

## Happy International Women's Day!



Dear TWF Friends,

Happy International Women's Day! At TWF, we know equal opportunities do not always mean equal outcomes. This is why this year's theme **#EmbraceEquity** resonates strongly with the work that we do together with all of you to level the playing field and provide resources, tools and opportunities to create a gender equitable city.

We were thrilled to kick off International Women's Day celebrations at our Lunch last Friday, raising critical funds to continue our work. We were touched by the enthusiastic support from our guests, friends, allies and partners.

We are immensely grateful to our Associate Sponsor **Citi** for their tremendous dedication. This IWD Lunch would not have been possible without their generous support.

We had an inspiring afternoon with panel discussion led by **Damien Mooney**, Managing Director of BlackRock, with fantastic speakers, **Dr Angélica Anglés** | Planetary scientist & Astrobiologist, **Gigi Chao** | Cheuk Nang Holdings Vice Chair & LGBTIQ advocate, and **Lily Cheng** | Hubel Labs Founder & Public Board Director, sharing their experiences of being outliers in their respective fields and discussing how we all can create more inclusive workplaces. We were touched to hear the heartfelt sharing by participants in our social media marketing skills training, **Betty Hon** and **Susanna Ip**.

We would also like to thank our amazing emcee, **Yamilette Cano**, and pledge co-leads, **Daniella Lopez**

and **Jen Flowers**.

A big thank you to our Platinum Sponsor, Hogan Lovells.

We are also grateful to our Gold Sponsors: Bank of America, BlackRock, Bloomberg, BNP Paribas, Brunswick, Meta, Moody's and New World Development, as well as our Silver Sponsors: Akin Gump, British Consulate-General Hong Kong, CIBC, Clifford Chance, EY, Financial Times, Generation Enterprises, HSBC, J.P. Morgan, Leathwaite, Morgan Stanley, MTR, PwC, Stratford Finance Limited and Tanner De Witt.

Our deep thanks to our Media Partner, Tatler Front & Female as well as our Supporting Partners: Merz Productions, Perrier Jouet, Pop-Up Film and SCMP; and photographers Isaac Lawrence, Stephen Ng and Michael Perini.

We are also very grateful to our Prize Sponsors and Goodie Bag Partners: All Great Minds, Anabela Chan Joaillerie, Australian Consulate-General Hong Kong, Black Kite Brewery, Bookazine, Carlsberg Hong Kong, Crown Wine Cellars, DFS, Dough Bros, EAST Hong Kong, Encompass HK, Flex Studio, Flower Waltz Design, Fortnum & Mason, Hyatt Centric, Inspire Yoga HK, International School of Mindfulness, Kowloon Shangri-la Hong Kong, Lillet, Limitless, Madi Chu, Moxie, Next Chapter Raise, Our Hong Kong Foundation, Output Fitness, Parfumerie Trésor, Pirata Group, Projects, Regal Hotels International, Saicho, Sasa, So Lightly Photography, Sophia, Sunsmith, Supergoop!, TEDxTinHau Women, The Cakery, The Clearwater Bay Golf & Country Club, The Gourmet Box, V Apparel, Venture Studios, Verm City and Vermillion.

We would also like to thank all of our attendees, fabulous volunteers, TWF board members and staff.

Thank you to everyone who helped us raise critical funds to support TWF's research, advocacy and programmes to improve the lives of women and girls in Hong Kong.

This is our moment, to forge our own path, and create the gender equitable city we all deserve. We're deeply grateful for your support, and are confident that together, we will see this come to fruition.

Get in touch at [Fiona.Nott@twfhk.org](mailto:Fiona.Nott@twfhk.org).

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## PROGRAMME UPDATES

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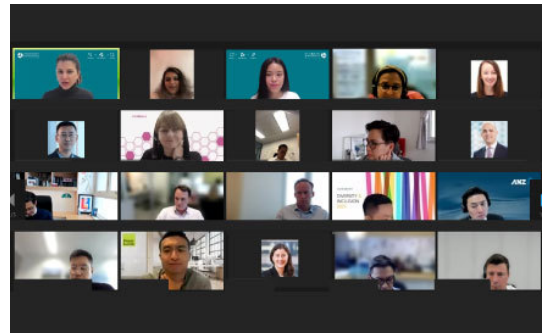
### Girls Go Tech: Mobile App Inventor Workshop

Last Saturday, GGT participants took part in an App Inventor workshop co-organised with Cognizant Technology Solutions HK Limited. They learned about design thinking and applied it to the development of a mobile app. Volunteers also shared their experiences and career journeys in the tech and consulting industry. A big thank you to Cognizant and the volunteers for hosting the engaging workshop!



### Male Allies: Deep Dive on Social Inclusion

On February 28, Male Allies participants explored social inclusion through real-life examples. We heard from Karishma Samtani | Standard Chartered on her personal story of overcoming systemic barriers, as well as Tina Arcilla | Manulife and Penny Barsha | Linklaters on their organisation's social mobility journeys. Thank you to our speakers for your inspiring sharings on how to create a more equitable workplace, particularly for people from differing socio-economic backgrounds.



### Reverse Mentoring: Constructive Listening Workshop

On February 21, we hosted an engaging session on 'Constructive Listening' for our Reverse Mentoring cohort. Listening is an important skill to engage in a two-way dialogue that is vital for all mentoring relationships. During the session, participants reflected on their listening skills and practiced with the 3-Levels of Listening framework that enables them towards more holistic listening, asking questions constructively and better understanding their partner's intentions. Many thanks to our Corporate Partner, Steelcase for hosting us!

