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## How to Tackle the Climate Crisis? Help Girls Acquire Tech Skills



Dear TWF Friends,

We are on the cusp of observing two important international days: Earth Day and International Girls in ICT Day. While these dates are rarely commemorated together, there has never been a more timely pairing.

Many thought COVID-19 and its halt to international flights and congested traffic conditions would have slowed the rate of climate change, particularly with regards to carbon emissions from fossil fuels which are a major culprit of global warming. While there was a temporary 5.4% dip in CO2 emissions in 2020, by the end of 2021 global CO2 levels had already nearly rebounded to pre-pandemic levels. Research from the Intergovernmental Panel on Climate Change noted irreversible changes made to our world and strongly urged us all to take drastic action now to mitigate the deleterious effects that increasing temperatures will have on our ecosystems and way of life.

There are a number of female innovators working to meaningfully address the climate crisis, and the vast majority intersect with technology. These eight female entrepreneurs – from using deep learning and computer visioning models to enable firefighters to respond to developing wildfires in real time to transforming CO2 emissions into useful chemicals that can address nearly 10% of global emissions – are utilising their tech skills in service of the environment.

[Read More](#)

## UPCOMING EVENT



### Leading Change: In Conversation with Angel Ng, Chief Executive Officer, Citi Hong Kong and Macau

Join TWF as we explore leadership and financial services with Angel Ng, CEO for Citi Hong Kong and Macau. She is responsible for all the businesses across the Citi franchise in the two markets. Angel is a

member of the Citi Asia Pacific Operating Committee and regional co-lead of the Citi Women Affinity Steering Committee. She serves as a board or committee member of many organisations, including: Financial Infrastructure and Market Development Sub-Committee under the Exchange Fund Advisory Committee; Board of Directors of the Hong Kong Science & Technology Parks Corporation and The Community Chest of Hong Kong; Council of the Treasury Markets Association, among many others.

In conversation with a recent graduate, Angel will discuss her career journey, driving gender diversity in financial services, leading through the pandemic, and the future of finance.

April 27, 2022

12.30-1.15pm

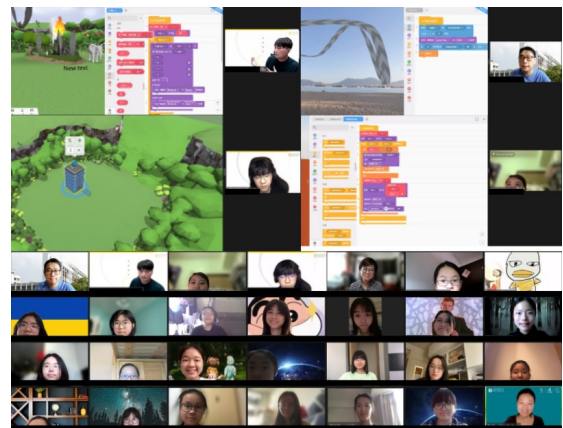
Online

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## PROGRAMME UPDATES

### Girls Go Tech: Online Coding Boot Camp

On April 13 and 14, GGT Programme participants joined a CoSpaces Edu Coding Online Boot Camp. They learnt the basic operations and coding in CoSpaces Edu, used 360-degree photos to construct VR and AR environments, and built their own escape games. Two students - one being an incumbent GGT participant - taught in the boot camp. This was a great opportunity for the students to hone their coding and presentation skills and both gave an impressive performance. Huge thanks to CoSpaces Edu Ambassadors in Hong Kong – Cheng Kwok Wai and Ho Ka Ki, and students Chan Pui Chi and Ng Yu Hei for teaching the boot camp!



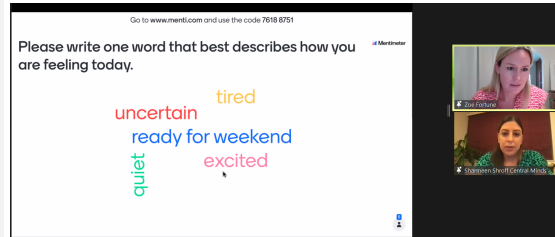
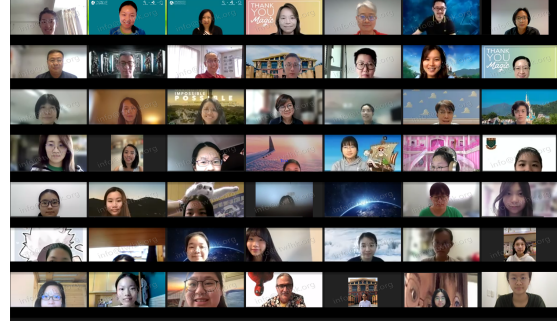
### Girls Go Tech: City Design Workshop

