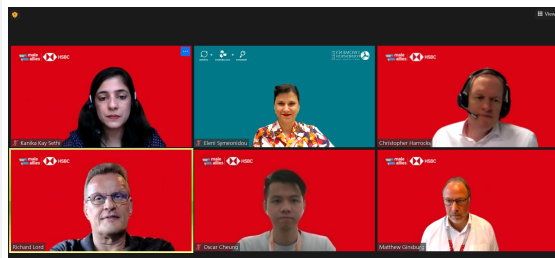
Join the Mentoring Programme for Women Leaders 2022-2023!



Sign up for one of the Info Sessions on [July 7, 2022](#) and [August 10, 2022](#) to find out more details about the Programme curriculum and benefits! Please note that attendance at one of these sessions is a compulsory component of the application process.

[Learn more](#)

## IN THE SPOTLIGHT



### TWF Director of Pipeline Initiatives Speaks at HSBC

On Monday, TWF Director of Pipeline Initiatives Eleni Symeonidou joined a virtual HSBC Male Allies session to talk about allyship and barriers to taking action towards gender equality. Over 100 participants examined their privilege and recommitted to building an inclusive and diverse workplace.

## IN THE COMMUNITY

### Women in IT Summit Asia 2022

TWF is delighted to support the 2022 Women in IT Summit - [Asia edition](#) and registrations are already open! We invite you to join this free-to-attend virtual conference on June 28, 2022, covering the most pressing tech issues and driving key diversity, equity and inclusion conversations forward.

The Summit's theme is Emerging with Impact, and it will explore how organisations within the tech industry can create action and positive impact in a post-pandemic world.

The [agenda](#) will share educational insights and new and unique perspectives through a blend of panel discussions and workshop tasters.

[Register for free](#)



## MENTAL WELL-BEING

As the COVID-19 situation continues to evolve, TWF will be providing resources to support your mental and physical well-being. Be sure to check back each week for new tools and activities.

- [LGBTQ+ Mental Health Workshop: Resilience and Allyship](#) (MindHK)
- [Sleep tips: 6 steps to better sleep](#) (Mayo Clinic)
- [Healthy, Mood-Boosting Snacks To Try When You're In A Slump](#) (Activebeat)

## ON OUR RADAR

### The Good

- [Neuroscientist Nancy Ip appointed as first female president of HKUST](#) (The Standard)

### The Challenging

- [Legal loopholes in Hong Kong's justice system fail victims of sexual violence, advocates say](#) (HKFP)

### The Unexpected

- [How We Can Use Web3 to Break Gender Biases and Create a More Equal World \(Tatler\)](#)

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