### Boardroom Series: The Legal Side of Being a Director by HSF

Last week at the Boardroom Series event, we learnt all about The Legal Side of Being a Director led by Herbert Smith Freehills. Rachael Shek, Tommy Tong and Lydia Wong helped us learn about possible risks that come with the big responsibility of being a board director, the due diligence that everyone should engage in prior to accepting potential roles and practiced how well we understand those legal duties through case studies. Thank you to our Lead Sponsor Standard Chartered Bank and our Contributing Sponsors Baker McKenzie, DLA Piper and KPMG.



## CELEBRATE IWD WITH US!



### Happy International Women's Day!

Celebrate IWD with us by writing down the commitment or action you will take to advance gender equality in line with this year's theme, **#EmbraceEquity**, on our digital whiteboard. By taking a few minutes to add your unique contribution, you will be helping to create a collaborative and uplifting space that celebrates women's courage and achievements, and inspire others to take action.

Next week we'll share the ideas generated from our whiteboard to our whole community, so consider

showing your support for IWD and creating a more equitable Hong Kong by leaving a sticky note on the whiteboard now!

[Drop your sticky note here!](#)

## IN THE SPOTLIGHT



### TWF Featured in Tatler Asia IWD Article

TWF CEO Fiona Nott and Board Director Brian Henderson talked to Tatler Asia alongside other 14 individuals to share why International Women's Day is important and what #EmbraceEquity means to them.

[Read more](#)

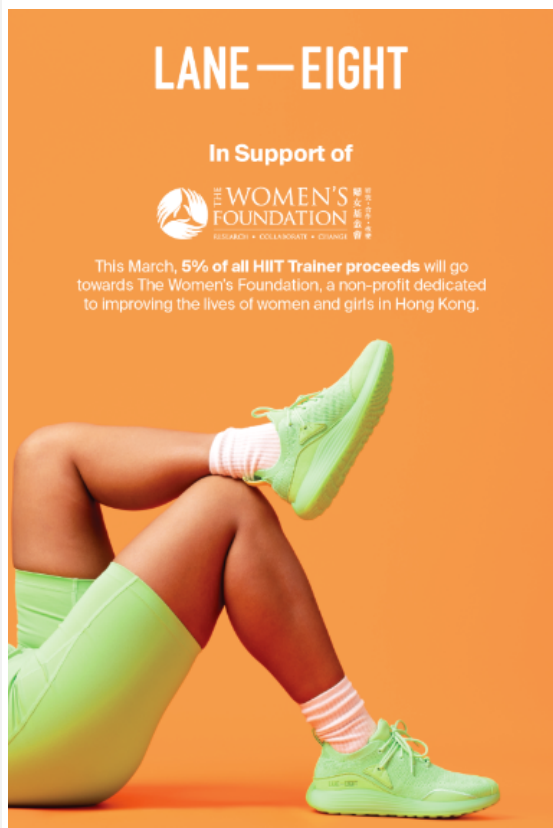
### TWF Quoted by CDOTrends on Gender Equity in the Workplace

The article discussed the progress of gender equity in the workplace and highlighted the challenges Hong Kong women face in the workplace. The article noted that while progress has been made, there is still a long way to go in terms of achieving true gender equity, especially in leadership roles.



[Read more](#)

## SUPPORT TWF



### Lane - Eight

This March, 5% of all HIIT Trainer proceeds from Lane - Eight will go towards TWF. Get yours here and support women and girls in Hong Kong!

[Buy now!](#)



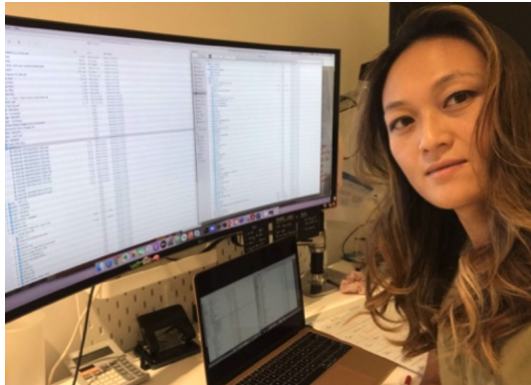
## LexisNexis

From March 8 to the end of March 19, 2023 (Hong Kong Time), purchase any law book at LexisNexis® Online Bookstore, and 5% of the proceeds will be donated to TWF. LexisNexis is also offering an exclusive 10% off store-wide during this period.

**Order now!**



## IN THE COMMUNITY



### Join Lily Cheng, Public Board Director, on a Web3 Learning Quest

TWF is thrilled to support Lily Cheng, founder of Hubel Labs and INED for numerous public / regulated companies, as she deep dives into Web3. From January to April 2023, she will be undergoing 120 hours of technical study into blockchains, crypto, NFTs, smart contracts and more via the Stanford School of Engineering XCS251 Curriculum and will be sharing distilled learnings aimed at non-technical corporate executives / directors.

Join her by [signing up here](#)

For more details, [visit this post](#)

### The Zubin Foundation Conference 'Journey to Racial Equality'

This International Day for the Elimination of Racial Discrimination, TWF is delighted to support The Zubin Foundation conference The Journey to Racial Equality on Tuesday, March 21 at Holiday Inn Golden Mile in Tsim Sha Tsui.

For the full agenda and speaker list, click [here](#).

Get tickets [here](#).

For questions, please contact

[vibha@zubinfoundation.org](mailto:vibha@zubinfoundation.org)



## ON OUR RADAR

### The Good

- [Women Dominate Acting Winners at First Gender-Neutral Independent Spirit Awards \(The Hollywood Reporter\)](#)

### The Challenging

- [Gender equality is '300 years away,' U.N. chief warns \(The Washington Post\)](#)

### The Unexpected

- [The Womb Is a Miracle, and a Mystery \(NY Times\)](#)

9A Chun Wo Commercial Centre, 23-29 Wing Wo Street, Sheung Wan,  
Hong Kong



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