On April 12, GGT Programme participants took part in a workshop co-organised by Arup. Participants learnt how to incorporate sustainability and smart concepts into city design, and were taught the role technology plays throughout the process. With this knowledge, participants then worked in groups to design structures and buildings in a Minecraft world, and presented their projects for a mini competition. Heartfelt thanks to Arup speakers Minnie Law, Farica Ng and Canon Wong, and Anderson Yu | Microsoft Education's Global Training Partner for leading the workshop!

### Girls Go Tech: STEAM Behind the Magic

On April 8, GGT Programme participants joined "STEAM Behind the Magic", an online workshop supported by Walt Disney Imagineering Asia. They were introduced to the different responsibilities of the

six Imagineering Studios with a presentation on the construction process of "Mystic Manor". Participants learned the creative and planning process that transforms an idea from a sketch to an attraction at Hong Kong Disneyland Resort. They were also inspired by the sharing from Imagineers and learned how technology is applied in their jobs. A huge thank you to Hong Kong Disneyland Resort, Walt Disney Imagineering Asia, and Imagineers for their support of this event!

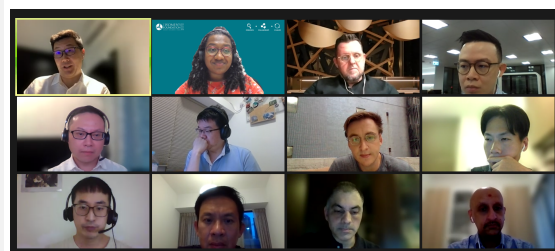
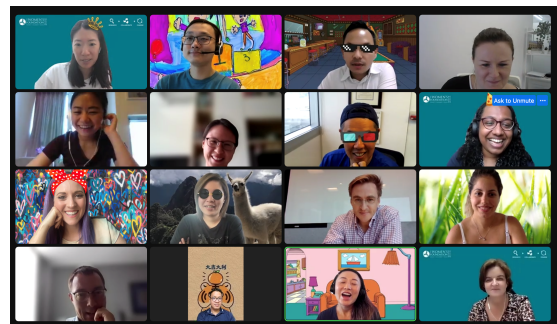


### Mentoring Programme: Mental Health with Central Minds

Last Thursday, Central Minds hosted an amazing mental health training workshop for the Mentoring Programme's 2021-22 cohort. Led by Dr. Zoe Fortune and Dr. Sharmeen Shroff, both alumni of the Mentoring Programme, the workshop provided participants with practical tools and strategies to protect, promote and support mental wellbeing. We were reminded of the importance of talking about mental health and ended the session with a breathing exercise. Thank you so much Sharmeen, Zoe and Central Minds for sharing your time and expertise with us.

### Reverse Mentoring: Improv Workshop

Last week our Reverse Mentoring Programme participants joined interactive team-building workshops run by Lauren Berning from the international improv company, TBC Improv. Participants played games, laughed a lot, and worked on core skills like listening and support. It was fun to break routines up with a much-needed relaxed environment, where our mentors and mentees could explore how to apply the foundations of improv comedy to their mentorship journey.

