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Removing the Barriers to Hong Kong's Female Talent



Dear TWF Friends,

We have long been reading headlines on Hong Kong's labour shortage. Proposed solutions include importing more employees from overseas or enhancing schemes for young local talent. Whilst targeting these two populations make sense, there is another, often overlooked segment of the population that could significantly contribute to our economy: women.

In Hong Kong, just 54% of women participate in the workforce. This is in contrast to the 66% of men in paid employment and female workforce participation rates in neighbouring economies such as Australia with 76.2% and Singapore with 62%.

Within the female population, when it comes to employment, there are several sub-populations that have been overlooked and understudied. This is why a recent study from the University of Hong Kong is a welcome addition, providing us with critical findings as to why four key populations are not currently engaged in paid employment: women in their 40s and 50s, ethnically diverse women and homemakers from lower income households.

[Read More](#)

UPCOMING EVENT

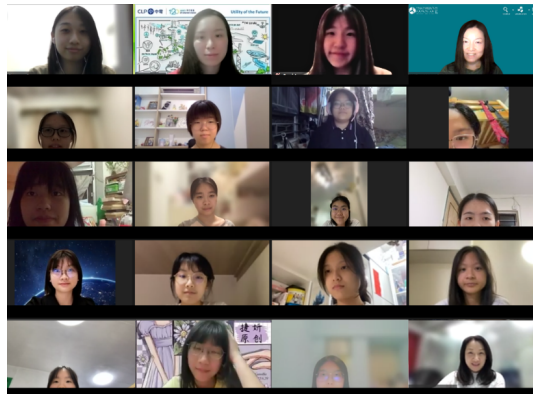


Gala Dinner 2023 – Save the Date!

We are excited to be hosting our in-person Gala Dinner sponsored by Title Sponsor, **Bloomberg**, on November 2, 2023, at The Ritz-Carlton Hong Kong. We hope you can mark this special occasion in your calendar. More details to follow!

For information on sponsorship opportunities, please contact Phoebe.Ho@twfhk.org or Development@twfhk.org.

PROGRAMME UPDATES



Girls Go Tech: Career in STEM Webinar

On May 10, we co-organised a Career in STEM webinar with CLP. Joye Chow, Ceci Lam and Cherry Sun from CLP shared with GGT participants about their career paths, highlighting the importance of IT solutions in securing power supply and enhancing supply reliability, the scope of work that engineers undertake, and the future of the power industry. Heartfelt thanks to these female professionals for sharing their career guidance!

Cross-Programme Pipeline Debate

Last week, we had our first in-person Cross-Programme Debate with participants from both Male Allies and the Mentoring Programme. The motion was “Policy is a prerequisite to creating an equitable workplace” and the debate teams did not disappoint! The debators' passionate arguments followed by a heated Q&A session from the audience made this truly an unforgettable event. A big thank you to BNP Paribas for hosting us.



IN THE COMMUNITY



Sign Up for Gay Games Hong Kong Now!

TWF is thrilled to support one of the largest inclusive, community-based, multi-sport, and arts & culture events in the world this November - Gay Games Hong Kong 2023. The event will include an opening ceremony, over 20 sports (including mahjong and dragon boat), a festival village, arts and culture festival, and closing ceremony. Anyone over 18 years old is welcome to participate regardless of sexual orientation, gender identity, race or ability: Games for ALL.

Sign up now and show your support for equity and inclusion by championing Asia's very first Gay

Games! Please contact hello@gghk2023.com if you have any questions.

[Sign up here!](#)

ON OUR RADAR

The Good

- [Hong Kong femtech founders fight taboos and stigma, seek more investor support so city can rival Singapore as hub \(SCMP\)](#)

The Challenging

- [Stress caused by gender inequality is damaging women's brains, study finds \(The Independent\)](#)

The Unexpected

- [Flexible work is feminist—and women won't return to a system that hasn't served them well to spare the feelings of powerful men \(The Fortune\)](#)

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