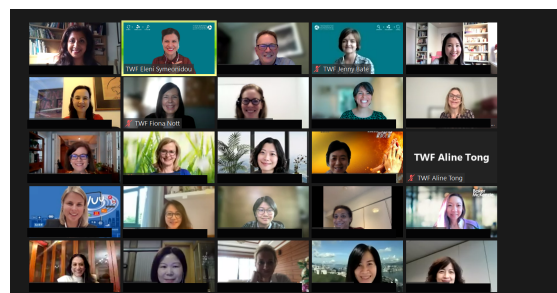


### Male Allies Influencer Circles: Intersectionality & Cultural Inclusion

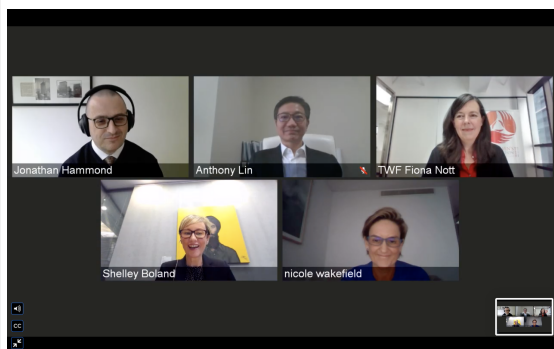
This month, our Male Allies Influencer Circles have been unpacking the concept of intersectionality - what it means and how it applies to their organisations. This cycle, we specifically focused on the intersection of gender and culture in the context of Hong Kong. Thank you to our wonderful Influencer Circle Leads for facilitating these groups!

### Boardroom Series: Board Governance for the Future Workshop

On April 7, TWF Boardroom Series 2021-22 participants were joined by Meraki Executive Search & Consulting to explore how to position oneself for a board role, how to draw out relevant experience from an Executive CV as well as how to develop and activate high level networks. Thank you Meraki for this very practical and interactive session!



## IN THE SPOTLIGHT



### TWF's CEO Speaks on Standard Chartered Bank's Panel Discussion

On March 30, TWF CEO Fiona Nott joined a panel discussion on empowering women in the workplace organised by Standard Chartered Bank's D&I Council as part of their International Women's Day activities. Moderated by Shelley Boland | Standard Chartered Bank, Fiona was joined by Jonathan Hammond | Simmons & Simmons Solutions Ltd, Nicky Wakefield | PwC and Anthony Lin | Standard Chartered Bank. They discussed how bias and barriers around menopause, maternity and menstruation can negatively impact women's careers, best practice around tackling these issues, and how to create an inclusive workplace for all.

## IN THE COMMUNITY



### Dignity at Work – Improving Protections from Sexual Harassment in Workplaces: Comparative Approaches

The British Consulate-General Hong Kong and Macau, supported by the Australian Consulate-General Hong Kong, The Equal Opportunities Commission and The Women's Foundation are proudly hosting: "Dignity at Work – Improving Protections from Sexual Harassment in Workplaces: Comparative Approaches" on 26 April (Tuesday), 2-3:20 pm HKT

This interactive webinar will join legal specialists from the UK, Australia and Hong Kong with business experts based in HK to explore legislation, policy and practice surrounding the issue of sexual harassment in the workplace. The hope is that, by understanding what can be done through legal measures and advancements in policy, practical changes can happen in Hong Kong to better prevent sexual harassment in workplaces.

For more information please see [Eventbrite](#). Alternatively, those interested in joining can receive the link by RSVP'ing to: [BCGHongKong\\_PressOffice@fco.gov.uk](mailto:BCGHongKong_PressOffice@fco.gov.uk).

## OPENING AT TWF

### Manager / Senior Manager (Pipeline Initiatives)

TWF is seeking a full-time Manager / Senior Manager (Pipeline Initiatives) to join its dynamic team. This is an exciting opportunity to help amplify TWF's voice in the community and contribute to a range of programmes making an impact across Hong Kong. Applications should be received by **April 25, 2022**.

[Apply Now!](#)

## MENTAL WELL-BEING

As the COVID-19 situation continues to evolve, TWF will be providing resources to support your mental and physical well-being. Be sure to check back each week for new tools and activities.

- [How to look after your mental health during the coronavirus outbreak](#) (Mental Health Foundation UK)
- [COVID-19: 24/7 Playful Parenting](#) (Parenting for Lifelong Health)
- [Mindful Eating 101 — A Beginner's Guide](#) (Healthline)

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## ON OUR RADAR

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### The Good

- [Women's representation on boards sees best-ever growth in 'watershed' year](#) (The Business Journals)

### The Challenging

- [Hong Kong TVB drama ignites 'brownface' row with Filipina role](#) (HKFP)

### The Unexpected

- [Bringing Consent to Ballet, One Intimacy Workshop at a Time](#) (NYT)

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9A Chun Wo Commercial Centre, 23-29 Wing Wo Street, Sheung Wan,  
Hong Kong



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